



## Letter of Intent

Ref: CDSPL/INT 816/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear **KOUSHIK RAJU JUJUVARAPU**,

We are thrilled to extend an offer for the Junior Data Scientist as a part of Intern cum hiring at Coapps.ai. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full-time role as a Junior Data Scientist in our team with the Package of INR 5,00,000 LPA (Five Lakhs Per Annum) during the probation period, you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operational projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of Joining after Successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

  
  
**HEMALATHA.G**  
**HUMAN RESOURCE MANAGER**



21NH5A0422  
ECE

35



## Letter of Intent

Ref: CDSPL/INT 810/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear Maripudi Hemaja .,

We are thrilled to extend an offer for the **Junior Data Scientist** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Junior Data Scientist in our team with the Package of **INR 5,00,000 LPA (Five Lakhs Per Annum)** during the probation period, you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

*H. Hemalatha*

HEMALATHA.G  
HUMAN RESOURCE MANAGER



*I received my original offer letter*

*21NH5A0422*

*M. Hemaja*

**Coapps Development Solutions Pvt Ltd**

Tidel Park, "D" North Block, First Floor,

Rajiv Gandhi Salai, Taramani, Chennai - 600113

CIN : U72900TN2020PTC133791



+91 4429878197



info@coapps.ai



www.coapps.ai



## Letter of Intent

Ref: CDSPL/INT 837/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear Bhargavi Dabbada,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of **INR 4,00,000 LPA (Four Lakhs Per Annum)** during the probation period, after that you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,


HEMALATHA.G  
HUMAN RESOURCE MANAGER

I received my original offer letter  
20NH1A0411  
D. Bhargavi

**Coapps Development Solutions Pvt Ltd**

Tidel Park, "D" North Block, First Floor,  
Rajiv Gandhi Salai, Taramani, Chennai - 600113  
CIN : U72900TN2020PTC133791



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info@coapps.ai



www.coapps.ai



## Letter of Intent

Ref: CDSPL/INT 838/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear Kona Yamini Kumari,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

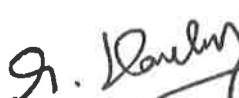
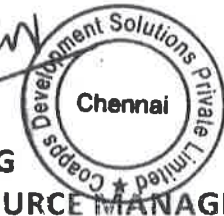
We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of INR 4,00,000 LPA (**Four Lakhs Per Annum**) during the probation period, after that you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in india at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

  
  
HEMALATHA.G  
HUMAN RESOURCE MANAGER

I received my original offer letter  
20NH1A0427  
K. Yamini Kumari





## Letter of Intent

Ref: CDSPL/INT 834/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear Nallamilli Hari Teja Reddy,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

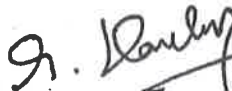
We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of **INR 4,00,000 LPA (Four Lakhs Per Annum)** during the probation period, after that you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

  
  
HEMALATHA.G  
HUMAN RESOURCE MANAGER

I received my Original offer letter

N. Hari Teja Reddy

26-10-2023

7032354284





WONH\$A0SAS  
CSE

16



## Letter of Intent

Ref: CDSPL/INT 833/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear Naga Mallikarjuna Rao Toleti,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.


We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of **INR 4,00,000 LPA (Four Lakhs Per Annum)** during the probation period, after that you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,




  
HEMALATHA.G  
HUMAN RESOURCE MANAGER



I received my original offer letter.

  
9553155532 26/10/23

**Coapps Development Solutions Pvt Ltd**  
Tidel Park, "D" North Block, First Floor,  
Rajiv Gandhi Salai, Taramani, Chennai – 600113  
CIN : U72900TN2020PTC133791

 +91 4429878197  
 info@coapps.ai  
 www.coapps.ai



## Letter of Intent

Ref: CDSPL/INT 813/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear sai venkata siva raju pottabathula,

We are thrilled to extend an offer for the **Junior Data Scientist** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Junior Data Scientist in our team with the Package of **INR 5,00,000 LPA (Five Lakhs Per Annum)** during the probation period, you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

*H. Hemalatha*

HEMALATHA.G  
HUMAN RESOURCE MANAGER



*original offer letter received*

*P.S.V.S. Raju*

*25-10-2023*





NONHIAOSA9  
CSE



## Letter of Intent

Ref: CDSPL/INT 819/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear MahimaSree.Veeranki,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.


We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of **INR 4,00,000 LPA (Four Lakhs Per Annum)** during the probation period, after that you will be appointed as permanent employee as per company norms.


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We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

  
HEMALATHA.G  
HUMAN RESOURCE MANAGER



*Received the offer letter*

*V. Mahima Sree*

*9963343296*

*28/10/2023*

**Coapps Development Solutions Pvt Ltd**

Tidel Park, "D" North Block, First Floor,  
Rajiv Gandhi Salai, Taramani, Chennai - 600113  
CIN : U72900TN2020PTC133791



+91 4429878197



info@coapps.ai



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20NH1A0559  
CSE

8



## Letter of Intent

Ref: CDSPL/INT 825/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear Maddi D N V BHAVANI Mani Kanta,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of **INR 4,00,000 LPA (Four Lakhs Per Annum)** during the probation period, after that you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

*H. Hemalatha*

HEMALATHA.G

HUMAN RESOURCE MANAGER



*I Received My Original Offer Letter*

*M.D.N.V. Bhavani Mani Kanta*

*9110352364*

*26/10/2023*

**Coapps Development Solutions Pvt Ltd**

Tidel Park, "D" North Block, First Floor,

Rajiv Gandhi Salai, Taramani, Chennai - 600113

CIN : U72900TN2020PTC133791



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Letter of Intent

Ref: CDSPL/INT 832/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear SAIVANKET KEDARI,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

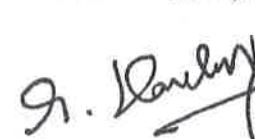
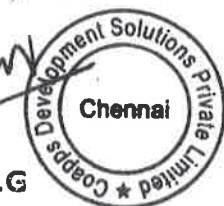
We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of **INR 4,00,000 LPA (Four Lakhs Per Annum)** during the probation period, after that you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

  
  
HEMALATHA.G  
HUMAN RESOURCE MANAGER

Received my original offer letter

K. Sai Venkat

7569999130

26/10/2023





## Letter of Intent

**Ref: CDSPL/INT 844/2023**

**Date: 17-10-2023**

**VKR & VNB and AGK Engineering College**

**Dear LANKALAPALLI SAI KIRAN,**

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of INR 4,00,000 LPA (**Four Lakhs Per Annum**) during the probation period, after that you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,


**HEMALATHA.G**  
**HUMAN RESOURCE MANAGER**

*I received my original offer letter*

*8466034058*

*L Sai Kiran*

*26/10/2023*





28  
JONHIA0534  
CSE



## Letter of Intent

Ref: CDSPL/INT 845/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear Kanulla Yamini,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of **INR 4,00,000 LPA (Four Lakhs Per Annum)** during the probation period, after that you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,


HEMALATHA.G  
HUMAN RESOURCE MANAGER

Received my original offer letter

K. Yamini

26/10/23

Ph.no - 8555050412

**Coapps Development Solutions Pvt Ltd**  
Tidel Park, "D" North Block, First Floor,  
Rajiv Gandhi Salai, Taramani, Chennai - 600113  
CIN : U72900TN2020PTC133791



+91 4429878197



info@coapps.ai



www.coapps.ai



## Letter of Intent

Ref: CDSPL/INT 823/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear Ganta Akanksha,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

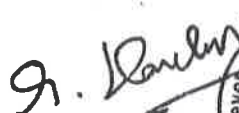

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of **INR 4,00,000 LPA (Four Lakhs Per Annum)** during the probation period, after that you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

  
  
HEMALATHA.G  
HUMAN RESOURCE MANAGER

Received my Original offer letter

G. Akanksha

20/10/23

9059347796





20NH1A0564  
CSE



## Letter of Intent

Ref: CDSPL/INT 839/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear MARAGANI SIREESHA,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of INR 4,00,000 LPA (**Four Lakhs Per Annum**) during the probation period, after that you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

  
HEMALATHA.G  
HUMAN RESOURCE MANAGER



Received my original offer letter  
M.sireesha  
26/10/23  
ph: 8179815288



WONHIAOS44  
CSE

3



## Letter of Intent

Ref: CDSPL/INT 820/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear Kulluri sravya,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

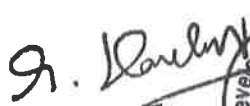
We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of **INR 4,00,000 LPA (Four Lakhs Per Annum)** during the probation period, after that you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

  
HEMALATHA.G  
HUMAN RESOURCE MANAGER



Received my original offer letter

K. Sravya

26/10/23

Ph.no = 7799408714

**Coapps Development Solutions Pvt Ltd**  
Tidel Park, "D" North Block, First Floor,  
Rajiv Gandhi Salai, Taramani, Chennai - 600113  
CIN : U72900TN2020PTC133791



+91 4429878197



info@coapps.ai



www.coapps.ai



20NH1A0511  
CSE

29



## Letter of Intent

Ref: CDSPL/INT 846/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear Chaladi Harika,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of INR 4,00,000 LPA (Four Lakhs Per Annum) during the probation period, after that you will be appointed as permanent employee as per company norms.

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Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

*H. Hemalatha*  


HEMALATHA.G  
HUMAN RESOURCE MANAGER

*Received my original offer letter*

*Ch. Harika*

*26/10/23*

*Ph.no: 9963473677.*

**Coapps Development Solutions Pvt Ltd**  
Tidel Park, "D" North Block, First Floor,  
Rajiv Gandhi Salai, Taramani, Chennai - 600113  
CIN : U72900TN2020PTC133791



+91 4429878197



info@coapps.ai



www.coapps.ai





20NHIA0539  
CSE

39



## Letter of Intent

Ref: CDSPL/INT 814/2023

Date: 17-10-2023

**VKR & VNB and AGK Engineering College**

**Dear Karicharla Heaven jyothi,**

We are thrilled to extend an offer for the **Junior Data Scientist** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Junior Data Scientist in our team with the Package of **INR 5,00,000 LPA (Five Lakhs Per Annum)** during the probation period, you will be appointed as permanent employee as per company norms.

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Regards,

*H. Hemalatha*

**HEMALATHA.G**  
**HUMAN RESOURCE MANAGER**



Received my original offer letter

K. Heaven Jyothi

26-10-2023

Ph.no : 9392 717737

**Coapps Development Solutions Pvt Ltd**  
Tidel Park, "D" North Block, First Floor,  
Rajiv Gandhi Salai, Taramani, Chennai – 600113  
CIN : U72900TN2020PTC133791



+91 4429878197



info@coapps.ai



www.coapps.ai



20N11A0585  
CSE

(40)



## Letter of Intent

Ref: CDSPL/INT 815/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear PASUPULETI TEJA KUMAR,

We are thrilled to extend an offer for the **Junior Data Scientist** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Junior Data Scientist in our team with the Package of **INR 5,00,000 LPA (Five Lakhs Per Annum)** during the probation period, you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of Joining after Successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

*H. Hemalatha*

HEMALATHA.G  
HUMAN RESOURCE MANAGER



*Original offer letter received*

*P. Jaganmouly*  
*25/10/2023*

*→ 7660951739*

**Coapps Development Solutions Pvt Ltd**  
Tidel Park, "D" North Block, First Floor,  
Rajiv Gandhi Salai, Taramani, Chennai – 600113  
CIN : U72900TN2020PTC133791



+91 4429878197



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www.coapps.ai



21NH5AD436  
ECE



## Letter of Intent

Ref: CDSPL/INT 807/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear YARLAGADDA LAKSHMAN KUMAR,

We are thrilled to extend an offer for the **Junior Data Scientist** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Junior Data Scientist in our team with the Package of **INR 5,00,000 LPA (Five Lakhs Per Annum)** during the probation period, you will be appointed as permanent employee as per company norms.

Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of Joining after Successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

*H. Hemalatha*

HEMALATHA.G

HUMAN RESOURCE MANAGER



**Coapps Development Solutions Pvt Ltd**  
Tidel Park, "D" North Block, First Floor,  
Rajiv Gandhi Salai, Taramani, Chennai - 600113  
CIN : U72900TN2020PTC133791



+91 4429878197



info@coapps.ai



www.coapps.ai



20NH1A0521  
CSE

14



## Letter of Intent

Ref: CDSPL/INT 831/2023

Date: 17-10-2023

VKR & VNB and AGK Engineering College

Dear POOJITHA EDE,

We are thrilled to extend an offer for the **Python Full Stack Engineer** as a part of Intern cum hiring at **Coapps.ai**. We were thoroughly impressed with your qualifications and skills that align perfectly with our team's goals and projects.

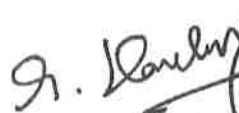
We are excited to offer you the opportunity to join our Development team as an intern for a duration of 3 Months. You have a chance to get INR 10,000 Stipend based on your Internship Performance Evaluation. On successful completion of the internship evaluation, you will get a full time role as a Python Full Stack Engineer in our team with the Package of **INR 4,00,000 LPA (Four Lakhs Per Annum)** during the probation period, after that you will be appointed as permanent employee as per company norms.

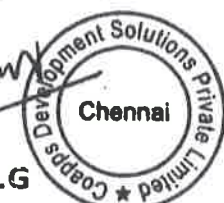
Your services are transferable, and you may be employed or outsourced by Coapps in any operations, projects, clients or other organization in India, at the sole discretion of management.

We will inform you the Date of joining after successful completion of the internship performance evaluation. At the time of joining please submit the photocopy of following document such as Educational documents, PAN, Aadhar card, Provisional certificate, TC, Course completion certificate.

Congratulations once again, we are eager to have you join us for this enriching experience.

Regards,

  
HEMALATHA.G  
HUMAN RESOURCE MANAGER



*I Received my original  
offer letter  
E. poojitha  
7036 972003  
31/10/2023*

**Coapps Development Solutions Pvt Ltd**  
Tidel Park, "D" North Block, First Floor,  
Rajiv Gandhi Salai, Taramani, Chennai – 600113  
CIN : U72900TN2020PTC133791



+91 4429878197



info@coapps.ai



www.coapps.ai

79  
2INH5A0412  
ECE

Date: 06/11/2023

Dear KOUSHIK RAJU JUJUVARAPU ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.



**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.



**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name..... Koushik Raju Tujjuvarapu

Accept & Sign ..... J. Koushik Raju

I received my offer letter

10/11/23

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.







## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name..... Koushik Raju Joshiwarapu

Accept & Sign ... J. Koushik Raju

10/11/23

I received my offer letter

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Koushik Raju Jujjuvarapu	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name... Koushik Raju Jujjuvarapu

Accept & Sign... J. Koushik Raju

I received my offer letter.

Date... 10/11/23



**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours* ] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

68  
20NH1A0407  
ECE

Date: 06/11/2023

Dear Boddupalli Chandra Mounika ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

**Acceptance and Commencement**

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

**The terms and conditions of the offer are as below:**

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

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All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.



**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.



**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name. Boddupalli Chandra Moulika

Accept & Sign ... Moulika / 10/11/23

*Electronics & Communication Engineering*  
*I recieved my original offer letter.*  
*ECE*  
*20NH1A0407*  
*6281349249*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.





## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name. Boddupalli Chandra Mounika

Accept & Sign ..... Mounika

*I received my original offer letter*

*ECE  
20NH1A0407  
62B1349249.*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.



## ANNEX 1

Name: Boddupalli Chandra Mounika	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name... *Boddupalli..chandra Mounika*

Accept & Sign ..... *B. Chandra Mounika*

Date.. *20/4/23* .....

*I Received my offer letter*

Date: 06/11/2023

Dear Swathi Anupoju ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours ] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

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All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

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**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.

**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name.... *Anupjyoti Swathi..*

Accept & Sign ... *A. Swathi* 10/11/2023.

*I Received my original offer Letter*

*ECE*

*20NH1A0403*

*8328441062*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.



## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name..... Anupoju Swathi.

Accept & Sign ..... A. Swathi 10/11/2023

I Received my offer Letter  
ECE  
20NH1A0403  
832844106Q

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.



## ANNEX 1

Name: Swathi Anupoju	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name: Anupoju Swathi

Accept & Sign: A. Swathi

Date: 10/11/23

I Received my offer letter

56  
20NHIA0559  
CSE

Date: 06/11/2023

Dear M D N V BHAVANI MANIKANTA ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.

Acceptance – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name.. *M.D.N.V. Bhavani Manikanta*

Accept & Sign .. *M.D.N.V. Bhavani Manikanta 10/11/2023*

*I Received My original Offer Letter*

*20NHIA0559 - CSE*

*9110352364*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.....M.D.:N.V.:Bhavani Manikanta

Accept & Sign .....H.D.:Nubhavanis Manikanta 10/11/2023

I Received by Original Offer Letter  
20NHIA0559 - CSE  
9110352364

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: M D N V BHAVANI MANIKANTA	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name. M.D.N.V. Bhavani Manikanta

Accept & Sign ..... M.D.N.V. Bhavani Manikanta.

Date..... 10/11/23

I received my offer letter.



Date: 06/11/2023

Dear Rupa sri. gudavalli ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours ] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

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**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.



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- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

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**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.

Acceptance – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name. Geshwari. Reva. Sri.

Accept & Sign *[Signature]* 10/11/2023

*I received my original offer letter  
ECE*

Best wishes

*20N+H1A0U16  
7815856059*



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name... *Govdvali Rupa Sri...*

Accept & Sign ... *Govdvali Rupa Sri...* 10/11/2023

*I Received my original offer letter  
ECE*

Best wishes



*80NH1A046  
7815856059*

Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Rupa sri. gudavalli	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name.....Gudavalli Rupa sai

Accept & Sign ...Gudavalli Rupa sai

Date.....06/11/23 I received my offer letter

+91-8197539961

MCR COMPLEX, 3rd floor, Ayyapa society, Madhapur, Hyderabad, Telangana, 500081

+91-8197539961/ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

@ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

Date: 06/11/2023

Dear Kagitha Jayanth Kumar ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.



**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours ] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

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**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.

**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name.. KAGITHA.: JAYANTH. KUMAR

Accept & Sign .. K. Jayanth

10/11/23 I received my offer letter

ECE

20NH1A0423

9381676846

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.



## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name... KAGITHA: JAYANTH KUMAR

Accept & Sign... K. Jayanth

10/11/23 I received my offer letter.

ECE

20NH1A0423

9381676846

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.



## ANNEX 1

Name: Kagitha Jayanth Kumar	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name..... KAGITHA JAYANTH KUMAR

Accept & Sign..... K. Jayanth Kumar

Date..... 10/11/23

*I received my offer letter*  
ECE  
20NH1A0423  
93 81676846

☎ +91-8197539961

MCR COMPLEX, 3rd floor, Ayyapa society, Madhapur, Hyderabad, Telangana, 500081

+91-8197539961/ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

@ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

CIN: U72900KA2016PTC095268 || GSTIN: 29AAECI2254D1ZS. || PAN: AAECI2254D

Date: 06/11/2023

Dear Nikhitha vattuluri ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
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- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
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**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.



## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name..... V. Nikhitha  
Accept & Sign ..... V. Nikhitha

06/11/23

Best wishes



I received my offer letter

Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Nikhitha vattuluri	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name..... V. Nikhitha

Accept & Sign ..... V. Nikhitha

Date..... 06/11/23

I received my offer letter.

+91-8197539961

hr@inmovidutech.com

MCR COMPLEX, 3rd floor, Ayyapa society, Madhapur, Hyderabad, Telangana, 500081

+91-8197539961/ hr@inmovidutech.com

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D12S. || PAN: AAECI2254D

Date: 06/11/2023

Dear VUGGE VENKATA VAIBHAV ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

**Acceptance and Commencement**

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

**The terms and conditions of the offer are as below:**

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours ] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be INR 12,000/- (Twelve Thousand Rupees only) per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.



**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name.....V.V.G.G.E..VENKATA VAIBHAV

Accept & Sign ....V.V. Vaibhav 10/11/2023.

I received my original offer letter.  
20NHIA05B4 - C.S.E  
9573805909.

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name... VUGGE VENKATA VAIBHAV

Accept & Sign ... V.V. Coibyl ...  
10/11/2023

I received my original offer letter.

20NH1A05B4 - C.S.E

9573805909

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: VUGGE VENKATA VAIBHAV	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name..... V. Venkata Vaibhav

Accept & Sign .. V. Venkata Vaibhav

Date..... 10/11/23 I received My offer letter

+91-8197539961

MCR COMPLEX, 3rd floor, Ayyapa society, Madhapur, Hyderabad, Telangana, 500081

@ hr@inmovidutech.com

+91-8197539961/ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D12S. || PAN: AAECI2254D

Dear CHINTADI NAGARAJU ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### **Acceptance and Commencement**

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### **The terms and conditions of the offer are as below:**

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.



**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours ] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.



**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name Chintadi... Nagaraju

Accept & Sign Ch. Nagaraju

I Received my original offer letter

CSE

20NH1A0514

9908320245

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.





## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name..... *chintadi Nagaraju*

Accept & Sign .... *Ch. Nagaraju*

*I received my original offer letter  
CSE  
20DHIA0514  
9908320245*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: CHINTADI NAGARAJU	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name... Chintadi... Nagaraju

Accept & Sign... ch. Nagaraju

Date... 10/11/23

I Received my offer letter  
cse  
20NH1A0514  
9908320245

Date: 06/11/2023

Dear Pavuluri Mounika ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

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**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

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**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

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**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.

## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.....*Mounika.P.*

Accept & Sign .....*Mounika.P. 15-11-23*

*I Received my original letter  
CSE  
20NH1A0586  
7735380090*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Pavuluri Mounika	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name..... P. Mounika

Accept & Sign ..... P. Mounika

Date..... 15-11-23

I received my offer letter.

+91-8197539961

MCR COMPLEX, 3rd floor, Ayyapa society, Madhapur, Hyderabad, Telangana, 500081

+91-8197539961/ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

@ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D



58  
20NH1A0589  
CSE

Date: 06/11/2023

Dear Polimetla Bevala Rani ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

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- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

+91-8197539961

MCR COMPLEX, 3rd floor , Ayyapa society , Madhapur , Hyderabad , Telangana , 500081

@ hr@inmovidutech.com

+91-8197539961/ hr@inmovidutech.com

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours ] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be INR 12,000/- (Twelve Thousand Rupees only) per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.

**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name... polimetla Bevala Rani

Accept & Sign ... P. Bevalarani 15/11/23

I recieved my original letter  
CSE  
20NHIA0589  
8951597674

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.....*polimeetha Bevalayami*

Accept & Sign ...*p. Bevalayami 15-11-23*

*I recieved my original offer letter  
CSE  
20NH1A0589  
8951597674*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Polimetla Bevala Rani	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name..... Polimetla Bevala Rani

Accept & Sign ... Polimetla Bevala Rani

Date..... 15-11-23 I received my offer letter

+91-8197539961

hr@inmovidutech.com

MCR COMPLEX, 3rd floor, Ayyapa society, Madhapur, Hyderabad, Telangana, 500081

+91-8197539961/ hr@inmovidutech.com

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

Date: 06/11/2023

Dear SURYA VENKATA SRIRAM PAMARTHI

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.



**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours ] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.

**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name... *Pamarthi Surya Venkata Sriram*

Accept & Sign... *P.S.V.Sriram*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

*I received my original offer letter*

ECE

20NH1A0442

9182880939

## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name... *Pamarthi Surya Venkata Sriram* .....

Accept & Sign ... *P.S.V. Sriram* .....

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: SURYA VENKATA SRIRAM PAMARTHI	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name... *Pamarthi Surya Venkata Sriram*

Accept & Sign... *P.S.V Sriram*

Date... *10/11/23*

Date: 06/11/2023

Dear Mearaj Sadhikunnisa Mohammad ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.





**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be INR 12,000/- (Twelve Thousand Rupees only) per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.

**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name: Mearaj Sadhikunnisa

Accept & Sign M. Sadhikunnisa 10/11/23

I received my original offer letter

CSE

20NHIA0570

7207099364

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.



## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name. M.d. Meeraj Sadhikunnisa

Accept & Sign M. Sadhikunnisa 10/11/23

I received my original offer letter  
20NHIA0570  
CSE  
7207099364

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Mearaj Sadhikunnisa Mohammad	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name..... Md. Mearaj Sadhikunnisa

Accept & Sign Md. Mearaj Sadhikunnisa

Date..... 10/11/23

received My offer letter

+91-8197539961

MCR COMPLEX, 3rd floor, Ayyapa society, Madhapur, Hyderabad, Telangana, 500081

@ hr@inmovidutech.com

+91-8197539961/ hr@inmovidutech.com

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

Date: 06/11/2023

Dear Maripudi Hemaja ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours ] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.



## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.. MARIPUDI HEMAJA

Accept & Sign .. M. Hemaja 10/11/23

I received my original offer letter  
ECE  
2INH5A0422  
6304010229.

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.



## ANNEX 1

Name: Maripudi Hemaja	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name..... M. Hemaja.....

Accept & Sign ..... M. Hemaja.....

Date..... 10/11/23.....

→ received my offer letter

**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name... M.A.R.PUDI...HEMATA.

Accept & Sign M. Hemata 10/11/23  
I received my original offer letter  
ECE  
21NH5A0U22  
6804010229.

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

Date: 06/11/2023

Dear Sameer Mohammad ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.



**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.



**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.





**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name.....MD. Sameer.....

Accept & Sign .....M.D. Sameer.....

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.





## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.....MD: Sameer.....

Accept & Sign .....MD: Sameer.....

I received my original offer letter  
ECE  
20NH1A0434  
7382792477

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Sameer Mohammad	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name..... MD. Sameer

Accept & Sign ..... MD. Sameer

Date..... 10/11/23

☎ +91-8197539961

MCR COMPLEX, 3rd floor, Ayyapa society, Madhapur, Hyderabad, Telangana, 500081

+91-8197539961/ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

@ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D12S. || PAN: AAECI2254D

Date: 06/11/2023

Dear Kurakula Devendra ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours ] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.



**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

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**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.



**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name.....*KURAKULA Devendra*

Accept & Sign .....*K. Devendra*  
*10/11/23*

*I received my original offer letter.*

*20NR1A0553*

*CSE*

*7207334425*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.





## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.....*Kurakula Devendra*

Accept & Sign .....*K. Devendra*

*20/11/23*

*I received my original offer letter.*

*20NK1A0553*

*CSE*

*7207334675*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Kurakula Devendra	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name..... K. Devendra

Accept & Sign ..... K. devendra

Date..... 10/11/23 ..... I received my offer letter.

☎ +91-8197539961

@ hr@inmovidutech.com

MCR COMPLEX, 3rd floor, Ayyapa society, Madhapur, Hyderabad, Telangana, 500081

+91-8197539961/ hr@inmovidutech.com

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

20NH1A0322

Mech

Date: 06/11/2023

Dear Manihara Naga Sai ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.



**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.



**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

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**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be INR 12,000/- (Twelve Thousand Rupees only) per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.

**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name..... Manihara Naga Sai

Accept & Sign ..... Manihara Naga Sai

06/11/23

I received My offer letter

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Manihara Naga Sai	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name.....

Accept & Sign .....

Date.....

MCR COMPLEX, 3rd floor , Ayyapa society , Madhapur , Hyderabad , Telangana , 500081

+91-8197539961

+91-8197539961/ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

@ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D





## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.....*Manihara naga Sai*

Accept & Sign .....*Manihara naga Sai*

*06/11/23*

Best wishes



*I received my offer letter.*

Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

Date: 06/11/2023

Dear Sankar datta ramanjaneya setti Tellakula ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### **Acceptance and Commencement**

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### **The terms and conditions of the offer are as below:**

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

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**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

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**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.



**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

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**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

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**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.



**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name... Sankar Datta Ramanjaneya Setti Tella kula

Accept & Sign ... [Signature]

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name. *Sankar Datta Ramanijaneya Setti Tella kula*

Accept & Sign *Sankar*.....

*I Received my original offer letter  
ECE  
21NH5A0433  
9949685893.*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Sankar datta ramanjaneya setti Tellakula	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name... Sankar Datta Ramanjaneya Setti Tellakula

Accept & Sign... T. Sankar.....

Date... 10/11/2023.....



Dear Hanvi Sree ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.

Acceptance – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name. *Goriparthi Hanvi Sree*

Accept & Sign *Hanvi Sree*

*CSE*

*20NH1A0525*

*8341426769*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

Date: 14/05/2024

Dear Kagitha Jayanth Kumar,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer. Please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### **Acceptance and Commencement**

Your appointment date will be effective on your joining date i.e., **10/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### **The terms and conditions of the offer are as below:**

- Your initial posting will be in BANGALORE. Following your probation of 06 Month, your services are transferable, and you would be assigned to the BANGALORE office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs. to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). Work will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – Stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management, which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand, and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the Internship. To protect the interests of the Company you are bound by a 03-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval.
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly.
- You secure all printouts away when not in use. You do not share your passwords with any unauthorized person.

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright, or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration / stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of {TRAINING\_DURATION} 30 days of unpaid Training where 15 days will be unpaid, and 15 days will be paid as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided with on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months.





**Acceptance** – You hereby accept the terms of the Internship. Please sign the offer letter induplicate and return us one copy.

Name.....

Accept & Sign .....

Best wishes



Seema Reshmi

HR Manager

MoviduTechnologyPvt Ltd.



## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.....

Accept & Sign .....

Best wishes



Seema Reshmi

HR Manager

MoviduTechnologyPvt Ltd.

## ANNEX

1

Name: Kagitha Jayanth Kumar	Designation: Business Development Intern
Date of Joining: 10 <sup>th</sup> June 2024	Work Location: <u>Bangalore</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12,000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Seema Reshmi

HR Manager

Movidu Technology Pvt Ltd.

Name.....

Accept & Sign .....

Date.....

Date: 14/05/2024

Dear Swathi Anupoju,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer. Please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### **Acceptance and Commencement**

Your appointment date will be effective on your joining date i.e., **10/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### **The terms and conditions of the offer are as below:**

- Your initial posting will be in BANGALORE. Following your probation of 06 Month, your services are transferable, and you would be assigned to the BANGALORE office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs. to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). Work will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – Stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management, which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand, and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the Internship. To protect the interests of the Company you are bound by a 03-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval.
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly.
- You secure all printouts away when not in use. You do not share your passwords with any unauthorized person.

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright, or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration / stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of {TRAINING\_DURATION} 30 days of unpaid Training where 15 days will be unpaid, and 15 days will be paid as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided with on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months.



**Acceptance** – You hereby accept the terms of the Internship. Please sign the offer letter induplicate and return us one copy.

Name.....

Accept & Sign .....

Best wishes



Seema Reshmi

HR Manager

MoviduTechnologyPvt Ltd.





## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.....

Accept & Sign .....

Best wishes



Seema Reshmi

HR Manager

MoviduTechnologyPvt Ltd.



ANNEX  
1

Name: Swathi Arupoju	Designation: Business Development Intern
Date of Joining: 10 <sup>th</sup> June 2024	Work Location: <u>Bangalore</u>

**Compensation Component:**

Duration	06 Months
Fixed Stipend (in INR)/Month	12,000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,

Seema Reshmi

HR Manager

Movidu Technology Pvt Ltd.

Name .....

Accept & Sign .....

Date .....

1st floor, 47/B, 26th Cross, Sector 3, HSR Layout, Bengaluru, Karnataka 560102  
+91- 76191 86427 (WhatsApp Only) / [hrteam@movidu.in](mailto:hrteam@movidu.in)

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D

Date: 14/05/2024

Dear CHINTADI NAGARAJU,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer. Please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### **Acceptance and Commencement**

Your appointment date will be effective on your joining date i.e., **10/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### **The terms and conditions of the offer are as below:**

- Your initial posting will be in BANGALORE. Following your probation of 06 Month, your services are transferable, and you would be assigned to the BANGALORE office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs. to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). Work will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – Stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management, which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand, and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the Internship. To protect the interests of the Company you are bound by a 03-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval.
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly.
- You secure all printouts away when not in use. You do not share your passwords with any unauthorized person.

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright, or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration / stipend shall be INR 12,000/- (Twelve Thousand Rupees only) per month (Refer to Annex1). Compensation will be paid only after the completion of {TRAINING\_DURATION} 30 days of unpaid Training where 15 days will be unpaid, and 15 days will be paid as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided with on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months.



**Acceptance** – You hereby accept the terms of the Internship. Please sign the offer letter induplicate and return us one copy.

Name.....

Accept & Sign .....

Best wishes

Seema Reshmi

HR Manager

MoviduTechnologyPvt Ltd.



## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.....

Accept & Sign .....

Best wishes



Seema Reshmi

HR Manager

MoviduTechnologyPvt Ltd.



## ANNEX 1

Name: CHINTADINAGARAJU	Designation: Business Development Intern
Date of Joining: 10 <sup>th</sup> June 2024	Work Location: <u>Bangalore</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12,000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,


Seema Reshmi

HR Manager

Movidu Technology Pvt Ltd.

Name.....

Accept & Sign .....

Date.....

Date: 14/05/2024

Dear Jaswanth kari,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer. Please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### **Acceptance and Commencement**

Your appointment date will be effective on your joining date i.e., **10/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### **The terms and conditions of the offer are as below:**

- Your initial posting will be in BANGALORE. Following your probation of 06 Month, your services are transferable, and you would be assigned to the BANGALORE office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs. to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). Work will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – Stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management, which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand, and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the Internship. To protect the interests of the Company you are bound by a 03-month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.



**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval.
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly.
- You secure all printouts away when not in use. You do not share your passwords with any unauthorized person.

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright, or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.

**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration / stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of {TRAINING\_DURATION} 30 days of unpaid Training where 15 days will be unpaid, and 15 days will be paid as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided with on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months.



**Acceptance** – You hereby accept the terms of the Internship. Please sign the offer letter in duplicate and return us one copy.

Name .....

Accept & Sign .....

Best wishes



Seema Reshmi

HR Manager

MoviduTechnologyPvt Ltd.



## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.....

Accept & Sign .....

Best wishes



Seema Reshmi

HR Manager

MoviduTechnologyPvt Ltd.

## ANNEX 1

Name: JashwanthKari	Designation: Business Development Intern
Date of Joining: 10 <sup>th</sup> June 2024	Work Location: <u>Bangalore</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12,000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,


Seema Reshma

HR Manager

Movidu Technology Pvt Ltd.

Name.....

Accept & Sign .....

Date.....



Date: 06/11/2023

Dear Vikkurthi Mohitha Venkata Mani ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.



**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.



**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.



**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name: Vikkurthi Mohitha Venkata Mani

Accept & Sign: V. Mohitha Venkata Mani

Best wishes



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

✶  
I received original offer letter

CSF

10/11/2023

20NH1A05B3

8074516537



## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.. *NIKKUSHI..MOHITHA Venkatamani*

Accept & Sign .. *M.MOHITHA Venkata Mani.*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Vikkurthi Mohitha Venkata Mani	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name... Vikkurthi Mohitha Venkata Mani

Accept & Sign... V. Mohitha Venkata Mani

Date... 10/11/23

MCR COMPLEX, 3rd floor, Ayyapa society, Madhapur, Hyderabad, Telangana, 500081

+91-8197539961

+91-8197539961 / [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

@ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

Date: 06/11/2023

Dear Mohammad Shafi ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.





**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.



**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name....*Mohammad Shafi*.....

Accept & Sign *M-D Shafi*.....

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name..... *Mohammad shafi*

Accept & Sign ..... *M.D. Shafi*

*I received my original offer letter  
ECE  
21NH5A0423  
7386458744*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Mohammad Shafi	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name... Mohammad shafi

Accept & Sign ... M.D. Shafi

Date... 10/11/2023

MCR COMPLEX, 3rd floor , Ayyapa society , Madhapur , Hyderabad , Telangana , 500081

+91-8197539961

+91-8197539961/ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

@ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

Date: 06/11/2023

Dear Harika chaladi ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.



**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.

**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name..... chaladi flavika

Accept & Sign ..... Ch: Flavika ..... 10/11/2023

20NHIA0511 CSE

Phno: 9963473677

I received my original offer letter

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.....Chaladi Harika

Accept & Sign .....Ch. Harika 10/11/2023

I received my original offer letter  
20NH1A0511 CSE  
Phno: 9963473677

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## ANNEX 1

Name: Harika chaladi	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name..... chaladi Harika

Accept & Sign ..... chaladi Harika

Date..... 10/11/23 ✓ received my offer letter.

MCR COMPLEX, 3rd floor, Ayyapa society, Madhapur, Hyderabad, Telangana, 500081

+91-8197539961

+91-8197539961/ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

@ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

CIN: U72900KA2016PTC095268 || GSTIN: 29AAECI2254D1ZS. || PAN: AAECI2254D

Date: 06/11/2023

Dear Nazneen begum ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

### Acceptance and Commencement

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

### The terms and conditions of the offer are as below:

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager’s approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

☎ +91-8197539961

MCR COMPLEX, 3rd floor , Ayyapa society , Madhapur , Hyderabad , Telangana , 500081

@ hr@inmovidutech.com

+91-8197539961/ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

CIN: U72900KA2016PTC095268 II GSTN: 29AAECI2254D1ZS. II PAN: AAECI2254D



**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.

**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.





**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.



**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name..... Nazneen..... Begum

Accept & Sign ..... Nazneen Begum 10/11/23

I received my original offer letter

Don't know

CSE

8074987329

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.



## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name.....*Nazneen..Begum*

Accept & Sign .....*Nazneen..Begum*

*10/11/23*

*I received my original offer letter*

*80N11A0581*

*CSE*

*8074987329*

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.



## ANNEX 1

Name: Nazneen begum	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name..... Nazneen Begum

Accept & Sign..... Nazneen Begum

Date..... 10/11/23 = received my offer letter

+91-8197539961

MCR COMPLEX, 3rd floor, Ayyapa society, Madhapur, Hyderabad, Telangana, 500081

@ hr@inmovidutech.com

+91-8197539961/ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

Date: 06/11/2023

Dear Jaswanth kari ,

Apropos to your application for the post of “**Business Development Intern**” and subsequent to our discussions we are pleased to offer you the position of **Business Development Intern**. Attached are our terms and conditions of our offer please read these details carefully, including your compensation and benefits as explained on page ANNEX 1.

**Acceptance and Commencement**

Your appointment date will be effective on your joining date i.e., **21/06/2024**. Please contact us immediately if you want an alternative joining date. If you do not confirm your joining date or we are unable to set an alternative joining date this offer will be withdrawn.

**The terms and conditions of the offer are as below:**

- Your initial posting will be in Hyderabad. Following your probation of 06 Month, your services are transferable, and you would be assigned to the Hyderabad office of Movidu, a subsidiary or associate company. In such a case, it will be governed by the policies of that location.
- Your appointment is contingent on no adverse findings against reference and background checks including education, employment history, and other checks as applicable. Your internship is also contingent upon your ability to work without restrictions (i.e., you do not have any non-compete clauses or any restrictive clauses with any previous employer.
- You may be required to travel on company work and you will be reimbursed for expenses as per company policy.
- If you are absent from work for more than 5 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your Internship without notice.
- Your individual remuneration is confidential between you and the company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as confidential.

**Working Hours** – This is a full-time role. The working hours of the firm are from 11.30 am to 9 pm, six days a week. [*The working hours are 11.30 AM to 1400 Hours. Lunch break is between 1400 hours to 1600. Resume work from 1600 hrs to 2100 hours*] In case you are deployed at a client site you shall follow the working hours of the client. We do not follow flexi hours, so it is mandatory to complete the working hours at the office (or WFH with prior approval). You will be required to work on the weekends and the week offs are rotational and will be provided during the weekday as agreed between you and the Manager.

**Absence from work** – stipend will not be paid for periods of unauthorized absence.

**Work** - You will perform all duties and obligations and comply with such orders as may be designated by the Company management which is reasonably consistent with your position.

**Working in Shifts** – You may be required to work in shifts. This shall be informed to you by your manager/supervisor well in advance.

**Code of Conduct** – Your Internship is governed by the Code of Conduct. A copy is attached. You are required to read, understand and follow it in letter and spirit.

**Confidentiality** - In the ordinary course of your Internship you will be exposed to information about the business of the Company, its clients, and customers, which is confidential or commercially sensitive and which may not be readily available to competitors or the general public, and which if disclosed would be harmful for our reputation.

All information is shared on a need-to-know basis. You shall not discuss or transmit by any means any confidential information outside the office environment.

**Restriction After Termination of the Internship** - You are likely to obtain trade secrets and confidential information of the Company and personal knowledge of and influence over customers and Interns/employees of the Company during the course of the Internship. To protect the interests of the Company you are bound by a 03 month non-solicitation clause wherein you will not entice or solicit or assist another person of the firm.



**Intellectual Property** - You agree that during your internship the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company,

**Data Protection** – Ensuring the protection of our data is a requirement of the job. You shall ensure that –

- You do not disclose any personal data without prior written approval
- You do not access information that you are not otherwise authorized to view.
- You do not access systems and IT infrastructure that you are not authorized to use.
- You do not treat personal data carelessly
- You secure all printouts away when not in use. You do not share your passwords to any unauthorized person

**Termination – By you:** During the period of internship, you are required to give the company at least one calendar months' notice in writing. In case the notice period as per terms of employment is not served, stipend in lieu of notice period would be deducted from the final settlement dues to the Intern.

**Termination – By Company:** Post confirmation, except where your Internship is terminated on the grounds of Gross Misconduct you will not be entitled to stipend from the company or pay in lieu of notice period.

**Intellectual Property** - You agree that during your Internship, the 'work of art, any patent application, design, copyright or other intellectual property shall be owned by the Company, except articles written with personal opinion. You agree that you will promptly inform the Company about any Intellectual Property you make or are involved in making.



**Your roles and responsibilities during the internship will include:**

**Marketing the product to 50 channel partners per day:** - You will be responsible for promoting and creating awareness about our product to the target audience. This may involve developing marketing strategies, implementing campaigns, and analyzing their effectiveness.

**Reaching out to 50 clients per day for product explanation:** You will be expected to actively engage with potential clients, contacting a minimum of 50 clients daily to provide them with detailed information about our product. This will require effective communication and persuasive skills.

**Compensation** - Your fixed remuneration/ stipend shall be **INR 12,000/- (Twelve Thousand Rupees only)** per month (Refer to Annex1). Compensation will be paid only after the completion of 15 days of unpaid Training or as confirmed by your manager based on your performance during the training.

**Additional Earning Opportunities** - An incentive-based performance bonus of up to INR 12,000 is available. Please refer to Annex 1 for more details.

**Training** - You will be provided on-the-job training for specific job roles and business processes, fully covered by the Company if necessary. After completing the training, you commit to working with the Company for at least 03 months. During the initial 3 months, a security deposit of INR 2000/month will be deducted from your remuneration. If you leave before 03 months, you will reimburse INR 6000 for the training cost, which will be adjusted against the security deposit collected. Upon successfully completing 6 months, the Company will reimburse the deposit of INR 6000 in your stipend during the 7th, 8th & 9th month.





**Acceptance** – You hereby accept the terms of Internship. Please sign the offer letter in duplicate and return us one copy.

Name..... *Kaqui Jaswanth* .....

Accept & Sign ..... *K. Jaswanth* .....

Best wishes



Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.

## Personal Data – Consent

In consideration of being offered Internship by Movidu Technology Pvt Ltd, I hereby expressly agree as follows:

Movidu Technology Pvt Ltd may collect, process and disclose my personal information/data to verify the accuracy of the information I have provided in my application form or during my recruitment process, by conducting appropriate background checks.

In this regard, Movidu Technology Pvt Ltd may, amongst other, obtain a personal credit report, conduct a criminal record search, and contact the persons I have appointed as personal references during my recruitment.

Name..... Kasi. Jaswanth.

Accept & Sign ..... K. Jaswanth

Best wishes



*I received my original offer letter.  
Mechanical  
21NH5A0317  
6302862118.*

Neha Sharma

HR Associate Manager |  
Movidu Technology Pvt Ltd.



## ANNEX 1

Name: Jaswanth kari	Designation: Business Development Intern
Date of Joining: 21 <sup>th</sup> June 2024	Work Location: <u>Hyderabad</u>

### Compensation Component:

Duration	06 Months
Fixed Stipend (in INR)/Month	12000
Incentive (in INR)/Month	Up to 12,000
Total Stipend in INR per month = (Fixed + Incentive)	Up to 24,000

Yours sincerely,



Neha Sharma  
HR Associate Manager |  
Movidu Technology Pvt Ltd.

Name..... Kari. Jaswanth......

Accept & Sign ..... K. Jaswanth.....

Date..... 10-11-23.....

☎ +91-8197539961

@ hr@inmovidutech.com

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+91-8197539961/ [hr@inmovidutech.com](mailto:hr@inmovidutech.com)

CIN: U72900KA2016PTC095268 || GSTN: 29AAECI2254D1ZS. || PAN: AAECI2254D

28 October 2023

OL No: SHC23531

Dear < **Sadanala VenkataSuryaKiran** >

Greetings from Skillhacc!

We congratulate you for being selected for a **3 Months** Training with Skillhacc Ed-Tech Pvt. Ltd.

Title: **Business Development Intern**

Training Date: **04 November 2023 to 13 November 2023**

OJT Start Date: **14 November 2023**

OJT End Date: **15 February 2024**

Location of Training: Bangalore

Stipend: **INR 18000 Per Month + INR 10000** as incentives (Subject to statutory deductions)

Target: **150000 INR per month**

Pre – Placement Offer: - **4 to 6LPA (After Completion of Training)**

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [hr@skillhacc.com](mailto:hr@skillhacc.com) within **2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of SKILLHACC Ed-Tech if we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skillhacc Ed-Tech, and will report on or before **04th November 2023.**

SIGNATURE: *Dr. Surya Kiran* DATE: 10-11-23  
(Candidate's Signature)

*MECH*  
*21WHS A0323*  
*738241176*

*I have received my digital offer letter*

Address :- #391, 1st Floor, Dwarakanagar, BDA Link Road, Channasandra, Near Uttarahalli main road, RR Nagar, Bangalore 560098

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day  
(Inc. LunchBreak).

Job Type: Full Time Training

Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company reserves the right to terminate your services based on your performance, and you are required to provide a 15-day notice.
- If you wish to resign in the middle of the training, you are required to provide a notice period of 15 days.
- All the information acquired during the internship shall be strictly confidential, and you are expected to refrain from using it for personal purposes or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance-based pre-placement offers by the company.

SIGNATURE: \_\_\_\_\_

(Candidate's Signature)

DATE: \_\_\_\_\_

10/11/23

Address :- #391, 1st Floor, Dwarakanagar, BDA Link Road, Channasandra, Near Uttarahalli main road,

## ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none"><li>• 10<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• 12<sup>th</sup> standard or equivalent examinations (Original MS for Verification)</li><li>• Graduation</li><li>• Post-graduation / Doctorate</li></ul> Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving License Scanned Copy.
4.	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

28 October 2023

OL No: SHC23534

Dear < **Kolluru Vithendra** >

Greetings from Skillhacc!

We congratulate you for being selected for a **3 Months** Training with Skillhacc Ed-Tech Pvt. Ltd.

Title: **Business Development Intern**

Training Date: **04 November 2023 to 13 November 2023**

OJT Start Date: **14 November 2023**

OJT End Date: **15 February 2024**

Location of Training: **Bangalore**

Stipend: **INR 18000 Per Month + INR 10000** as incentives (Subject to statutory deductions)

Target: **150000 INR per month**

Pre – Placement Offer: - **4 to 6LPA (After Completion of Training)**

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [hr@skillhacc.com](mailto:hr@skillhacc.com) within **2 working days from the receipt of this mail. The offer shall stand automatically withdrawn** without further action on the part of **SKILLHACC Ed-Tech** if **we do not receive your acceptance as per the mentioned timeline.**

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skillhacc Ed-Tech, and will report on or before **04th November 2023.**

SIGNATURE: k.vithendra  
(Candidate's Signature)

DATE: 10-11-23

Cse

21NH5A0506

6305416182

I have received my offer letter

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day  
(Inc. LunchBreak).

Job Type: Full Time Training

Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company reserves the right to terminate your services based on your performance, and you are required to provide a 15-day notice.
- If you wish to resign in the middle of the training, you are required to provide a notice period of 15 days.
- All the information acquired during the internship shall be strictly confidential, and you are expected to refrain from using it for personal purposes or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance-based pre-placement offers by the company.

SIGNATURE: K. Vithendra  
(Candidate's Signature)

DATE: 10-11-23



28 October 2023

OL No: SHC23533

Dear < **Motru Sowmya** >

Greetings from Skillhacc!

We congratulate you for being selected for a **3 Months** Training with Skillhacc Ed-Tech Pvt. Ltd.

Title: **Business Development Intern**

Training Date: **04 November 2023 to 13 November 2023**

OJT Start Date: **14 November 2023**

OJT End Date: **15 February 2024**

Location of Training: Bangalore

Stipend: **INR 18000 Per Month + INR 10000** as incentives (Subject to statutory deductions)

Target: **150000 INR per month**

Pre – Placement Offer: - **4 to 6LPA (After Completion of Training)**

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [hr@skillhacc.com](mailto:hr@skillhacc.com) within **2 working days from the receipt of this mail**. The offer shall stand automatically withdrawn without further action on the part of **SKILLHACC Ed-Tech** if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skillhacc Ed-Tech, and will report on or before **04th November 2023**.

SIGNATURE: M. Sowmya  
(Candidate's Signature)

DATE: 10-11-2023

CSE  
20NH1A0572  
8520833499

I have received my original offer letter

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day  
(Inc. LunchBreak).

Job Type: Full Time Training

Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company reserves the right to terminate your services based on your performance, and you are required to provide a 15-day notice.
- If you wish to resign in the middle of the training, you are required to provide a notice period of 15 days.
- All the information acquired during the internship shall be strictly confidential, and you are expected to refrain from using it for personal purposes or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance-based pre-placement offers by the company.

SIGNATURE: Mrs Sowmya  
(Candidate's Signature)

DATE: 10-10-2023

## ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none"><li>• 10<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• 12<sup>th</sup> standard or equivalent examinations (Original MS for Verification)</li><li>• Graduation</li><li>• Post-graduation / Doctorate</li></ul> Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving License Scanned Copy.
4.	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>

28 October 2023

OL No: SHC23532

Dear < **Durga Bhavani Chittimothu** >

Greetings from Skillhacc!

We congratulate you for being selected for a **3 Months** Training with Skillhacc Ed-Tech Pvt. Ltd.

Title: **Business Development Intern**

Training Date: **04 November 2023 to 13 November 2023**

OJT Start Date: **14 November 2023**

OJT End Date: **15 February 2024**

Location of Training: Bangalore

Stipend: **INR 18000 Per Month + INR 10000** as incentives (Subject to statutory deductions)

Target: **150000 INR per month**

Pre – Placement Offer: - **4 to 6LPA (After Completion of Training)**

Please indicate your acceptance, by signing in the letter and mail the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the [hr@skillhacc.com](mailto:hr@skillhacc.com) within **2 working days from the receipt of this mail**. The offer shall **stand** automatically withdrawn without further action on the part of **SKILLHACC Ed-Tech** if **we do not receive your acceptance as per the mentioned timeline**.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Skillhacc Ed-Tech, and will report on or before **04th November 2023**.

SIGNATURE: ch. Durga bhavani  
(Candidate's Signature)

DATE: 10/11/2023.

ECE

20NH1A0410

6301814554.

I have received my original offer letter.

Address :- #391, 1st Floor, Dwarakanagar, BDA Link Road, Channasandra, Near Uttarahalli main road, RR Nagar, Bangalore 560098

## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day

(Inc. LunchBreak).

Job Type: Full Time Training

Location: Bangalore.

- During the training period you will not receive any of the employee benefits that regular employees receive.
- During the training period, the company reserves the right to terminate your services based on your performance, and you are required to provide a 15-day notice.
- If you wish to resign in the middle of the training, you are required to provide a notice period of 15 days.
- All the information acquired during the internship shall be strictly confidential, and you are expected to refrain from using it for personal purposes or disclosing it to anyone outside the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees.
- Official communication either within the company or outside the company should be through the company email of your manager only.
- Post successful completion of the training tenure, the candidate will be prone to performance-based pre-placement offers by the company.

SIGNATURE: Ch. Durga Bhasani  
(Candidate's Signature)

DATE: 10/11/2023

Address :- #391, 1st Floor, Dwarakanagar, BDA Link Road, Channasandra, Near Uttarahalli main road,

## ANNEXURE

Sl. No	Particulars
1.	Professional / Educational Certificates and Mark Sheets towards: <ul style="list-style-type: none"><li>• 10<sup>th</sup> standard or equivalent examination (Original MS for Verification)</li><li>• 12<sup>th</sup> standard or equivalent examinations (Original MS for Verification)</li><li>• Graduation</li><li>• Post-graduation / Doctorate</li></ul> Other relevant educational or skill certifications
2.	COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
3.	PAN Card, Voter ID or Driving License Scanned Copy.
4.	<b>Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.</b>



Date:- 03-Jan-24

Subject: Expression of Interest - Campus

Dear SUDARSHAN CHENNURI,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix location.
2. This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

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We encourage you to provide your acceptance of this EOI at [campusplacements@concentrix.com](mailto:campusplacements@concentrix.com).

Concentrix Hiring Team

3 Jan 2024

Ch. Sebastian

I have checked my offer letter

20NH70409

ECE Department

6304700087



Date:- 03-Jan-24

Subject: Expression of Interest - Campus

Dear KOTE SMILY,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1, Customer Service** provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team





Date:- 03-Jan-24

Subject: Expression of Interest - Campus

Dear Kokku Sai Deepika,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1, Customer Service** provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

I received my offer letter.

K. Sai Deepika

CSE

20NH1A0543

9701136745



Date:- 03-Jan-24

Subject: Expression of Interest - Campus

Dear Veeranki Mahima Sree,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

*I received my offer letter*  
*V. Mahima Sree*  
*2021H1A05A9*  
*CSE*  
*9963343296*



Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Barmeli Jaisree,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1, Customer Service** provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Barmeli Jaisree

23-11-23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

Subramania D <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Dear Sir,

As discussed, as a policy we will issue only EOI to the shortlisted students. Post they complete the Graduation we will line up these candidates for Final interview's.

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We will stay connected throughout the process and keep you posted on the progress.

Kindly refer the JD shared for better clarification.

Feel free to reach out to us if you have any questions.

Regards,

Subramania Rao D

9741790408



Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear M.NAGA BRAHMAM,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

M.naga Brahmam  
23-11-23  
I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

**Subramania D** <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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Feel free to reach out to us if you have any questions.

Regards,

Subramania Rao D

9741790408



Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Dabbada Bhargavi,

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Concentrix Hiring Team

Dabbada bhargavi

23-11-23  
received

My offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

Subramania D <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Dear Sir,

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Kindly refer the JD shared for better clarification.

Feel free to reach out to us if you have any questions.

Regards,

Subramania Rao D

9741790408





Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear BARMA HIMAJA,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

B. Himaja

23-11-23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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**Subramania D** <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Dear Sir,

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Feel free to reach out to us if you have any questions.

Regards,

Subramania Rao D

9741790408

153

90NH1A05G6

CSE



Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Masimukku.Meghana,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Masimukku.Meghana

23-11-23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

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Regards,

Subramania Rao D

9741790408



Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear CHINTA DURGA PAVAN KUMAR,

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Concentrix Hiring Team

*Chinta durga Pavan Kumar*  
*23-11-23*  
*I received my offer letter.*



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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**Subramania D** <subramania.d1@concentrix.com>

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Regards,

Subramania Rao D

9741790408

148

20NH1A0569  
CSE



Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

Dear Merugumala harshitha,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

M.harshitha  
23-11-2023  
I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

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Regards,

Subramania Rao D

9741790408





Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear M sampurna,

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Concentrix Hiring Team

M. SAMPURNA

23-11-23

I received

My offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

Subramania D <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

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Regards,

Subramania Rao D

9741790408



Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear BALAJI,

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Concentrix Hiring Team

Balaji  
23-11-23  
+ received My offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

Subramania D <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

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Subramania Rao D

9741790408



Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear BRUNDAVANAM ANAGHA LAKSHMI,

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Concentrix Hiring Team

*Brundavanam Anagha Lakshmi*

*23-11-2023*

*I received my offer letter*



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

Subramania D <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Dear Sir,

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Kindly refer the JD shared for better clarification.

Feel free to reach out to us if you have any questions.

Regards,

Subramania Rao D

9741790408



Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear ADAPA SIVA KUMAR,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1, Customer Service** provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Adapa Siva KUMAR

23-11-23

I received my offer letter.



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408





(122)

21/11/23 SAOY/1  
ECE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Guniseti Lalitha Devi,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

*Guniseti Lalitha Devi*

*23/11/23*

*I received my offer letter.*



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



99  
21NTH5A0429  
ECE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Hema Muthyala,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1, Customer Service** provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Muthyala Hema  
23/11/23

I received my offer letter.



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



90

21NH5A0429  
ECE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Pedapenki Tarun,

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Concentrix Hiring Team

*Pedapenki Tarun*

*23/11/23*

*I received my offer letter.*



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear MADDI D N V BHAVANI MANIKANTA,

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Concentrix Hiring Team

MDN.V. Bhavani Manikanta  
23/11/23  
I Received my offer letter.



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408





104

21NH5A0422

ECE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Maripudi Hemaja,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1, Customer Service** provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Maripudi Hemaja  
23/11/23  
I Received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Fri, Nov 24, 2023 at 1:33 PM

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Regards,

Subramania Rao D

9741790408



120

20/11/2023

EEE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Bellamkonda srikanth,

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Concentrix Hiring Team

Bellamkonda Srikanth  
23/11/23  
I Received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



87  
21NR5A0322  
MECH

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Manihara Naga Sai.Pedaprolu,

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Concentrix Hiring Team

Manihara Naga Sai. Pedaprolu  
23/11/23

I Received my offer letter.



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408

JONHIAD592  
CSE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Sai Venkata siva raju pottabathula,

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Concentrix Hiring Team

--This is a system generated document and does not require any signature--

CNX/REC/ART/AGHR/EOI/S.0

Sai Venkata siva Raju pottabathula

23/11/23

I Received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408





Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear PUPPALA VENKATA KALYANI,

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Concentrix Hiring Team

Puppala Venkata Kalyani

23/11/23

I Received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrtpocell@gmail.com>

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## EOI Clarification

---

**Subramania D** <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

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Regards,

Subramania Rao D

9741790408



21XHSAD504

CSE

138

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Manikanta yadav,

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Concentrix Hiring Team

Manikanta Yadav  
23/11/23  
I Received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

---

## EOI Clarification

---

**Subramania D** <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Dear Sir,

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We will stay connected throughout the process and keep you posted on the progress.

Kindly refer the JD shared for better clarification.

Feel free to reach out to us if you have any questions.

Regards,

Subramania Rao D

9741790408



Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Veerla Karthik,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Veerla Karthik  
23/11/23  
I received my offer  
letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Subramania Rao D

9741790408

94



Date: 23-Nov-23

Subject: Expression of Interest - Campus

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Concentrix Hiring Team

--This is a system generated document and does not require any signature--

CNX/REC/ART/AGHR/EOI/5.0

Sayed Sameera  
23-11-23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408





Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Katta Harshini,

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Concentrix Hiring Team

Katta Harshini  
23-NOV-23  
I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



146  
RINKSHAO433  
EEE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Sankar datta ramanjaneya setti Tellakula,

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Concentrix Hiring Team

Sankar datta ramanjaneya setti Tellakula  
23-11-23  
received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrtpocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



200KH1A0501  
CSE

151

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Allada Neela venakt,

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Concentrix Hiring Team

Allada Neela venkat

23-11-23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



133  
2020K1A0427  
ECE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Kona Yamini Kumari,

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Concentrix Hiring Team

Kona Yamini Kumari

23-11-23

I received

my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408





20NH1A0596

CSE

97

Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

Dear Rajitha Puvvala,

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Concentrix Hiring Team

Rajitha Puvvala

23-11-23

I received

my offer letter.



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

## EOI Clarification

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Regards,

Subramania Rao D

9741790408



SONH/A0589  
CSE

86

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear POLIMETLA BEVALA RANI,

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Concentrix Hiring Team

Polimetla Bevala Rani

23/11/23

I Received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Subramania Rao D

9741790408



Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

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CNX/REC/ART/AGHR/EOI/5.0

Yamini Kanulla  
23/11/23

I Received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrtpocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

Dear Naga Kavitha Kommareddy,

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Concentrix Hiring Team

Kommareddy Nagakavitha  
23/11/23  
I Received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Subramania Rao D

9741790408





Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Manne Divya,

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Concentrix Hiring Team

Manna Divya  
23/11/23  
I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

---

## EOI Clarification

---

Subramania D <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Dear Sir,

As discussed, as a policy we will issue only EOI to the shortlisted students. Post they complete the Graduation we will line up these candidates for Final interview's.

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Kindly refer the JD shared for better clarification.

Feel free to reach out to us if you have any questions.

Regards,

Subramania Rao D

9741790408



Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

Dear Komali,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1, Customer Service** provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

--This is a system generated document and does not require any signature--

CNX/REC/ART/AGHR/EOI/5.0

Komali

23/11/23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Rajya Lakshmi Kuppala,

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Concentrix Hiring Team

Rajya Lakshmi Kuppala  
23/11/23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



143  
20NH5AD105  
CIVIL

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear LAKSHMI KUMARI MUTHYALA,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

*lakshmi kumari muthyala*

*23/11/23*

*I received my offer letter*



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Subramania Rao D

9741790408





Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Peddiboina Lavanya,

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Concentrix Hiring Team

*Peddiboina Lavanya*  
*23-11-23*  
*I received my offer letter*



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

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Regards,

Subramania Rao D

9741790408



(20)  
2024/A0201  
EEE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Bellamkonda srikanth,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Bellamkonda Srikanth

23-11-23

I received my offer letter

Compose

Inbox

Starred

Snoozed

Sent

Drafts

More

Labels

EOI Clarification Inbox x



**Subramania D**  
to me

Dear Sir,

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Regards,  
Subramania Rao D  
9741790408

Thank you for the update      Thank you for the information      Thank you for the mail



111

2020/11/20 5:25  
CSE

Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

Dear Hanvi Sree Goriparthi,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Gt. Hanvi Sree

23-11-23

I received my offer letter

Compose



Inbox

Starred

Snoozed

Sent

Drafts

More

Labels

EOI Clarification Inbox x



**Subramania D**

to me

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Regards,  
Subramania Rao D  
9741790408

Thanks for the update

Thanks for the information

Thanks for the mail





91

2024110572  
CSE

Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

**Dear Motru Sowmya,**

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Concentrix Hiring Team

Motru Sowmya

23-11-23

I received my offer letter

Compose



Inbox

Starred

Snoozed

Sent

Drafts

More

Labels

## EOI Clarification Inbox x



**Subramania D**

to me

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Regards,  
Subramania Rao D  
9741790408

Thanks for the update    Thanks for the information    Thanks for the mail





119

20NH1A0511

CSE

Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

Dear Chaladi Harika,

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Concentrix Hiring Team

Chaladi Harika

23-11-23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

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Subramania Rao D

9741790408



96

20NH190585  
CSE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear PASUPULETI TEJA KUMAR,

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Concentrix Hiring Team

Pasupuleti Teja Kumar

23-11-23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Subramania Rao D

9741790408



142

20NHR00410  
ECE

Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

Dear Chittimothu Durga Bhavani,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

chittimothu Durga Bhavani

23-11-23

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VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Subramania Rao D

9741790408

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128  
2011HIA0403  
ECC

Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

Dear Swathi Anupoju,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Swathi Anupoju

23-11-23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

**Subramania D** <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Dear Sir,

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Kindly refer the JD shared for better clarification.

Feel free to reach out to us if you have any questions.

Regards,

Subramania Rao D

9741790408





121

20NK1A0407

ECE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Boddupalli Chandra Mounika,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Boddupalli Chandra Mounika

23-11-23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

Subramania D <subramania.d1@concentrix.com>

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Regards,

Subramania Rao D

9741790408



124  
2022H1A0570  
CSE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Mearaj Sadhikunnisa Mohammad,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Mearaj Sadhikunnisa Mohammed

23-11-23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



139

2024/10/16

ECE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Gudavalli.Rupa sri,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1, Customer Service** provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Gudavalli Rupa sri

23-11-23

I received my offer letter.



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



(113)

2024/11/23  
ECE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Sameer Mohammad,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Sameer Mohammad

23/11/23

I Received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

---

## EOI Clarification

---

Subramania D <subramania.d1@concentrix.com>

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Regards,

Subramania Rao D

9741790408





131

20N41A0446  
ECE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Puppala Sridha,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Puppala Sridha

23/11/23

I Received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

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Fri, Nov 24, 2023 at 1:33 PM

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Regards,

Subramania Rao D

9741790408



102  
21N185A0410  
ECE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Dondapati Naga Manikanta,

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Concentrix Hiring Team

dondapati naga manikanta

23-11-23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



167  
20NH1A0535  
CSE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Kanumolu kalimma,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Kanumolu kalimma  
23/11/23  
I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408

91

ROWKIRAO 572  
LSE



Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

Dear Motru Sowmya,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Advisor 1, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

--This is a system generated document and does not require any signature--

CNX/REC/ART/AGHR/EOI/5.0

Motru Sowmya

28/11/23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408





110  
20NH1A05A6  
CSE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Uppala kavya,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Uppala Kavya

23/11/23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



115  
21NH5A0102  
CIVIL

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear BHAGYASRI KOTE,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1, Customer Service** provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Bhagyasri Kote  
23/11/23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408



108

21NH5A0312  
MECH

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear GORRELA SARATH VENKATA PAVAN KUMAR,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

*GORRELA SARATH VENKATA PAVAN KUMAR*

*23/11/23*

*I received my offer letter*



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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**Subramania D** <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Dear Sir,

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We will stay connected throughout the process and keep you posted on the progress.

Kindly refer the JD shared for better clarification.

Feel free to reach out to us if you have any questions.

Regards,

Subramania Rao D

9741790408



147

20NHIA0 5A2

CSE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Surabhi.komalika,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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We encourage you to provide your acceptance of this EOI at [campusplacements@concentrix.com](mailto:campusplacements@concentrix.com).

Concentrix Hiring Team

Surabhi . Komalika

23/11/23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

---

## EOI Clarification

---

**Subramania D** <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Dear Sir,

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Regards,

Subramania Rao D

9741790408





2 MK 5A0 309

MECH

103

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear NAVEEN BABU DUMPALA,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

*NAveen babu Dumpala*

*23/11/23*

*I received my offers letter*



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

---

## EOI Clarification

---

Subramania D <subramania.d1@concentrix.com>

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Regards,

Subramania Rao D

9741790408

125

20NH1A0432

ECE



Kuricheti sujitha venkata Lakshmi srivalli PDF



Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Kuricheti sujitha venkata Lakshmi srivalli,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**. Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or Interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

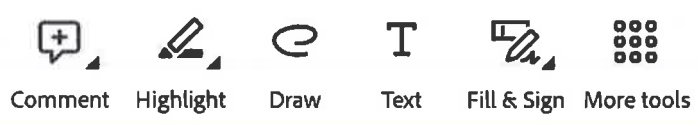
Kuricheti sujitha venkata Lakshmi srivalli

23-11-23

I received my offer letter

--This is a system generated document and does not require any signature--

CNX/REC/ART/AGHR/EOI/5.0





VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

Subramania D <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

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Regards,

Subramania Rao D

9741790408



114

2024/11/05/94

CSE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Sukanya puppala,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Sukanya Puppala

23-11-23

I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Subramania D <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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Feel free to reach out to us if you have any questions.

Regards,

Subramania Rao D

9741790408



105  
20NH1A0 445

ECE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Polimati Kamala Priya,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Polimati Kamala Priya

23-11-23

received

My offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Subramania D <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

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Regards,

Subramania Rao D

9741790408





129

21NH5AD 403  
ECE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Barmeli Jalsree,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Barmeli Jalsree

23-11-23

I received my

offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

**Subramania D** <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

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Regards,

Subramania Rao D

9741790408



150

20NH1A0537

15E

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Karicharla Heaven jyothi,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Karicharla Heaven Jyothi  
23-11-23  
received my offer letter

Compose



Inbox

Starred

Snoozed

Sent

Drafts

More

Labels

EOI Clarification Inbox x



**Subramania D**  
to me

Dear Sir,

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Regards,  
Subramania Rao D  
9741790408

Thanks for the update      Thanks for the information      Thanks for the mail



123

20NH1A0514

CSE

Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

Dear Chintadi Nagaraju,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

chintadi nagaraju

23-11-23

I received

my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

---

Subramania D <subramania.d1@concentrix.com>

Fri, Nov 24, 2023 at 1:33 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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Regards,

Subramania Rao D

9741790408



144

20NKA0533  
CSE

Date:- 23-Nov-23

Subject: Expression of Interest - Campus

Dear Neha kamatam,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1**, Customer Service provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

Neha kamatam  
23-11-23  
+ received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Regards,

Subramania Rao D

9741790408





155

20/11/2023  
CSE

Date:- 23-Nov-23

**Subject: Expression of Interest - Campus**

Dear Mamtha Sree,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor 1, Customer Service** provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

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Concentrix Hiring Team

mamtha sree  
23-11-23  
I received my offer letter



VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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## EOI Clarification

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Subramania D <subramania.d1@concentrix.com>

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Regards,

Subramania Rao D

9741790408

Rinex Technologies- Results of PI

placements rinex <placements@rinex.ai>
To: Mounika Pavuluri <mounikapavuluri.023@gmail.com>
Cc: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Fri, Mar 15, 2024 at 1:14 PM

Dear Team,

Congratulations !!
PFA the list of students who have been selected for the post of Inside Sales Strategist at Rinex. Kindly confirm their joining date at the earliest so that we can issue their internship confirmation letter accordingly.

Table with 3 columns: Name, E-mail address, Department. Row 1: Pavuluri Mounika, mounikapavuluri, CSE

Warm Regards,

Placements Team

Rinex Technologies Pvt Ltd.

placements@rinex.ai

Contact No - +91 91488 01460 / 63606 37531 / 7200774465 / 9632554155 / 7676964158 / 9663454129

https://rinex.ai/

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Handwritten signature in blue ink.

Handwritten signature and date '15/3/24' above the word 'DIRECTOR'.

Handwritten signature and date '16/3/24' above the word 'PRINCIPAL'.

# RINEX TECHNOLOGIES PRIVATE LIMITED

163  
20NH1A0514

**RINEX**

CSE

Enzyme Office - Alpha HSR 6 - Coworking space in HSR layout  
1st floor 1113, 6th Main Rd, Syndicate Bank Colony, Sector 7, HSR  
Layout, Bengaluru, Karnataka 560102

(CIN: U74999KA2021PTC143276)

(M)9663454129. Email: placements@rinex.ai

November 28, 2023

## INTERNSHIP CONFIRMATION LETTER

**Subject: Regarding the Internship Confirmation at Rinex**

Dear CHINTADI NAGARAJU

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 21, 2024

The performance pay for the internship period is up to Rs. 15000/- considering the working days as Inside Sales Strategist Interns.

Here are the terms of the Internship while working with Rinex:

- The duration of the internship will be for 4 months from the date of joining. You will have to complete 2 months of mandatory internship period to be eligible for the Internship Certificate.
- Interns will not be entitled to any other benefits from the company during this tenure.
- After joining, the first 7 days of training are unpaid.
- Intern performance will be evaluated on a regular basis.
- During the internship, you are required to abide by the Rinex Code of Conduct and Rinex Internship Policy prescribed by the Company to all Interns.

Yours Sincerely,

**Nirmala D**  
**Talent Acquisition Team**  
**On Behalf of Rinex**

chintadi nagaraju  
28-11-23  
I received my offer letter

Signature



---

## Rinex Technologies- Confidential

---

placements rinex <placements@rinex.ai>  
To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Tue, Nov 28, 2023 at 2:24 PM

Dear Sir,

I trust this email finds you well. As discussed in a telephone conversation we are confirming the process for transitioning interns into full-time roles at our organization following the completion of their internship period based on their performance in the internship period.

As we have mentioned about the stipend for the internship period in the Confirmation Letter.

Based on their performance, once the intern is converted into Full-time Employee their package will be total 5.2 LPA where 4.2 LPA will be the Standard Earnings and 1 LPA will be Variable Earnings

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We value our partnership with your institution and appreciate your assistance in making this drive as smooth as possible for both the institution and our organization.

Thank you for your time and collaboration. We look forward to your confirmation on this matter.

**Warm Regards,**

**Placements Team**

Rinex Technologies Pvt Ltd.

placements@rinex.ai

Contact No - 9663454129

<https://rinex.ai/>

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**RINEX**

**RINEX TECHNOLOGIES PRIVATE LIMITED**

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(M)9663454129. Email: placements@rinex.ai

21NH5A0322  
MECH

November 28, 2023

**INTERNSHIP CONFIRMATION LETTER**

**Subject: Regarding the Internship Confirmation at Rinex**

Dear PEDAPROLU MANIHARA NAGA SAI

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 21, 2024  
The performance pay for the internship period is up to Rs. 15000/- considering the working days as Inside Sales Strategist Interns.

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Yours Sincerely,

**Nirmala D**  
**Talent Acquisition Team**  
**On Behalf of Rinex**

Signature

Pedaprolu Manihara Naga Sai

28-11-23

I received my offer letter

**Rinex Technologies- Confidential**

placements rinex &lt;placements@rinex.ai&gt;

Tue, Nov 28, 2023 at 2:24 PM

To: VKR VNB &amp; AGK COLLEGE OF ENGINEERING TPO &lt;vkrt pocell@gmail.com&gt;

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**Warm Regards,****Placements Team**

Rinex Technologies Pvt Ltd.

placements@rinex.ai

Contact No - 9663454129

<https://rinex.ai/>**DISCLAIMER**

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# RINEX TECHNOLOGIES PRIVATE LIMITED

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(M)9663454129. Email: placements@rinex.ai

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21NHAD 416  
ECE

November 28, 2023

## INTERNSHIP CONFIRMATION LETTER

**Subject: Regarding the Internship Confirmation at Rinex**

Dear Gudavalli.Rupa sri

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 21, 2024  
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Yours Sincerely,

**Nirmala D**  
**Talent Acquisition Team**  
**On Behalf of Rinex**

-----  
**Signature**

Gudavalli Rupa sri  
28-11-23  
I received my offer letter





---

## Rinex Technologies- Confidential

---

placements rinex <placements@rinex.ai>

Tue, Nov 28, 2023 at 2:24 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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Thank you for your time and collaboration. We look forward to your confirmation on this matter.

**Warm Regards,**

**Placements Team**

Rinex Technologies Pvt Ltd.

placements@rinex.ai

Contact No - 9663454129

<https://rinex.ai/>

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Layout, Bengaluru, Karnataka 560102  
(CIN: U74999KA2021PTC143276)  
(M)9663454129. Email: placements@rinex.ai

20NH130570  
CSE

November 28, 2023

## INTERNSHIP CONFIRMATION LETTER

**Subject: Regarding the Internship Confirmation at Rinex**

Dear Mearaj Sadhikunnisa Mohammad

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 21, 2024

The performance pay for the internship period is up to Rs. 15000/- considering the working days as Inside Sales Strategist Interns.

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Yours Sincerely,

Nirmala D  
Talent Acquisition Team  
On Behalf of Rinex

Mearaj Sadhikunnisa Mohammad

Signature

28-11-23

I received my offer letter

# RINEX TECHNOLOGIES PRIVATE LIMITED

RINEX

Enzyme Office - Alpha HSR 6 - Coworking space in HSR layout  
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(M)9663454129. Email: placements@rinex.ai

2024110511

168

CSE

November 28, 2023

## INTERNSHIP CONFIRMATION LETTER

**Subject: Regarding the Internship Confirmation at Rinex**

Dear CHALADI HARIKA

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 21, 2024

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Yours Sincerely,

Nirmala D  
Talent Acquisition Team  
On Behalf of Rinex

Signature

chaladi harika

28-11-23

I received my offer letter



## Rinex Technologies- Confidential

placements rinex <placements@rinex.ai>  
To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Tue, Nov 28, 2023 at 2:24 PM

Dear Sir,

I trust this email finds you well. As discussed in a telephone conversation we are confirming the process for transitioning interns into full-time roles at our organization following the completion of their internship period based on their performance in the internship period.

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Thank you for your time and collaboration. We look forward to your confirmation on this matter.

**Warm Regards,**

**Placements Team**

Rinex Technologies Pvt Ltd.

placements@rinex.ai

Contact No - 9663454129

<https://rinex.ai/>

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(M)9663454129. Email: placements@rinex.ai

21N45A0403

ECE

November 28, 2023

## INTERNSHIP CONFIRMATION LETTER

**Subject: Regarding the Internship Confirmation at Rinex**

Dear BARMELI JAISREE

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 21, 2024

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Yours Sincerely,

Nirmala D  
Talent Acquisition Team  
On Behalf of Rinex

Barmeli Jaisree

Signature

28-11-23

I received my offer letter



**Rinex Technologies- Confidential**

placements rinex <placements@rinex.ai>

Tue, Nov 28, 2023 at 2:24 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

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**Warm Regards,**

**Placements Team**

Rinex Technologies Pvt Ltd.

placements@rinex.ai

Contact No - 9663454129

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(M)9663454129. Email: placements@rinex.ai

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CSE

November 28, 2023

## INTERNSHIP CONFIRMATION LETTER

**Subject: Regarding the Internship Confirmation at Rinex**

Dear HARSHINI KATTA

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 21, 2024

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Yours Sincerely,

Nirmala D  
Talent Acquisition Team  
On Behalf of Rinex

Signature

Harshini Katta

28-11-23

I received my

offer letter



## RINEX TECHNOLOGIES PRIVATE LIMITED

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(M)9663454129. Email: placements@rinex.ai

2023/11/28  
ECE

November 28, 2023

### INTERNSHIP CONFIRMATION LETTER

**Subject: Regarding the Internship Confirmation at Rinex**

Dear SURYA VENKATA SRIRAM PAMARTHI

Welcome to Rinex Technologies Private Limited. The purpose of this letter is to confirm your appointment to the position of Inside Sales Strategist Intern in Rinex. The effective date of your hire by June 21, 2024

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Yours Sincerely,

Nirmala D  
Talent Acquisition Team  
On Behalf of Rinex

Signature

Surya Venkata Sriram Pamarthi

28-11-23

I received my offer letter





**Rinex Technologies- Confidential**

placements rinex <placements@rinex.ai>  
To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Tue, Nov 28, 2023 at 2:24 PM

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Rinex Technologies Pvt Ltd.

placements@rinex.ai

Contact No - 9663454129

<https://rinex.ai/>

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20/11/2023  
CSE

## RINEX TECHNOLOGIES PRIVATE LIMITED

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(M)9663454129. Email: placements@rinex.ai

November 28, 2023

### INTERNSHIP CONFIRMATION LETTER

**Subject: Regarding the Internship Confirmation at Rinex.**

Dear Sushmitha

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Yours Sincerely,

Nirmala D  
Talent Acquisition Team  
On Behalf of Rinex

Signature

Sushmitha

28-11-23

I received my offer letter



**Rinex Technologies- Confidential**

placements rinex <placements@rinex.ai>  
To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Tue, Nov 28, 2023 at 2:24 PM

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**Placements Team**

Rinex Technologies Pvt Ltd.

placements@rinex.ai

Contact No - 9663454129

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**Provisional Offer Letter – HDFC Bank  
“Future Bankers Program – 2.0”**

16-Dec-23

**Name: Naga Sushumitha Kumari Datti**

**Contact No: 6303159708**

**E-mail ID: sushumithadatti@gmail.com**

**Address: 403,flat no:8/139-A,Sri Ram Puram ,Near venugopala swamy temple**

**Dear Naga Sushumitha Kumari Datti,**

Further to the selection process you have undergone with HDFC Bank, we are pleased to make a conditional offer to you as part of the **HDFC Bank Future Bankers Program – 2.0 (hereafter referred to as “HFBP 2.0”)**. This is only a provisional offer letter, and any offer for employment is subject to fulfillment of any and all conditions laid out below, failing which this provisional offer stands withdrawn.

**1) Program Details:**

HFBP 2.0 is a one (1) year, training program offered through Manipal Global Academy of BFSI ('Institute'), at its Bengaluru campus, enrolling into a Post Graduate Diploma program in Sales and Relationship Banking ('PGD'). On successful completion of the training program and corresponding evaluations, a Post Graduate Diploma Certificate (PGD) will be awarded by Manipal Academy of Higher Education (a Deemed to be University under sec 3 of the UGC Act, 1956) hereafter referred to as “MAHE”).

The training program will involve a 04-months residential classroom learning period at the Institute in Bangalore, followed by 02-months internship and concluded with 06-months on-the-job training, in any of the HDFC Bank branches, as required by HDFC Bank.

**Program Stipend:**

For the duration of the training program, you are eligible for a monthly stipend as follows, which will be paid by HDFC Bank to you:

- (i) First 04-months (classroom learning) – Rs. 5,000/- per month
- (ii) Next 02-months (internship) – Rs. 10,000/- per month
- (iii) Final 06-months (On the job training-OJT)- Rs. 24000/- to Rs. 26000/- per month

**Program Fees:**

The Institute will charge a program fee of Rs. 2,57,000 incl. of taxes for this training program and the terms thereof shall be between you and the Institute as per the terms of code of conduct entered with the Institute.

On receipt of this provisional offer letter, you are required to make the payment of aforesaid program fee to the Institute as per the payment schedule outlined by the institute and indicated below.

- Term wise course fee details with GST component

Particulars	Fees	GST @ 18%	Total fees
Term 1 fees	1,00,000	18,000	1,18,000
Term 2 fees	1,00,000	18,000	1,18,000
Samsung Tablet fees	16,525	2,975	19,500
Health Insurance	1,271	229	1,500
<b>Total Fees</b>	<b>2,17,796</b>	<b>39,204</b>	<b>2,57,000</b>

- Instalment breakup

Particulars	Fee	GST	Total	Payment Schedule
Instalment 1	1,17,796	21,204	1,39,000	In advance on or before the commencement of the program
Instalment 2	1,00,000	18,000	1,18,000	Beginning of 3rd month of the program
Total Fee	2,17,796	39,204	2,57,000	

This program fee amount includes and is limited to tuition fee, course material, cost of tablet, boarding and lodging for the first four (04) months on campus classroom learning period.

HDFC Bank shall not be paying for/reimbursing the travel cost of candidates from your residence to the Institute at the time of program commencement, boarding/lodging beyond first 04-month classroom learning period or during the internship and OJT at the branches of HDFC Bank or any other expenditure incurred by the candidate during his/her stay at the Institute campus at Bengaluru.

Please note that this program fee is paid towards the HDFC Bank Future Bankers Program - 2.0 by the candidate to Manipl Global Education Services Pvt Ltd, and not to HDFC Bank. The candidate may choose to pay this fee directly to the Institute, or apply for an education loan.

Please note that the program fee cannot be refunded to the candidate, under any circumstance, once made to the Institute.

**Evaluation:**

Successful completion of the HDFC Bank Future Bankers Program - 2.0 entails the following:

- (i) Clear any and all assessments / assignments set out by the instructors of the Institute and/or HDFC Bank from time to time during the training period.
- (ii) Completion of the internship and On-the job training (OJT), and positive evaluation by the mentor allocated by HDFC Bank.
- (iii) Successful completion of the NISM Certification in Depository & Mutual Funds. The fee for this certification will be borne by the students themselves and will be reimbursed to those students by HDFC Bank, who successfully complete all evaluations by HDFC Bank and upon joining the Bank.
- (iv) Display appropriate conduct as per the Institute code of conduct & HDFC Bank standards at all times through the training program.

2) **Program completion:**

On successful completion of all the evaluation and assessment parameters, and any other requirements laid out by the Institute and MAHE / HDFC Bank of the program for the issuance of the "**Post Graduate Diploma in Sales & Relationship Banking**", you will be given a final Appointment Letter, detailing your employment with HDFC Bank in the following capacity:

**Vertical:** Retail Branch Banking

**Band:** Band E2 (Deputy Manager)

**Job Role:** Personal Banker – Sales (PB Sales)

**Fixed Compensation:** Rs. 4,25,000/- per annum + non-cashable loan benefits

**Location:** Anywhere in India basis the requirement of HDFC Bank

The location of your posting is entirely at the HDFC Bank's discretion. The above details of employment are only indicative in nature.

- 3) The Code of Conduct (the Institute & HDFC Bank) and Rules of the Program will be binding upon the candidates both on and off the training campus at Manipal Academy of BFSI.
- 4) A copy of the Student Handbook will be provided to you, outlining the important rules that govern your stay at the training campus at Manipal Academy of BFSI and as part of the training program. Any other applicable rules will be displayed on the notice boards for the students at the training campus at Manipal Academy of BFSI. During the first 04-months classroom learning period on training campus, any acts of indiscipline shall attract suitable disciplinary action, including, dismissal from the course.

- 5) In case you are unable to complete the course / unable to pass all the subjects / unable to get the required credits as stipulated within the 01-year **Post Graduate Diploma in Sales and Relationship Banking** course duration, this provisional offer of subsequent employment with HDFC Bank stands withdrawn automatically. Any additional expenses required to be incurred in appearing for repeat attempts (should there be any), will have to be borne by the candidate and paid to Manipal Global Education Services Pvt Ltd, with no commitment of employment with the HDFC Bank. Any eligibility to appear for repeat attempt will be at the discretion of the Institute and/or HDFC Bank and candidates shall not have any automatic rights for the same.
- 6) HDFC Bank can withdraw and terminate this provisional offer letter, in the event it deems fit without being liable to provide any reasons thereof. Upon such termination from the training program, HDFC Bank shall not be liable to make any payments or extend any job offer or employment to the candidates, as the conditional employment with HDFC Bank stands withdrawn automatically.
- 7) Notwithstanding anything contained here, in case you are unable to complete the PGD course for any reason during the aforesaid period, you will be liable to make payments towards the program fees and any other academic charges for the entire training program / course to the Institute. HDFC Bank will not be liable for any payments or claims in this regard.
- 8) During the training period and thereafter you will not pass on to any one in writing or by word of mouth or otherwise, particulars of course and training learning material, or details of work, process, technical know-how, research carried out, security arrangement, administrative and/or organizational matters of confidential or secret nature which you may come across during your training period or become known to you by virtue of your undergoing training at the Institute or in the Bank or otherwise.
- 9) You are bound by and agree to strictly abide by the Code of Conduct prescribed by the Institute, which you will execute at the time of commencement of the training program at Manipal Academy of BFSI campus. Any and all disputes during the classroom learning period shall be governed by the Code of Conduct / Student Handbook of the Institute. Any and all disputes, during the Internship and On-the Job (OJT) period at HDFC Bank branches shall be governed by the code of conduct of the HDFC Bank.
- 10) HDFC Bank reserves the right to conduct any and all pre-joining recruitment checks and formalities, as per its process, prior to issuance of final Appointment Letter (including but not limited to candidate CIBIL check).  
Any non-compliance to the above-mentioned point will be dealt as per the Bank's hiring policy.

**Provisional Offer Acceptance**

In case the above terms and conditions are acceptable to you, you are required to confirm your acceptance via e-mail within 2 days from the date of issue of this letter. While reporting at the Institute, for Training program please carry a duplicate copy of this letter duly signed, along with 2 Passport size photographs, and 2 copies each of your certificates along with the originals. The original certificates and testimonials will be returned to you after verification by the Institute and Bank officials.

Yours faithfully,

Nirupama Kaushik  
Program Head – Future Bankers Program 2.0  
HDFC Bank

ACCEPTED & AGREED

(Please submit a signed copy of this provisional offer letter on your first day on campus at Manipal Global Academy of BFSI)

Signature *Sushumitha*  
Name *Naga Sushumitha Kumari Datti*  
Date *16 Dec 2023*



30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

Pedaprolu Manihara Naga Sai  
Pedaprolu Manihara Naga Sai  
others  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

**Dear Student**

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

**The Mode of Training will be Hybrid, The Aptitude and Analytical Skills Training will be provided online and the technology Training aligned with IT industry requirements with hands on programming with Project will be conducted offline. The online training will be started from the January 22<sup>nd</sup> 2024 and the Offline Training will be conducted after 8<sup>th</sup> Semester Examinations at Palle Technologies Development Center at HSR Layout Bangalore.**

**Online Training** Schedules will be at 6 pm from Monday to Friday,  
The Starting Date for online training will be January 22<sup>nd</sup> 2024

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The duration of the offline Technology Training Program will be 3.5 months to 4 months, with Training and Lab Sessions conducted 4 to 5 hours per day from Monday to Saturday.  
Students will be evaluated on regular basis for Concepts and Coding skills and guidance will be provided on how to prepare for Interviews.

**Features of Offline Technology Training**

- ✓ Student can choose any one of the below given technologies
  - **Java full stack**
  - **Python full tack**
  - **Automation Testing with Python or Java, based on student's choice.**
- ✓ Technology training on common modules which includes mathematical aptitude, technical aptitude,

web technologies, and database MySQL/sql server.

- ✓ Assignments –coding & aptitude
- ✓ System tests on regular basis
- ✓ Interview preparation on Concepts and coding Skills.
- ✓ Mock technical interview
- ✓ Mock HR interviews
  - We will schedule interviews with our esteemed clients with a packages starting from 3 LPA to 8 LPA.
  - Course Completion Certificate will be provided after the successful completion of the Technology training
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Mandatory Requirements while joining:

- ✓ Student has to bring a photocopy of his or her X, XII mark sheets
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- ✓ Student has to bring his or her pass port size photo

**We look forward to welcome you on board.**

With Best Wishes  
Tech Team  
PalleTechnologies  
Bangalore

**NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22<sup>nd</sup> 2024 during the first session of the Online Class.**

30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

EDE POOJITHA  
poojithaede2003@gmail.com  
computer science  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

**Dear Student**

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## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

BRUNDAVANAM ANAGHA LAKSHMI  
anaghachitikineni@gmail.com  
electrical  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

**Dear Student**

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Pedaprolu Manihara Naga Sai  
Pedaprolu Manihara Naga Sai  
others  
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30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

Kommareddy Naga Kavitha  
kavithakommareddy2002@gmail.com  
computer science  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

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**With Best Wishes  
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PalleTechnologies  
Bangalore**

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30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

ATCHUTA ESWAR KUMAR SWAMY  
eswaratchuta78@gmail.com  
computer science  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

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30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

Uppala kavya  
uppalakavyachowdary@gmail.com  
computer science  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

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SOFTWARE TRAINING | OUT SOURCING | SOLUTION

ISO 9001 : 2015 CERTIFIED & NASSCOM MEMBER

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To

ADAPA SIVA KUMAR  
adapasivakumar811@gmail.com  
computer science  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

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Kanapartha srivani  
Srivanikanapartha5555@gmail.com  
electronics and communication  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

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**We look forward to welcome you on board.**

**With Best Wishes**  
**Tech Team**  
**PalleTechnologies**  
**Bangalore**

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30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

Batna Chandrika Rama Kumari  
batnachandrikavadali@gmail.com  
computer science  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

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30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

Kommareddy Naga Kavitha  
nagakavithakommareddy@gmail.com  
computer science  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

**Dear Student**

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30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

Katta Harshini  
harshiniikatta@gmail.com  
computer science  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

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## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

Rajitha Puvvala  
PuvvalaRajitha596@gmail.com  
computer science  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

**Dear Student**

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To

Nagulla Satya Karthik  
satyaholic9@gmail.com  
computer science  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

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To

CHITTURI DANUSH NAGA SASTRULU  
danush123.cse@gmail.com  
computer science  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

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15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road  
Bommanahalli, Bengaluru - 560 068  
Ph : 080-41645630, email : [info@techpalle.com](mailto:info@techpalle.com) | website : [www.techpalle.com](http://www.techpalle.com)

30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

Maddi D N V BHAVANI Mani Kanta  
maddhimanikanta7@gmail.com  
computer science  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

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To

Bala Rasmitha  
balarashmitha07@gmail.com  
computer science  
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Kona Yamini Kumari  
konayamini143@gmail.com  
electronics and communication  
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Students will be evaluated on regular basis for Concepts and Coding skills and guidance will be provided on how to prepare for Interviews.

**Features of Offline Technology Training**

- ✓ Student can choose any one of the below given technologies
  - Java full stack
  - Python full tack
  - Automation Testing with Python or Java, based on student's choice.
- ✓ Technology training on common modules which includes mathematical aptitude, technical aptitude,

web technologies, and database MySQL/sql server.

- ✓ Assignments –coding & aptitude
- ✓ System tests on regular basis
- ✓ Interview preparation on Concepts and coding Skills.
- ✓ Mock technical interview
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  - We will schedule interviews with our esteemed clients with a packages starting from 3 LPA to 8 LPA.
  - Course Completion Certificate will be provided after the successful completion of the Technology training
  - If student do not **maintain 80% attendance** for classroom and Lab Sessions, then he/she will be dropped from the program and will not be eligible for free training and placements.
  - If student does not attend scheduled interviews by Palle Technologies, then student will be blocked from applying for openings for one month.
  - Student must clear mock interview to apply for our client companies.
  - The Validity of the CSR Free training and free Placement Program will be for **9 Months from 1<sup>st</sup> June 2024.**

Mandatory Requirements while joining:

- ✓ Student has to bring a photocopy of his or her X, XII mark sheets
- ✓ Student has to bring a photocopy of Engineering all semester mark sheets up to 6<sup>th</sup> semester
- ✓ Student has to bring photocopy of Aadhaar card
- ✓ Student has to bring photocopy of college ID proof
- ✓ Student has to bring his or her pass port size photo

We look forward to welcome you on board.

With Best Wishes  
Tech Team  
PalleTechnologies  
Bangalore

**NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22<sup>nd</sup> 2024 during the first session of the Online Class.**

30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

VURA DHANASRI NAGA BALA PADMA PRIYA  
vmk02262@gmail.com  
others  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

**Dear Student**

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

**The Mode of Training will be Hybrid, The Aptitude and Analytical Skills Training will be provided online and the technology Training aligned with IT industry requirements with hands on programming with Project will be conducted offline. The online training will be started from the January 22<sup>nd</sup> 2024 and the Offline Training will be conducted after 8<sup>th</sup> Semester Examinations at Palle Technologies Development Center at HSR Layout Bangalore.**

**Online Training** Schedules will be at 6 pm from Monday to Friday,  
The Starting Date for online training will be January 22<sup>nd</sup> 2024

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30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

Vissamsetty kesava manikanta kumar  
vkesava3020002@gmail.com  
electronics and communication  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

**Dear Student**

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

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**We look forward to welcome you on board.**

**With Best Wishes**  
**Tech Team**  
**PalleTechnologies**  
**Bangalore**

**NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22<sup>nd</sup> 2024 during the first session of the Online Class.**

30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

Maripudi Hemaja  
maripudihemaja@gmail.com  
electronics and communication  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

**Dear Student**

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

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**With Best Wishes**  
**Tech Team**  
**PalleTechnologies**  
**Bangalore**

**NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22<sup>nd</sup> 2024 during the first session of the Online Class.**

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15/6, 2nd Floor, Manish Complex (Above SBI Bank), Mangammanapalya Main Road  
Bommanahalli, Bengaluru - 560 068  
Ph : 080-41645630, email : [info@techpalle.com](mailto:info@techpalle.com) | website : [www.techpalle.com](http://www.techpalle.com)



30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

MURARI KALYAN TEJA  
kalyantejamurari@gmail.com  
others  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

**Dear Student**

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

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**We look forward to welcome you on board.**

**With Best Wishes**  
**Tech Team**  
**PalleTechnologies**  
**Bangalore**

**NOTE-All the clarifications or Concerns on Free Training and Placement Program under CSR will be explained on January 22<sup>nd</sup> 2024 during the first session of the Online Class.**

30 th December 2023

## Letter of Intent for Free Training and Placement under CSR Program for Batch 2024

To

Naidu Deevena  
nayududeevena@gmail.com  
electronics and communication  
VKR VNB and AGK college of Engineering -Gudivada-Krishna

**Dear Student**

We are pleased to inform you that you have been selected for Free Technology Training and Placement under CSR (Corporate Social Responsibility) Program for merited students by Palle Technologies, Bangalore.

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**Bangalore**

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Ph : 080-41645630, email : [info@techpalle.com](mailto:info@techpalle.com) | website : [www.techpalle.com](http://www.techpalle.com)



**OFFER LETTER**

Date: 05/01/24

Dear **MERUGUMALA HARSHITHA,**

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

Training in our incubation/organization centre starts on the below Dates.

1. FEB - 2<sup>nd</sup> 2024(OFFLINE)
2. APRIL-1<sup>st</sup> 2024 (OFFLINE)
3. JULY- 1<sup>st</sup> 2024(OFFLINE)
4. JULY- 15<sup>th</sup> 2024 (ONLINE)

On the date of joining, we will explain to you in detail the schedules.

**Note:**

- We do not charge for the complete training which takes 3 to 4 Months.
- We do not charge you for any interviews and placement activities conducted at our end.
- The Training Includes **JAVA FULL STACK DEVELOPMENT + SOFTWARE TESTING FULL STACK (MANUAL & AUTOMATION), SQL, APTITUDE & SOFT SKILLS.**
- No other programs are included in this training module.
- Online and offline classes will be provided. (Depending on the Circumstances).
- Once you choose the mode of training, you shall not be permitted to change the training, Mode.
- It is mandatory to submit a copy of the offer letter to GQT with the seal and signature of the Principal and Training and Placement officer on the date of joining.

**Rules:**

**Following rules to be followed for placement activities:**

- You should have 95% Attendance in the classroom and online/practical sessions.
- You should be ready to relocate to different cities for Jobs / Interviews (PAN INDIA)
- Complete the given assignments on time.
- Bring the offer letter on the first day with 10<sup>th</sup>, 12<sup>th</sup>, Degree Documents & any other Gov. ID Proof.
- You should also be required to attach an understanding agreement letter.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 20NH1A0569

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING GUDIVADA

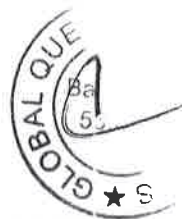
[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you,

Rashmi.GR

HR Director

Global Quest Technologies



*I Recived my original offer letter  
M. Harshitha  
20NH1A0569  
4th cse -B  
9989589978*



#1800, 1st Floor, 8th Main Road  
Opposite Jakkur Aerodrome  
Judicial Layout, Yelahanka  
Bengaluru - 560065



+91 - 944 840 3469  
080 - 4128 0009



info@gqtech.in  
www.gqtech.in



**OFFER LETTER**

**Date: 05/01/24**

**Dear CHINTADI NAGARAJU,**

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

Training in our incubation/organization centre starts on the below Dates.

1. FEB - 2<sup>st</sup> 2024(OFFLINE)
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**We welcome you to be part of Our Organization for a long and beneficial career.**

USN NO: 20NH1A0514

**College Name: VKR VNB & AGK COLLEGE OF ENGINEERING GUDIVADA**

**[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]**

Thanking you,  
Rashmi.GR  
HR Director

Global Quest Technologies



*I Received My original offer letter  
ch. Nagaraju  
20NH1A0514  
CSE  
9908320245*



#1800, 1st Floor, 8th Main Road  
Opposite Jakkur Aerodrome  
Judicial Layout, Yelahanka  
Bengaluru - 560065



+91 - 944 840 3469  
080 - 4128 0009



info@gqtech.in  
www.gqtech.in



GLOBAL QUEST  
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## OFFER LETTER

Date: 05/01/24

Dear MARIPUDI HEMAJA,

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

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We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 21NH5A0422

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING GUDIVADA

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you,  
Rashmi.GR  
HR Director

Global Quest Technologies



I received my original offer letter  
M. Hemaja  
21NH5A0422  
ECE  
6304010229



#1800, 1st Floor, 8th Main Road  
Opposite Jakkur Aerodrome  
Judicial Layout, Yelahanka  
Bengaluru - 560065



+91 - 944 840 3469  
080 - 4128 0009



info@gqtech.in  
www.gqtech.in



GLOBAL QUEST  
TECHNOLOGIES

## OFFER LETTER

Date: 05/01/24

Dear Datti Naga Sushumitha Kumari,

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

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We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 20NH1A0519

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING GUDIVADA

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you,  
Rashmi.GR  
HR Director

Global Quest Technologies



I received my original offer letter  
D. N. Sushumitha Kumari  
20NH1A0519  
4<sup>th</sup> CSE-A  
6303159708



#1800, 1st Floor, 8th Main Road  
Opposite Jakkur Aerodrome  
Judicial Layout, Yelahanka  
Bengaluru - 560065



+91 - 944 840 3469  
080 - 4128 0009



info@gqtech.in  
www.gqtech.in





**OFFER LETTER**

**Date: 05/01/24**

Dear MADDI D N V BHAVANI MANIKANTA,

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

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- Online and offline classes will be provided. (Depending on the Circumstances).
- Once you choose the mode of training, you shall not be permitted to change the training, Mode.
- It is mandatory to submit a copy of the offer letter to GQT with the seal and signature of the Principal and Training and Placement officer on the date of joining.

**Rules:**

**Following rules to be followed for placement activities:**

- You should have 95% Attendance in the classroom and online/practical sessions.
- You should be ready to relocate to different cities for Jobs / Interviews (PAN INDIA)
- Complete the given assignments on time.
- Bring the offer letter on the first day with 10<sup>th</sup>, 12<sup>th</sup>, Degree Documents & any other Gov. ID Proof.
- You should also be required to attach an understanding agreement letter.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 20NA1A0559

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING GUDIVADA

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you,  
Rashmi.GR  
HR Director

Global Quest Technologies



*I Received My Original Offer Letter*

*M. D. N. V. B. Manikanta  
20NA1A0559  
4<sup>th</sup> CSE - A  
9110352364*



#1800, 1st Floor, 8th Main Road  
Opposite Jakkur Aerodrome  
Judicial Layout, Yelahanka  
Bengaluru - 560065



+91 - 944 840 3469  
080 - 4128 0009



info@gqtech.in  
www.gqtech.in



GLOBAL QUEST  
TECHNOLOGIES

## OFFER LETTER

Date: 05/01/24

Dear Mearaj Sadhikunnisa Mohammad,

We are happy to inform you that you have been selected in our CSR (Dr. Puneeth Rajkumar Corporate Social Responsibility) Drive Screening test.

Training in our incubation/organization centre starts on the below Dates.

1. FEB - 2<sup>nd</sup> 2024(OFFLINE)
2. APRIL-1<sup>st</sup> 2024 (OFFLINE)
3. JULY- 1<sup>st</sup> 2024(OFFLINE)
4. JULY- 15<sup>th</sup> 2024 (ONLINE)

On the date of joining, we will explain to you in detail the schedules.

### Note:

- We do not charge for the complete training which takes 3 to 4 Months.
- We do not charge you for any interviews and placement activities conducted at our end.
- The Training Includes **JAVA FULL STACK DEVELOPMENT + SOFTWARE TESTING FULL STACK (MANUAL & AUTOMATION), SQL, APTITUDE & SOFT SKILLS.**
- No other programs are included in this training module.
- Online and offline classes will be provided. (Depending on the Circumstances).
- Once you choose the mode of training, you shall not be permitted to change the training, Mode.
- It is mandatory to submit a copy of the offer letter to GQT with the seal and signature of the Principal and Training and Placement officer on the date of joining.

### Rules:

#### Following rules to be followed for placement activities:

- You should have 95% Attendance in the classroom and online/practical sessions.
- You should be ready to relocate to different cities for Jobs / Interviews (PAN INDIA)
- Complete the given assignments on time.
- Bring the offer letter on the first day with 10<sup>th</sup>, 12<sup>th</sup>, Degree Documents & any other Gov. ID Proof.
- You should also be required to attach an understanding agreement letter.

This letter is valid on the date of joining. If you join on any other date free training will not be valid. You may have to pay the fees.

We welcome you to be part of Our Organization for a long and beneficial career.

USN NO: 20NH1A0570

College Name: VKR VNB & AGK COLLEGE OF ENGINEERING GUDIVADA

[Dr. Puneeth Rajkumar Corporate Social Responsibility Scholarship Program]

Thanking you,  
Rashmi.GR  
HR Director

Global Quest Technologies



I received my original offer letter  
M.d Mearaj Sadhikunnisa  
20NH1A0570  
4<sup>th</sup> CSE-B  
7207099364



#1800, 1st Floor, 8th Main Road  
Opposite Jakkur Aerodrome  
Judicial Layout, Yelahanka  
Bengaluru - 560065



+91 - 944 840 3469  
080 - 4128 0009



info@gqtech.in  
www.gqtech.in

**Sutherland Selects || Campus FY'24**

Matthew Ajay <Matthew.Ajay@sutherlandglobal.com>  
To: "vkrt pocell@gmail.com" <vkrt pocell@gmail.com>

Sat, Jan 27, 2024 at 12:38 PM

Hi sir,

Pls find the selected candidates list for your reference.

S. No	Name of the candidate	E-mail ID	Mobile Number	Department
1	P.MANIHARA NAGA SAI	maniharnagasai@gmail.com	9490401781	MECH
2	M.D.N.V BHAVANI MANIKANTA	manikantadnvb@gmail.com	9110352364	CSE
3	MEARAJ SADIKUNNISA MOHAMMAD	msadhiknisa@gmail.com	7207099364	CSE
4	SAYED SAMEERA	sameerasayed334@gmail.com	9705126786	CSE
5	K.HARSHINI	harshiniikatta@gmail.com	8639103894	CSE
6	K.KALIMMA	kanumollulalimma5@gmail.com	9182252087	CSE
7	K.HEAVEN JYOTHI	Heavenjyothi@gmail.com	9392717737	CSE
8	G.HANVI SREE	goriparthihanvisree@gmail.com	8341426769	CSE
9	C.HARIKA	chaladiharika@gmail.com	9963473677	CSE
10	P.HARSHITHA	harshithapasupuleti18@gmail.com	8309363023	CSE
11	P.RAJITHA	PuvvalaRajitha596@gmail.com	8309015218	CSE
12	P.BEVALARANI	pbevalarani@gmail.com	8951597674	CSE
13	K.BHAGYA SRI	lathasrikote@gmail.com	8985337793	CIVIL
14	V.MAHIMA SREE	mahimasree27@gmail.com	9963343296	CSE
15	C.NAGARAJU	chintadinagarajucse@gmail.com	9908320245	CSE
16	U.KAVYA	uppalakavyachowdary@gmail.com	8985834034	CSE
17	M.SOWMYA	motrusowmya572@gmail.com	8520833499	CSE

18	K.SAI DEEPIKA	kokkusaideepika@gmail.com	9701136745	CSE
19	K.SAI VENKAT	saivenkatkedari@gmail.com	7569999130	CSE
20	M.PRIYATHAM KUMAR	prithamkumar000@gmail.com	6300476538	MECH
21	V.KESAVA MANIKANTA KUMAR	vkesava302002@gmail.com	9603007976	ECE
22	P.VENKATA KALYANI	pvkalyani0106@gmail.com	8143159395	CSE
23	S.BALAJI	srikakulapubalaji@gmail.com	6305122859	CSE
24	A.JAGADEESH KUMAR	jagadeeallu@gmail.com	7997670230	ECE
25	G.VINEELA	vineelagedela94@gmail.com	7995382848	CSE
26	K.D.NAGA SANJEEV	mrsanjeevnaidu@gmail.com	9347507574	CSE
27	M.KANCHANA CHIRU SRI	m.chirusri2003@gmail.com	9553519999	CSE
28	K.SONY	kodrusony@gmail.com	9014592001	CSE
29	P.MOUNIKA	pavulurimounikaa@gmail.com	7735380090	CSE

Thanks & Regards,



Mathew Ajay  
Talent Acquisition – Campus Hiring  
SUTHERLAND

M: +91 ~~9840022000~~ E: ~~ajay.mathew@sutherland.com~~

**#WeAreOneSutherland**



*MA*  
TPO

*Bo 2711*  
DIRECTOR

*SAI*  
PRINCIPAL

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# SUTHERLAND®

## PROVISIONAL OFFER LETTER

**Candidate Name** : K.KALIMMA  
**Email I'd** : kanumollulalimma5@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

We at Sutherland are privileged to have you with us and look forward to launching your career on a successful note. The compensation package that is offered to beginners is up to **3 Lac INR Per Annum**. Your final compensation will be determined based on your skill set, and other selection parameters.

You will have to furnish the following documents during the hiring and onboarding process: -

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- stating you are medically fit and can work night shifts if required.

You are expected to maintain confidentiality of this provisional offer letter and to avoid sharing with other companies or potential hirers.



**SUTHERLAND**

Final decision on your engagement will be the sole discretion of Sutherland. If you have any concerns or queries, you may reach out to [campusIndia@sutherlandglobal.com](mailto:campusIndia@sutherlandglobal.com) for response and resolution.

Any dispute related to or arising out of this Provision Offer Letter, shall be exclusively decided by courts in the city of Chennai, Tamil Nadu.

Sincerely,

**Talent Acquisition  
Sutherland**

This is a digitally generated soft copy hence a signature is not required.  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063



# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : K.KALIMMA  
**Email I'd** : kanumollulalimma5@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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# SUTHERLAND®

## PROVISIONAL OFFER LETTER

**Candidate Name** : K.SAI DEEPIKA  
**Email I'd** : kokkusaideepika@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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Sincerely,

**Talent Acquisition**  
**Sutherland**

This is a digitally generated soft copy hence a signature is not required.  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

I received my original offer letter

K. Sai Deepika

20NH1A6543

4<sup>th</sup> year -CSE

9701136745



# SUTHERLAND\*

## PROVISIONAL OFFER LETTER

**Candidate Name** : G.VINEELA  
**Email I'd** : vineelagedela94@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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**Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063



# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : K.BHAGYA SRI  
**Email I'd** : lathasrikote@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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Sincerely,

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Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

I have received my  
original offer letter

K. Bhagya Sri

21NH5A0102

Civil Engineering

8985337793



# SUTHERLAND®

## PROVISIONAL OFFER LETTER

**Candidate Name** : P.VENKATA KALYANI  
**Email I'd** : pvkalyani0106@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

Dear Candidate,

**Congratulations!!**

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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Sincerely,

**Talent Acquisition**  
**Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

I have received my  
Original offer letter

P. Venkata Kalyani

20NH1A0595

C.S.E.

8143159395.



# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : S.BALAJI  
**Email I'd** : srikakulapubalaji@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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## SUTHERLAND

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Sincerely,

**Talent Acquisition**  
**Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

I have received my original offer letter.

21NH5A0512

S. Balaji

C.S.E

6305122859.



## SUTHERLAND\*

### PROVISIONAL OFFER LETTER

**Candidate Name** : K.HEAVEN JYOTHI  
**Email I'd** : Heavenjyothi@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : M.KANCHANA CHIRU SRI  
**Email I'd** : m.chirusri2003@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

I have Received my  
original offer letter

M.KanchanaChirusri

20NHIA0573

CSE

9553519999



# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : P.HARSHITHA  
**Email I'd** : harshithapasupuleti18@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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Sincerely,

**Talent Acquisition  
Sutherland**

This is a digitally generated soft copy hence a signature is not required.  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

I received my original  
offer letter

20NH1A0584

P. Harshitha

8309363023

CSE



# SUTHERLAND<sup>®</sup>

## PROVISIONAL OFFER LETTER

**Candidate Name** : M.D.N.V BHAVANI MANIKANTA  
**Email I'd** : manikantadnvb@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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I Received My Original Offer Letter

M.D.N.V. B. Manikanta

20NH1A0559

4<sup>th</sup> cse

9110352364





# SUTHERLAND®

## PROVISIONAL OFFER LETTER

**Candidate Name** : K.SAI VENKAT  
**Email I'd** : saivenkatkedari@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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**Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

I received my original offer letter

k-saivenkat

20NH1A0541



# SUTHERLAND\*

## PROVISIONAL OFFER LETTER

**Candidate Name** : C.NAGARAJU

**Email I'd** : chintadinagarajucse@gmail.com

**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING

**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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**Sutherland**

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I Received my Original  
offerletter.

Ch. Nagaraju  
20N HIA0514

9908320245



# SUTHERLAND®

## PROVISIONAL OFFER LETTER

**Candidate Name** : K.SONY  
**Email I'd** : kodrusony@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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I received my original offer letter

K. Sony

20NH1A0542

4<sup>th</sup> CSE

9014592001

kodru.sony@gmail.com



# SUTHERLAND\*

## PROVISIONAL OFFER LETTER

**Candidate Name** : K.D.NAGA SANJEEV  
**Email I'd** : mrsanjeevnaidu@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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I Received my original offer letter

K. Sanjeev

20NH1A0549

CSE

9347507594

Sanjeevnaidu87

@gmail.com





# SUTHERLAND®

## PROVISIONAL OFFER LETTER

**Candidate Name** : K.HARSHINI  
**Email I'd** : harshiniikatta@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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I Received my original offer letter.

K. Harshini

20NH1A0539

Computer science and engineer

8639103894

harshinii.katta@gmail.com



# SUTHERLAND®

## PROVISIONAL OFFER LETTER

**Candidate Name** : P.MANIHARA NAGA SAI  
**Email I'd** : maniharnagasai@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

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# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : P.MOUNIKA  
**Email I'd** : pavulurimounikaa@gmali.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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I Received original offer letter

P. Mounika

20NH1A0586

CSE

7735380090



# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : P.RAJITHA  
**Email I'd** : PuvvalaRajitha596@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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# SUTHERLAND®

## PROVISIONAL OFFER LETTER

**Candidate Name** : G.VINEELA  
**Email I'd** : vineelagedela94@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : P.RAJITHA  
**Email I'd** : PuvvalaRajitha596@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

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# SUTHERLAND\*

## PROVISIONAL OFFER LETTER

**Candidate Name** : SAYED SAMEERA  
**Email I'd** : sameerasayed334@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : SAYED SAMEERA  
**Email I'd** : sameerasayed334@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

Dear Candidate,

**Congratulations!!**

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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Sincerely,

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Sutherland**

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063



# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : U.KAVYA  
**Email I'd** : uppalakavyachowdary@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : G.HANVI SREE  
**Email I'd** : goriparthihanvisree@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

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**Congratulations!!**

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*I received my original offer letter*

*Dr. Hanvi Sree*

*20NH1A0525*

*4<sup>th</sup> CSE*

*8841426769*

*hanvisree234@gmail.com*



# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : U.KAVYA  
**Email I'd** : uppalakavyachowdary@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

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# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : V.KESAVA MANIKANTA KUMAR  
**Email I'd** : vkesava302002@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

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I received my original offer letter

V.k.manikanta kumar

21NH5A0434

ECE

9603007976



# SUTHERLAND\*

## PROVISIONAL OFFER LETTER

**Candidate Name** : V.MAHIMA SREE  
**Email I'd** : mahimasree27@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

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## PROVISIONAL OFFER LETTER

**Candidate Name** : V.MAHIMA SREE  
**Email I'd** : mahimasree27@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

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## PROVISIONAL OFFER LETTER

**Candidate Name** : M.PRIYATHAM KUMAR  
**Email I'd** : prithamkumar000@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

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# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : M.PRIYATHAM KUMAR  
**Email I'd** : prithamkumar000@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

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## PROVISIONAL OFFER LETTER

**Candidate Name** : M.SOWMYA  
**Email I'd** : motrusowmya572@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

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I have received my  
original offer letter

M. Sowmya

20NH1A0572

CSE

8520833499



# SUTHERLAND®

## PROVISIONAL OFFER LETTER

**Candidate Name** : MEARAJ SADIKUNNISA MOHAMMAD  
**Email I'd** : msadhiknnisa@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

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# SUTHERLAND®

## PROVISIONAL OFFER LETTER

**Candidate Name** : MEARAJ SADIKUNNISA MOHAMMAD  
**Email I'd** : msadhiknisa@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

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## PROVISIONAL OFFER LETTER

**Candidate Name** : P.BEVALARANI  
**Email I'd** : pbevalarani@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

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I have received my  
original offer letter  
P. Bevalarani  
20NH1A0589  
CSE  
8951597674



# SUTHERLAND

## PROVISIONAL OFFER LETTER

**Candidate Name** : A.JAGADEESH KUMAR  
**Email I'd** : jagadeeallu@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

We at Sutherland are privileged to have you with us and look forward to launching your career on a successful note. The compensation package that is offered to beginners is up to **3 Lac INR Per Annum**. Your final compensation will be determined based on your skill set, and other selection parameters.

You will have to furnish the following documents during the hiring and onboarding process: -

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- stating you are medically fit and can work night shifts if required.

You are expected to maintain confidentiality of this provisional offer letter and to avoid sharing with other companies or potential hirers.





## SUTHERLAND

Final decision on your engagement will be the sole discretion of Sutherland. If you have any concerns or queries, you may reach out to [campusIndia@sutherlandglobal.com](mailto:campusIndia@sutherlandglobal.com) for response and resolution.

Any dispute related to or arising out of this Provision Offer Letter, shall be exclusively decided by courts in the city of Chennai, Tamil Nadu.

Sincerely,

**Talent Acquisition  
Sutherland**

This is a digitally generated soft copy hence a signature is not required.  
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6<sup>th</sup> floor, Chennai, Tamil Nadu, PIN 600063

I Received my original  
offer letter

A. Jagadeesh kumar

Roll No: 20NH1A0401

Ph No: 799 76 70230

email: jagadeeshk@ gmail. Com



# SUTHERLAND®

## PROVISIONAL OFFER LETTER

**Candidate Name** : C.HARIKA  
**Email I'd** : chaladiiharika@gmail.com  
**College Name** : VKR VNB & AGK COLLEGE OF ENGINEERING  
**Date** : 12-Feb-2024

**Dear Candidate,**

**Congratulations!!**

Further to your Interview we are pleased to issue this 'provisional offer letter' to inform that you have been shortlisted to be engaged by Sutherland as an "Associate". There will be further rounds of interviews which may be conducted online/remotely or in Company office in Chennai. Final decision will be based on performance during these rounds. Nature of engagement can be either fixed-period or as trainee/employee. If you are finally selected, the final offer letter with all relevant details will be sent to your registered email ID.

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Sincerely,

**Talent Acquisition**  
**Sutherland**

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I Received my original Offer letter

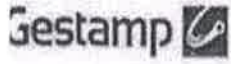
Chaladi Harika

20NH1A0511

Computer Science & engineering

Phno: 99634 736 77

gmailid: Chaladiharika@gmail.com



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear P. Lakshmi Shivani, DCME,  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You are shortlisted for the position of NAPS Trainee / GET **through BSA Corporation Limited (NAPS Agent approved by AICTE) / TVS Training and Services.**
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(Arrear students will not allow for Joining)
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  - c) Aadhaar Card
  - d) Bank Passbook or name printed cheque leaf.
  - e) Six passport size photographs (6 – No's)
6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

Received offer letter

P Lakshmi Sivani

21518-cm-038

9493200805



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear J. Subhash, B.Tech - ECE,  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received offer letter.

J. Subhash

200H1A0u21

9390758648



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear Mr. Tagore Venkata Ravi Teja, DME,  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

For Gestamp Automotive Chennai Private Limited,

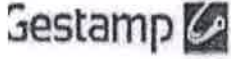
  
SPECIALIST – HUMAN RESOURCES

RECEIVED OFFER  
LETTER

Mr. Tagore Venkata Ravi Teja

21031-M-019

PH: 7036696180



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 - 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear Ch. Teja Babu , DME  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST - HUMAN RESOURCES

RECEIVED OFFER

LETTER

Ch. TEJA Babu

21031-M-008

PH:- 7842302662



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear J. ASHOK CHAKRAVARTHI DTP (MECH),  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

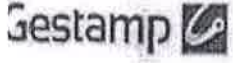
RECEIVED OFFER  
LETTER

J. ASHOK CHAKRAVARTHI

21031-M-022

PH :- 9491929673





## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 - 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear SHAIK. KHAYUM (DME) DIPLOMA  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

For Gestamp Automotive Chennai Private Limited,

  
SPECIALIST - HUMAN RESOURCES

RECEIVED OFFER  
LETTER

SHAIK. KHAYUM

21031-12-042

PH:-9550042780



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear DILEEP KUMAR. SRAVANAM DTPLOMACMECH.  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

For Gestamp Automotive Chennai Private Limited,

  
SPECIALIST – HUMAN RESOURCES

Received offered letter  
S. Dileep Kumar

Ph: 8712343194

PIN: 21031-N-043.



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear ABDUL RASHEED (DME) DIPLOMA.  
Congratulations

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Yours truly,

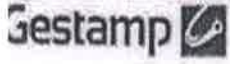
**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

*received offer letter*  
*A. Rasheed*

*Ph:- 7095474585*

*Pin:- 21031-M-002*



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear K. Naga Veera Sumanth, DEEE,  
Congratulations

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Looking forward to a long and mutually beneficial career with us

Yours truly,

For Gestamp Automotive Chennai Private Limited,

  
SPECIALIST – HUMAN RESOURCES

Received offer letter! K.M.V.Sumanth

Pin-21031-EE-013

Ph-9182608507

K.Sumanth



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear Sk. Ashfwaqulla, DMF,  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

For Gestamp Automotive Chennai Private Limited,

**SPECIALIST – HUMAN RESOURCES**

Received offer letter  
sk. Ashfwaqulla  
Ph :- 7995161692  
Pin :- 21031-M-040



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear J. Ajay Babu, DEEE,  
Congratulations

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Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

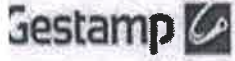
  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

Received offer letter

J.  
~~Babu~~ Ajay Babu

21031-EE-011

ph:- 8008649425



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear P. Swathi, DCME  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

**SPECIALIST – HUMAN RESOURCES**

Received offer letter

P. Swathi

21031-cm-054

8978947381

8978947381

31-January-2024

**LETTER OF OFFER**

Dear BOBBA PATA SHATNI (DIPLOMA CCSE),  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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(Arrear students will not allow for Joining)
  - a) Resume
  - b) Academic Certificate (all from 10<sup>th</sup> to Highest – Original required for verification)
  - c) Aadhaar Card
  - d) Bank Passbook or name printed cheque leaf.
  - e) Six passport size photographs (6 – No's)
6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

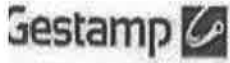
Received offer letter

Pin No: 21518-021-0

B-Raja shaini

7862462337





## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear M. Sai Teja , DCME,  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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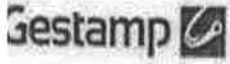
Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

Received of offer letter  
21518-CM-027  
8927582367  
Sai Teja



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear M. Nava Naga Sai, DCME,  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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  - e) Six passport size photographs (6 – No's)
6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

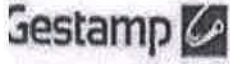
  
SPECIALIST – HUMAN RESOURCES

Received an offer letter

21518-CM-031

9676349547

M. Nava Naga Sai



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear G. Mamatha, DCME  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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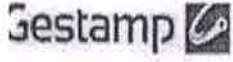
Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

Received offer letter  
G. Mamatha  
21518-CM-015  
9959319598



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear CHINTA DURGA PAVAN KUMAR (B.tech) EEE  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
**SPECIALIST – HUMAN RESOURCES**

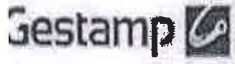
Received offer letter

Name :- Ch. Durga Pavan Kumar

PIN :- 21NH5A0203

Ph.No :- 8019692399

Branch :- B-tech [EEE]



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear GUDAPATI . AJAY B.TECH (EEE),  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received offer letter  
Name:- Gudapati. Ajay  
Pin:- 21NH5A0206  
Ph.No:- 9642368966  
Branch:- (EEE)  
(B-TECH)



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 - 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear MARHTH NAOMI BRAHMAN B.tech (MEC)  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST - HUMAN RESOURCES

Received offer letter  
M. N. Brahman  
21NH5A0319  
7993442655.



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear VANGAPANDU YESU RAJU B.tech (MECH),  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

**SPECIALIST – HUMAN RESOURCES**

Received office letter  
V. Yesu Raju  
21NH5A0326  
6304795319.



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear DIVI VEERENDRA MADH (Btech) MEC  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

Received offer letter  
D. Veerendranadh  
21/1/24 10:30 AM  
7207030289





## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post.  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear A. Yashwanth Krishna Sree, B.Tech [MECM]  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

Received offer letter  
A. Y. Krishna Sree

Roll No! - 21NH5A0301  
mobile: 7036088972.



31-January-2024

**LETTER OF OFFER**

Dear B. Ram, B.Tech [MECH]  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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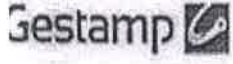
Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
**SPECIALIST – HUMAN RESOURCES**

Received a offer letter  
Banchi. Ram  
21NHSA0303  
Phoneno: 9949727591



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear TIRUVEEDHULA PURNA NAGA VENKATA SAI, KIRAN B.TECH (MECH)  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received a offer letter  
Name:- T.P.N.V. Sai Kiran.  
Regd NO:- 22NH5A0325  
mobile NO:- 9542849566  
:- 9542849566.  
Branch: mechanical Engineering.



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 -- 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear KALYAN TEJA MURART B.tech (MEC)  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST -- HUMAN RESOURCES**

Received offer letter

M.Kalyan Teja

20NH1A0308

9676 599682



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear B. Leela Manikanta, B.Tech [MECH]  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received offer letter  
B. Leela Manikanta  
Roll no: 20NH1A0303  
Ph: 9398147026  
(Mechanical engineering)



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear D. Naveen Babu, B.Tech [Mech],  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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  - e) Six passport size photographs (6 – No's)
6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
**SPECIALIST – HUMAN RESOURCES**

Received offer letter

D. Naveen Babu

Roll no: 21NH3A0309

Ph: 6302682177

(Mechanical Engineering)



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post.  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear K. Durga Prasad , B.Tech - ECE,  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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  - e) Six passport size photographs (6 – No's)
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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

Received offer letter

21NH5ADU15

6304830371

K. D. Prasad



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear SANKAR DATTA RAMANJANEYA SETTI TELLAKULA (B.Tec  
EC)  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

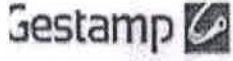
Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received offer letter  
T.S.D. R. Setti  
21NH5A0433  
9949685893





## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear K. Sudheer kumar BTech (ECE),  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received after letter

20NHTIA0430

PhNo: 9391768020

K. Sudheer kumar



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear Balem Venkata Ratnam (B.tech) ECE  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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  - e) Six passport size photographs (6 – No's)
6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received offer letter

B. Venkata Ratnam.

21NH5A0404

9347806587.



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear Ch. Kalyan Babu, B.Tech (ECE)  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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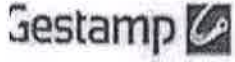
Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received offer letter  
Ch. Kalyan Babu  
21NH5A0406  
9515794480



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear DONDAPATI NAGA MANIKANTA B.TECH(ECE)  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

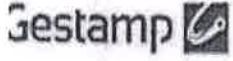
  
SPECIALIST – HUMAN RESOURCES

Received offer letter

21NH5A0410

Phno: 9846088144

D. Nagarajan



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear P.P.P. Devi Sri BTech (ECE),  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

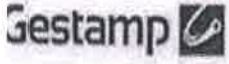
  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

Received offer letter

P.P.P. Devi Sri

20NH1A0447

Cell.No: 9398575925



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear P. Vasavi Devi, B. Tech - ECE,  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

Received offer letter

P. Vasavi Devi

21NH5AD428

9177533824.



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 -- 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear A. Swathi, B.Tech (ECE)  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

For Gestamp Automotive Chennai Private Limited,

  
SPECIALIST – HUMAN RESOURCES

Received offer Lett.

A. Swathi

20NH1A0403

8328441068



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear B. Himaja, B.Tech [ECE]  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

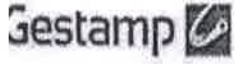
Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received Offer letter  
B. Himaja  
20NH1A0405  
7093419947





## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear D. Bhargavi, B.Tech [ECE],  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Yours truly,

For Gestamp Automotive Chennai Private Limited,

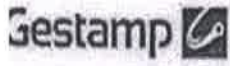
  
SPECIALIST – HUMAN RESOURCES

Received offer letter

D. Bhargavi

20NH1A0411

9494802332



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear V. Yamini Lakshmi Kamalavathi, B.Tech-ECE  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

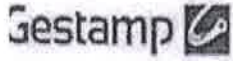
  
**SPECIALIST – HUMAN RESOURCES**

Received offer Letter

V. Y. L. Kamala Vathi

21N15A0435

9392557332



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear VISSAMSETTY KESAVA MANIKANTA KUMAR (B.tech) ECE  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

**SPECIALIST – HUMAN RESOURCES**

Received offer letter  
21NH5A0434

Phone No:- 9603007976

V.K. Manikanta Kumar.



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear M. Ashok Babu B.Tech (ECE),  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

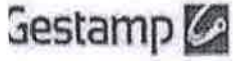
  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

Received offer letter

Murari. Ashok Babu.

20NH1A0435

Phno: 9133921795



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear A. Jagadeesh Kumar (BTECH/EE)  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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  - c) Aadhaar Card
  - d) Bank Passbook or name printed cheque leaf.
  - e) Six passport size photographs (6 – No's)
6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

**SPECIALIST – HUMAN RESOURCES**

Received offer letter  
20NH1A0401  
7997670230 :- ph no

A. Jagadeesh Kumar



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear P. Sandeep B.Tech (EEE),  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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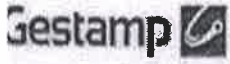
Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received offer letter  
Name:- P. Sandeep  
Pin :- 21NH5A0210  
Ph.No :- 9674083589  
Branch :- B-tech [EEE]



31-January-2024

**LETTER OF OFFER**

Dear Mohammad Anwar, B.Tech - EEE,  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

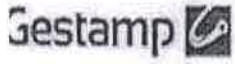
Received offer letter

Name :- Mohammad Anwar

Pin :- 614510

Ph.No :- 95052 05325

Branch :- B-tech [EEE]



## Gestamp Automotive Chennai Private Limited

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Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear G. Satveek Kumar B.Tech (ECE),  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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  - e) Six passport size photographs (6 – No's)
6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

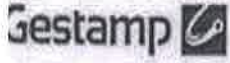
Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received offer letter  
20/11/2024  
9550494019  
G. Satveek Kumar





## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear B. Jaisree B.Tech (ECE),  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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6. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

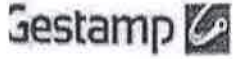
**SPECIALIST – HUMAN RESOURCES**

Received offer letter

B. Jaisree

21NH5A0403

9392351242



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear MALLAMPATI ANANTHA SAI B.TECH (ECE).  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

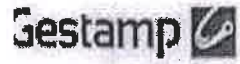
**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received offer letter  
MALLAMPATI. ANANTHA SAI

20NH1A0433

P.h No:- 9347165853



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear G. Michael B.Tech (ECE),  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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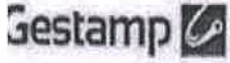
Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

Received offer letter  
G. Michael  
20NH1A0415  
6309645127



31-January-2024

**LETTER OF OFFER**

Dear Ch. Durga Bhavani, B.Tech - ECE,  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

received offer letter

Ch. Durga Bhavani

20NH1A0410

6301814554



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear P. Kamala Priya, B.Tech [ECE],  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

For Gestamp Automotive Chennai Private Limited,

  
SPECIALIST – HUMAN RESOURCES

Received offer letter.

Polimati. kamala priya

20NH1A0445

Phno:- 9346593269



31-January-2024

**LETTER OF OFFER**

Dear Ch. Sudarshan BTech (ECE),  
**Congratulations**

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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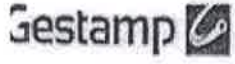
Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
\_\_\_\_\_  
**SPECIALIST – HUMAN RESOURCES**

Received offer letter  
Ch. Sudarshan  
20NH1A0409  
Phno: 6304700087



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
Sriperumbudur Taluk, Kanchipuram District, Tamil Nadu 602 105, INDIA  
Phone : 044 - 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear K. Yamini Kumari B.Tech (ECE),  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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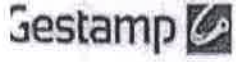
Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received offer letter  
K. Yamini Kumari  
20NHTA0427  
8328543503



## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
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Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear N. Bhagyasi, B.Tech [ECE]  
Congratulations

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received offer letter

N. Bhagyasi

00NH1A0438

9515559334





## Gestamp Automotive Chennai Private Limited

Plot No B-12, SIPCOT Industrial Park, Phase-II, Vengadu Village, PillaiPakkam Post,  
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Phone : 044 – 67188700 [www.gestamp.com](http://www.gestamp.com)

31-January-2024

### LETTER OF OFFER

Dear N. Deeveng, B.Tech [ECE],  
Congratulations

We are pleased to offer you a Trainee / Apprentices with **M/s Gestamp Automotive Chennai Pvt Ltd** based on the interview discussions you had with us, and your application submitted to us. Details of the terms and conditions of offer are as under:

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Looking forward to a long and mutually beneficial career with us

Yours truly,

**For Gestamp Automotive Chennai Private Limited,**

  
SPECIALIST – HUMAN RESOURCES

Received By

N. Deeveng

80NH1A0436

9515939778



29-01-2024

To

The principal,

VKR VNB & AGK College of Engineering,

Gudivada.

Sir,

We are glad to inform you that the following students (B. Tech) 51no's in the annexure are provisionally shortlisted from your esteemed institution, VKR VNB & AGK College of Engineering, Gudivada, for 12 months training in our organization.

Please ensure all the shortlisted students shall be joining after the successful completion of final semester to be held on May 2024.

We sincerely appreciate the management and faculties of the esteem institution for arranging the campus drive 2023-24.

Thanking you

For Delphi TVS Technologies.

Nagarajan S

Deputy General Manager.



**Delphi - TVS Technologies Ltd.,**

(Formerly Delphi-TVSTechnologies Limited)

Mannur, Thodukadu Post, Sriperumbudur Taluk,  
Kanchipuram Dist. 602 105, Tamilnadu, India.

Telephone: (044) 27658454 Fax: (044) 27658351

Regd. Office: 11-13, Patullos Road, Chennai 600 002, INDIA

CIN U24117TN1952PLC005704



ISO/TS 16949

BUREAU VERITAS  
Certification



ISO 14001  
OHSAS 18001

BUREAU VERITAS  
Certification



ISO 50001 : 2011

BUREAU VERITAS  
Certification

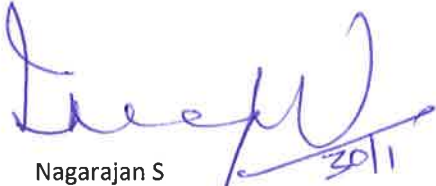


SI No	Name	Qualification	Deparment	Gender	Mobile
1	Gudapatia Ajay	B.Tech	B.E - EEE	Male	9642368966
2	Vangapandu Yesu Raju	B.Tech	B.Tech (Mech)	Male	6304795319
3	Kolluru Vithendra	B.Tech	B.E - CSE	Male	6305416182
4	Naidu Deevena	B.Tech	B.E - ECE	Female	9515932778
5	Polimati Kamala Priya	B.Tech	B.E - ECE	Female	9346593269
6	Barma Himaja	B.Tech	B.E - ECE	Female	7093419947
7	Dabbada Bhargavi	B.Tech	B.E - ECE	Female	9494802332
8	Kanaparathi Srivani	B.Tech	B.E - ECE	Female	9390460905
9	Gudapati Michael	B.Tech	B.E - ECE	Female	6309645127
10	V.Y.L.Kamala Vathi	B.Tech	B.Tech	Female	9392557332
11	Boddupalli Chandra Mounika	B.Tech	B.E - ECE	Female	6281349249
12	Kuricheti Sujitha Venkata Lakshmi Srivalli	B.Tech	B.E - ECE	Female	8247333585
13	Anupoju Swathi	B.Tech	B.E - ECE	Female	8328441068
14	K.Yamini Kumari	B.Tech	B.E - ECE	Female	8328543503
15	D.Sridha	B.Tech	B.E - ECE	Female	9071630805
16	Dondapati Nagamanikanta	B.Tech	B.E - ECE	Male	9346088144
17	Pedapenki Tarun	B.Tech	B.E - ECE	Male	8977951132
18	Badirinadh.Velpula	B.Tech	B.E - ECE	Male	9010757405
19	Kundeti Naga Sudheer Kumar	B.Tech	B.E - ECE	Male	9391768020
20	C H Sudarshan	B.Tech	B.E - ECE	Male	6304700087
21	T.S.D.R.Setti	B.Tech	B.E - ECE	Male	9949685893
22	Pedaprolu.Manihara Nagasai	B.Tech	B.E - Mech	Male	9490401781
23	Murari Kalyan Teja	B.Tech	B.E - Mech	Male	9676599682
24	A.Jagadeesh Kumar	B.Tech	B.E - ECE	Male	7997670230
25	J.Mariya Vara Prasad	B.Tech	B.E - ECE	Male	8106203688
26	Sameer.Mohammad	B.Tech	B.E - ECE	Male	7382792477
27	Gurivindapalli Satveek Kumar	B.Tech	B.E - ECE	Male	9550494019
28	Pamarthi Surya Venkata Sriram	B.Tech	B.E - ECE	Male	9182880939
29	Thumu Sireesha	B.Tech	B.E - ECE	Female	6300673407
30	Bagathi Leela Manikanta	B.Tech	B.E Mech	Male	9398147026
31	D.Veerendra Nadh	B.Tech	B.E Mech	Male	7207030289
32	Tiruvgeedhula Purna Nagavenkata Sai Kiran	B.Tech	B.E Mech	Male	9542849566
33	Dumpala Naveen Babu	B.Tech	B.E Mech	Male	6302682177
34	Marthi Naga Brahmam	B.Tech	B.E Mech	Male	7993442655
35	Jujuvarapu Subhah	B.Tech	B.E ECE	Male	9390758648
36	Lakkapragada Venkata Rama Mohan Rao	B.Tech	B.E ECE	Male	7981907252
37	Chalanti Kalyan Babu	B.Tech	B.E ECE	Male	9515794480
38	Addagula Bhanu Sai	B.Tech	B.E ECE	Male	8184868523

*[Handwritten Signature]*  
30/1



39	Vissamsetty Kesava Manikanta Kumar	B.Tech	B.E ECE	Male	9603007976
40	Ponugumati Sandeep	B.Tech	B.E EEE	Male	7674083589
41	Cheruku Sivasankar	B.Tech	B.E EEE	Male	6281056747
42	Chinta Durga Pavan Kumar	B.Tech	B.E EEE	Male	8019692399
43	Kote Smily	B.Tech	B.E EEE	Female	9502293651
44	Brundavanam Anagha Lakshmi	B.Tech	B.E EEE	Female	8978219357
45	Ponduri Mahesh	B.Tech	B.E-EEE	Male	8463944213
46	Dokku Vansi Krishna	B.Tech	B.Tech - EEE	Male	9391887713
47	Mohammad Anwar	B.Tech	B.Tech - EEE	Male	9505205325
48	Srikakulapu Balaji	B.Tech	B.E CSE	Male	6305122859
49	Saiprakash Cherukumalli	B.Tech	B.Tech -EEE 2019	Male	9985886438
50	Chittimothu Durga Bhavani	B.Tech	B.E - ECE	Female	6301814554
51	Kote Sowjanya	B.Tech	B.E	Female	7997146989

  
Nagarajan S  
Deputy General Manager.





29-01-2024

To  
The Principal,  
VKR VNB & AGK College of Engineering,  
Gudivada.

Sir,

We are glad to inform you that the following students (Diploma) 31no's in the annexure are provisionally shortlisted from your esteemed institution, VKR VNB & AGK College of Engineering, Gudivada, for 12 months training in our organization.

Please ensure all the shortlisted students shall be joining after the successful completion of final semester to be held on May 2024.

We sincerely appreciate the management and faculties of the esteem institution for arranging the campus drive 2023-24.

Thanking you

For Delphi TVS Technologies.

Nagarajan S

Deputy General Manager.



## Delphi - TVS Technologies Ltd.,

(Formerly Delphi-TV S Diesel Systems Limited)

Mannur, Thodukadu Post, Sriperumbudur Taluk,  
Kanchipuram Dist. 602 105, Tamilnadu, India.

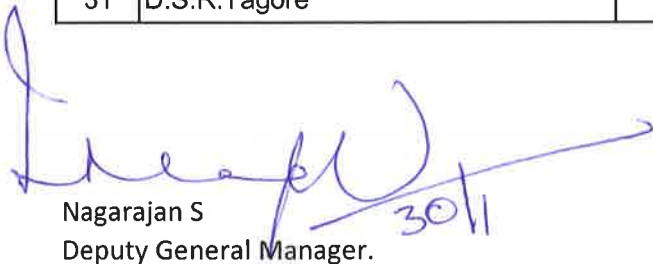
Telephone: (044) 27658454 Fax: (044) 27658351

Regd. Office: 11-13, Patullos Road, Chennai 600 002, INDIA

CIN U24117TN1952PLC005704



SI No	Name	Qualification	Department	Gender	Mobile
1	V.V.Koteswara Rao	Diploma	Diploma	Male	9515763669
2	Shaik Bashu	Diploma	DME	Male	7207004078
3	Shaik Khayum	Diploma	DME	Male	9550042780
4	Janjanam Ashok Chakravarthi	Diploma	DME	Male	9491929673
5	G.Manohar	Diploma	DEEE	Male	7036771253
6	G.Varun Kumar	Diploma	DEEE	Male	8179761919
7	A.Divakar	Diploma	DEEE	Male	9989137912
8	Chitta Jeevana Sri	Diploma	D CSE	Female	9553002348
9	Abdul Rasheed	Diploma	DME	Male	7095474585
10	Maragani Nagasai	Diploma	DME	Male	6302327784
11	Reddy Prasad	Diploma	DEEE	Male	8247307873
12	V.Phani	Diploma	DEEE	Male	9390440272
13	Yaddanapudi Dhana Koteswara Rao	Diploma	DEEE	Male	8179317349
14	Kokkirapati Vijaya Babu	Diploma	DME	Male	9492270648
15	Goriparthi Rajesh	Diploma	DME	Male	9603226819
16	Davuluri Manoj Chowdary	Diploma	DME	Male	9948419739
17	Bhatraju Bala Durga Rao	Diploma	DME	Male	8688431142
18	Kareti Sudhakar	Diploma	DME	Male	6302033753
19	Sravanam Dileep Kumar	Diploma	DME	Male	8712343194
20	Cheinnakonapalli Rakesh	Diploma	DME	Male	7207214078
21	Mudraboina Sudhakar	Diploma	DECE	Male	7993738914
22	Chappidi Teja Babu	Diploma	DME	Male	7842302442
23	Gudapati Tagore Venkata Raviteja	Diploma	DME	Male	7036696180
24	Mynedi Novanaga Sai	Diploma	DME	Male	9676349547
25	Velivela Chanikya	Diploma	DECE	Male	9391094598
26	P.Mohan Shankar	Diploma	DEEE	Male	8897028684
27	K.Avinash	Diploma	DECE	Male	6301727440
28	Vampugalla Pavan	Diploma	DEEE	Male	9059294599
29	Ajith R	Diploma	DEEE	Male	9391643320
30	D.N.S.Subramanyam	Diploma	Diploma	Male	8341739752
31	D.S.R.Tagore	Diploma	DME	Male	9866582936

  
Nagarajan S  
Deputy General Manager. 30/1



Ch. Teja Babu - 21031-M-008  
G. T. V. Raviteja - 21031-M-019  
S. dileepkumar - 21031-M-043  
Ch. Rakesh - 21031-M-009  
M. Sudhakar - 21518-EC-025

## Campus Interview – Delphi TVS Technologies Limited

B-16, SIPCOT Industrial Park, Vaipur Village,  
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**Position – Short Term Trainee / BOAT (Apprenticeship)**  
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On completion of 7<sup>th</sup> semester, students can join for Internship with stipend (Net Pay) of **Rs. 15,806/-**.

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All the very best....

Contact: Time office: 9840246445 / 8754737987

  
**HR TEAM**

**Campus Interview – Delphi TVS Technologies Limited**

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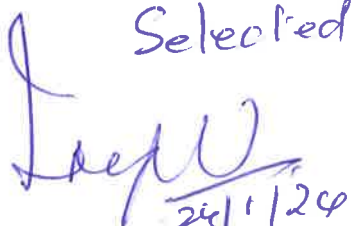
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All the very best....

Contact: Time office: 9840246445 / 8754737987

**HR TEAM**

OK  
Selected  
  
24/1/24



- 1) K. Sudhakar 21031-M-027 MEchanical
- 2) G. Rajesh 21031-M-017 MEchanical
- 3) B. Baladurgarao 21031-M-005 MEchanical
- 4) K. Vijay babu 21031-M-030 MEchanical
- 5) D. Manojchoudary 21031-M-012 MEchanical

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**HR TEAM**

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All the very best....

Contact: Time office: 9840246445 / 8754737987

**HR TEAM**

*Selected*

*[Signature]*  
24/1/24  
DGM-HR

1. G. Varun

2. G. Manohar

3. A Divakar

4. K. Vithendrar

## Campus Interview – Delphi TVS Technologies Limited

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All the very best....

Contact: Time office: 9840246445 / 8754737987

**HR TEAM**

*Selected*

*[Signature]*  
24/11/24

1 SK. Khayunni

2 Sri. Bashu

3 v.venkata xoteswarara

4. J. Ashok

M.NOVA NAGA SAI 21518-CM-031 Diploma CME

Delphi-TVS



Technologies

V. Pavani

21031-EE-029

Diploma EEE

V. Chanikya

21518-EE-054

Diploma EEE

## Campus Interview – Delphi TVS Technologies Limited

B-16, SIPCOT Industrial Park, Vaipur Village,  
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All the very best....

Contact: Time office: 9840246445 / 8754737987

N.G. P. L. V.  
**HR TEAM**

Abdul .Rajheed 21031-M-002

M. naga Sai

21031-M-034.

## Campus Interview – Delphi TVS Technologies Limited

B-16, SIPCOT Industrial Park, Vaipur Village,  
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*N. G. P. M.*

**HR TEAM**

P.S.V Sairam - ECE

T. Sireesha - ECE

G. Satveek Kumar - ECE

MD. Sameer - ECE

J. Mariya Vasa Prasad - ECE

## Campus Interview – Delphi TVS Technologies Limited

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**HR TEAM**

A. Bharu Sai - 21NH5A0401 ECE

V.k. Manikanta Kumar - 21NH5A0434 ECE

Ch. Kalyan Babu - 21NH5A0406 - ECE

L.v. Rama Mohana Rao - 21NH5A0419 - ECE

J. Subhash - 20NH1A0421 - ECE

## Campus Interview – Delphi TVS Technologies Limited

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All the very best....

Contact: Time office: 9840246445 / 8754737987

**HR TEAM**

*OK*  
*Selected*  
*[Signature]*  
*24/11/24*

*1 P. Manihara.*  
*Naga Sai*  
*2INHSA0322*

*2 M.kalyan Teja*  
*20NH1A0308*

*3. A. Jagadeesh Kw*

*4. G. Ajay*  
*2INHSA0206*



K. Smily 21NH5A0207

B. Anagha blesmi 21NH5A0201

Ch. Divya Pavan Kumar - 21NH5A0203

P. Sandeep - 21NH5A0210

Ch. Sivasankar - 21NH5A0202

## Campus Interview – Delphi TVS Technologies Limited

B-16, SIPCOT Industrial Park, Vaipur Village,  
Oragadam Post, Sriperumbudur Taluk, Kanchipuram

**Position – Short Term Trainee / BOAT (Apprenticeship)**

**Period of Engagement – One Year (12 months)**

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Contact: Time office: 9840246445 / 8754737987

  
**HR TEAM**

## Campus Interview – Delphi TVS Technologies Limited

**B-16, SIPCOT Industrial Park, Vaipur Village,  
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**HR TEAM**

*OK*  
*Selected*  
*[Signature]*  
*24/11/24*

- A. Swathi*
- K.S.V.L. Sairalli*
- B. Chandrea Mounika*
- K. Yamini Kumari*
- S. Sridha.P*

## Campus Interview – Delphi TVS Technologies Limited

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All the very best....

*ne 1800*

Contact: Time office: 9840246445 / 8754737987

*N.C. PLV*  
**HR TEAM**

*D. Naveen Bobu, 21NH5A0309, Mechanical dept.*  
*D. Veerendranad, 21NH5A0308, (Mechanical dep*  
*M. Naga Brahman, 21NH5A0319 (Mechanical dep*  
*T. P.N.V. Sai Kiran, 21NH5A0325 (Mechanical dept)*  
*B. Leela Manikanta, 20NH1A0303 (Mechanical Dept*

## Campus Interview – Delphi TVS Technologies Limited

B-16, SIPCOT Industrial Park, Vaipur Village,  
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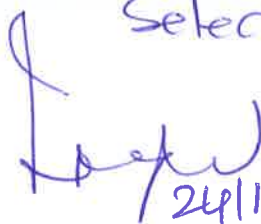
All the very best....

Contact: Time office: 9840246445 / 8754737987

1 CH. SUDASHAN  
6304700087

HR TEAM

OK  
Selected

  
24/11/24

2 T.S.D.R. Setti

3 K. NAGIA SUDHEER  
KUMAR  
9391768020

EEE  
~~V. Dhara - 21031-EE-032~~  
V. Phani - 21031-EE-031  
R. Prasad - 21031-EE-022

## Campus Interview – Delphi TVS Technologies Limited

B-16, SIPCOT Industrial Park, Vaipur Village,  
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**HR TEAM**

## Campus Interview – Delphi TVS Technologies Limited

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Contact: Time office: 9840246445 / 8754737987

**HR TEAM**

*Selected*

  
24/11/24

1 N. DEEVENA

2 P. KAMALA PRIYA

3 B. HIMAJA

4. D. BHARGAVI

## Campus Interview – Delphi TVS Technologies Limited

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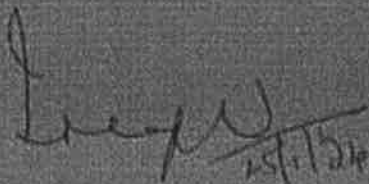
All the very best....

Contact: Time office: 9840246445 / 8754737987

1) P. Vasavi Devi

HR TEAM

2) B. Jaisree

  
25/11/20

## Campus Interview – Delphi TVS Technologies Limited

B-16, SIPCOT Industrial Park, Vaipur Village,  
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1 Karapaathi Srivai

**HR TEAM**

2 GUDAPATI MICHA

OK  
Selected  
  
24/11/24

3 V.Y.L. Kamala vathi



**12-February-2024****Sub: Your Offer Confirmation for KodNest's CSR Program 2024**

LAKSHMISETTY VENKATARAVITHEJA,

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

**Please Note the Following Terms and Conditions:**

- 1. Completion of Dream Factory 2024:** It's essential that you complete the Dream Factory 2024 program before the stipulated deadline. This program is a cornerstone of your training and a prerequisite for maintaining the validity of this offer. Please understand that failure to completing the program within the deadline will result in this offer becoming inactive. We place significant emphasis on the completion of this program as it equips you with the necessary skills and knowledge for a successful start in your learning with KodNest.
- 2. Adherence to KodNest Policies:** You're required to comply with all KodNest policies and procedures. Failure to accept this offer within 15 days will lead to forfeiture of your seat.
- 3. Mandatory Participation in Training and Placement Drives:** You're expected to actively participate in all training and placement opportunities. Emergencies requiring absence must be pre-approved. Non-compliance could lead to termination of this opportunity.

Call / WhatsApp Us  
+91 8095 000 123E-Mail Us  
support@kodnest.comVisit Us  
www.kodnest.com

**4. No Financial Burden:** KodNest is committed to offering this program free of charge, with no hidden fees.

**5. Policy Violation Consequences:** Any policy violation or misconduct can lead to immediate training termination, post-investigation.

**6. Training Mode Notification:** We will inform you about the training mode (online/offline/hybrid) 15 days before your joining date. Remember, no pending backlogs are allowed at the time of joining.

**7. Training Materials:** KodNest will provide all necessary training materials, including Welcome Kits.

KodNest's CSR & Dream Factory program is an unparalleled opportunity to build a strong foundation for your future in the IT sector. We offer comprehensive learning experiences and extensive placement opportunities. Grab this chance to turn your aspirations into achievements.

**Confidentiality Policy:** All company-provided documents are to be kept confidential, except when seeking legal advice.

**Action Required:** Please sign and return a copy of this letter to confirm your acceptance.

We eagerly await your contribution to our mission and your own growth. Welcome aboard, and here's to a successful journey together!

Regards,

Accepted



**Akash Pandey**  
CEO & Co-Founder

(Signature of the Candidate)



Call / WhatsApp Us  
+91 8095 000 123



E-Mail Us  
support@kodnest.com



Visit Us  
www.kodnest.com

## Document Checklist:

List of documents copies to be submitted while reporting at KodNest and now you can reply back to the same email by replying I accept the offer if you accept it.

1. Education provisional certificate and mark sheets of the highest qualification degree / professional qualification.
2. One (1) passport-size photograph.
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4. Any Govt ID Proof - One copy.



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Katta Harshini,

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Regards,



**Akash Pandey**  
CEO & Co-Founder

Accepted



**(Signature of the Candidate)**

Reg No:- 20NH1A0539

Branch:- computer science  
and engineering

phone no:- 8639103894  
mail id :- harshiniikatta@gmail.com



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9-February-2024

**Sub: Your Offer Confirmation for KodNest's CSR Program 2024**

Chintadi nagaraju,

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

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Accepted



**Akash Pandey**  
CEO & Co-Founder



**(Signature of the Candidate)**

2010H1A0514

CSE

9908320245

chintadinagarajcse@gmail.com



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9-February-2024

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Rajitha Puvvala,

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**3. Mandatory Participation in Training and Placement Drives:** You're expected to actively participate in all training and placement opportunities. Emergencies requiring absence must be pre-approved. Non-compliance could lead to termination of this opportunity.



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**4. No Financial Burden:** KodNest is committed to offering this program free of charge, with no hidden fees.

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**Action Required:** Please sign and return a copy of this letter to confirm your acceptance.

We eagerly await your contribution to our mission and your own growth. Welcome aboard, and here's to a successful journey together!

Regards,

Accepted



**Akash Pandey**  
CEO & Co-Founder

(Signature of the Candidate)



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**9-February-2024****Sub: Your Offer Confirmation for KodNest's CSR Program 2024**

Allam HemaLatha,

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as a "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

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Accepted



**Akash Pandey**  
CEO & Co-Founder



(Signature of the Candidate)

Roll No: 20NH1A0502

Dept: CSE

Ph.No: 7013056068

E-mail: hemaallam76@gmail.com



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9-February-2024

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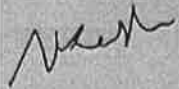
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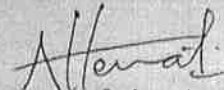
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Regards,

Accepted



Akash Pandey  
CEO & Co-Founder



(Signature of the Candidate)

Roll No: 20NH1A0502

Dept: CSE

Ph.No: 7013056068

E-mail: hemaallam76@gmail.com



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9-February-2024

**Sub: Your Offer Confirmation for KodNest's CSR Program 2024**

Kommareddy Naga Kavitha,

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

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Regards,

Accepted



**Akash Pandey**  
CEO & Co-Founder

*k. Naga kavitha*  
**(Signature of the Candidate)**

*Roll No : 20NHIA0545*

*Dept : CSE*

*Ph. No : 7794065149*

*E-mail : kagakavithakommareo@gmail.com*



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**9-February-2024****Sub: Your Offer Confirmation for KodNest's CSR Program 2024**

Kanulla Yamini,

Congratulations! We're happy to welcome you to KodNest Technologies Pvt. Ltd., Bengaluru, as a "Software Development - Intern" under our CSR Program 2024. This program is a step towards empowering aspiring tech professionals like you, offering free training coupled with unlimited placement opportunities.

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Regards,

Accepted



**Akash Pandey**  
CEO & Co-Founder

K. Yamini

**(Signature of the Candidate)**

Roll-no: 20NH1A0534

Dept- CSE

Ph-no: 8555050412

E-mail: yaminikanulla@gmail.com



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Date: 30-01-2024

Name P.BEVALARANI



**Sub: Letter of Intent**

**Dear Bevalarani.P,**

We are pleased to offer you the position of **TECH Support Executive (Customer Care Executive)**. You shall report for a comprehensive training program on **12th June** at 10.00 A.M.

Your annual salary will be CTC **Rs 180000/-**. The details of your salary break up are provided to you in the annexure. Your monthly TAKE HOME Will be **Rs.13600 /- + ATTANDANCE Rs.1000**

**The offer is subject to:**

- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

You are not eligible or permitted to take any leave during your probation period.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

**Dr. Purushothaman S**  
**General Manager**  
**Human Resources**

---

**ALLSEC TECHNOLOGIES LTD.**

**Read. Office :** 46-C Velachery Main Road, Velachery, Chennai - 600 042

Date: 30-01-2024

Name L.VENKATA RAVITEJA



**Sub: Letter of Intent**

Dear Venkata Raviteja.L,

We are pleased to offer you the position of **TECH Support Executive (Customer Care Executive)**. You shall report for a comprehensive training program on **12th June** at 10.00 A.M.

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Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

**Dr. Purushothaman S**  
General Manager  
Human Resources

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**ALLSEC TECHNOLOGIES LTD.**

Read. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042

Date: 30-01-2024

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**ALLSEC TECHNOLOGIES LTD.**

**Head. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042**

Date: 30-01-2024

Name V.K.MANI KUMAR



**Sub: Letter of Intent**

**Dear Mani Kumar.V.K,**

We are pleased to offer you the position of **TECH Support Executive (Customer Care Executive)**. You shall report for a comprehensive training program on **12th June** at 10.00 A.M.

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**General Manager**  
**Human Resources**

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**ALLSEC TECHNOLOGIES LTD.**

**Read. Office :** 46-C, Velachery Main Road, Velachery, Chennai - 600 042

Date: 30-01-2024

Name P.TEJA KUMAR



**Sub: Letter of Intent**

**Dear Teja Kumar.P,**

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**General Manager**  
**Human Resources**

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**ALLSEC TECHNOLOGIES LTD.**

**Head. Office :** 46-C, Velachery Main Road, Velachery, Chennai - 600 042

Date: 30-01-2024

Name SAYED SAMEERA



**Sub: Letter of Intent**

**Dear Sayed Sameera,**

We are pleased to offer you the position of **TECH Support Executive (Customer Care Executive)**. You shall report for a comprehensive training program on **12th June** at 10.00 A.M.

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**Human Resources**

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**Read. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042**

Date: 30-01-2024

Name SAYED SAMEERA



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**Read. Office :** 46-C, Velachery Main Road, Velachery, Chennai - 600 042

Date: 30-01-2024

Name P.BEVALARANI



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**General Manager**  
**Human Resources**

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**ALLSEC TECHNOLOGIES LTD.**

**Head. Office :** 46-C, Velachery Main Road, Velachery, Chennai - 600 042



Date: 30-01-2024

Name K.SAI VENKAT



**Sub: Letter of Intent**

**Dear Sai Venkat K,**

We are pleased to offer you the position of **TECH Support Executive (Customer Care Executive)**. You shall report for a comprehensive training program on **12th June** at 10.00 A.M.

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You are not eligible or permitted to take any leave during your probation period.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

**Dr. Purushothaman S**  
**General Manager**  
**Human Resources**

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**ALLSEC TECHNOLOGIES LTD.**

**Head. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042**

Date: 30-01-2024

Name K.SANJEEV



**Sub: Letter of Intent**

**Dear Sanjeev.K,**

We are pleased to offer you the position of **TECH Support Executive (Customer Care Executive)**. You shall report for a comprehensive training program on **12th June** at 10.00 A.M.

Your annual salary will be CTC **Rs 180000/-**. The details of your salary break up are provided to you in the annexure. Your monthly TAKE HOME Will be **Rs.13600 /-+ ATTANDANCE Rs.1000**

**The offer is subject to:**

- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

You are not eligible or permitted to take any leave during your probation period.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

**Dr. Purushothaman S**  
**General Manager**  
**Human Resources**

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**ALLSEC TECHNOLOGIES LTD.**

**Read. Office :** 46-C, Velachery Main Road, Velachery, Chennai - 600 042

Date: 30-01-2024

Name CH.HARIKA



**Sub: Letter of Intent**

**Dear Harika.CH,**

We are pleased to offer you the position of **TECH Support Executive (Customer Care Executive)**. You shall report for a comprehensive training program on **12th June** at 10.00 A.M.

Your annual salary will be CTC **Rs 180000/-**. The details of your salary break up are provided to you in the annexure. Your monthly TAKE HOME Will be **Rs.13600** /-.+ ATTANDANCE **Rs.1000**

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- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

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You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

You are not eligible or permitted to take any leave during your probation period.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For ALLSEC TECHNOLOGIES LIMITED,

**Dr. Purushothaman S**  
**General Manager**  
**Human Resources**

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**ALLSEC TECHNOLOGIES LTD.**

**Head. Office :** 46-C, Velachery Main Road, Velachery, Chennai - 600 042

Date: 30-01-2024

Name K.HARSHINI



**Sub: Letter of Intent**

Dear Harshini.K,

We are pleased to offer you the position of **TECH Support Executive (Customer Care Executive)**. You shall report for a comprehensive training program on **12th June** at 10.00 A.M.

Your annual salary will be CTC **Rs 180000/-**. The details of your salary break up are provided to you in the annexure. Your monthly TAKE HOME Will be **Rs.13600 /- + ATTANDANCE Rs.1000**

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- A satisfactory reference from the list of referees furnished by you at the time of joining.
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You are not eligible or permitted to take any leave during your probation period.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

**Dr. Purushothaman S**  
**General Manager**  
**Human Resources**

---

**ALLSEC TECHNOLOGIES LTD.**

**Read. Office :** 46-C, Velachery Main Road, Velachery, Chennai - 600 042

Date: 30-01-2024

Name CH..NAGARAJU



**Sub: Letter of Intent**

**Dear Nagaraju.CH,**

We are pleased to offer you the position of **TECH Support Executive (Customer Care Executive)**. You shall report for a comprehensive training program on **12th June** at 10.00 A.M.

Your annual salary will be CTC **Rs 180000/-**. The details of your salary break up are provided to you in the annexure. Your monthly TAKE HOME Will be **Rs.13600 /- + ATTANDANCE Rs.1000**

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You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

You are not eligible or permitted to take any leave during your probation period.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

**Dr. Purushothaman S**  
**General Manager**  
**Human Resources**

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**ALLSEC TECHNOLOGIES LTD.**

**Read. Office :** 46-C, Velachery Main Road, Velachery, Chennai - 600 042

Date: 30-01-2024

Name V.K.MANI KUMAR



**Sub: Letter of Intent**

**Dear Mani Kumar.V.K,**

We are pleased to offer you the position of **TECH Support Executive (Customer Care Executive)**. You shall report for a comprehensive training program on **12th June** at 10.00 A.M.

Your annual salary will be CTC **Rs 180000/-**. The details of your salary break up are provided to you in the annexure. Your monthly TAKE HOME Will be **Rs.13600** /- + ATTANDANCE **Rs.1000**

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You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

You are not eligible or permitted to take any leave during your probation period.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

**Dr. Purushothaman S**  
**General Manager**  
**Human Resources**

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**ALLSEC TECHNOLOGIES LTD.**

**Read. Office :** 46-C Velachery Main Road, Velachery, Chennai - 600 042

Date: 30-01-2024

Name D.SUSHUMITHA



**Sub: Letter of Intent**

**Dear Sushumitha.D,**

We are pleased to offer you the position of **TECH Support Executive (Customer Care Executive)**. You shall report for a comprehensive training program on **12th June** at 10.00 A.M.

Your annual salary will be CTC **Rs 180000/-**. The details of your salary break up are provided to you in the annexure. Your monthly TAKE HOME Will be **Rs.13600 /- + ATTANDANCE Rs.1000**

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We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

**Dr. Purushothaman S**  
**General Manager**  
**Human Resources**

---

**ALLSEC TECHNOLOGIES LTD.**

**Read. Office :** 46-C, Velachery Main Road, Velachery, Chennai - 600 042

Date: 30-01-2024

Name P.MANIHARA NAGA SAI



**Sub: Letter of Intent**

**Dear Manihara Naga Sai.P,**

We are pleased to offer you the position of **TECH Support Executive (Customer Care Executive)**. You shall report for a comprehensive training program on **12th June** at 10.00 A.M.

Your annual salary will be CTC **Rs 180000/-**. The details of your salary break up are provided to you in the annexure. Your monthly TAKE HOME Will be **Rs.13600 /- + ATTANDANCE Rs.1000**

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We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED,**

**Dr. Purushothaman S**  
**General Manager**  
**Human Resources**

---

**ALLSEC TECHNOLOGIES LTD.**

Read. Office : 46-C Velachery Main Road, Velachery, Chennai - 600 042



# IPCS Offer Letter for Training & Placements



+91 9008726664

+91 7904784270



bangalore@ipcsglobal.com

ipcsbangalore@gmail.com



IPCS Global Chinnappanahalli,  
K.R. Puram Hobli Bangalore.



## Peddiboina Lavanya

peddiboinalavanya2002@gmail.com

+91 6300671272

Date, 10 February 2024

Congratulations on getting selected for IPCS Bengaluru CSR Activity 2024.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the CSR Batch 2024 (FREE Training & Placements).

### Please Be Noted That:

- ➔ We do not charge any Fee for the training which takes around 3 months.
- ➔ We train on Java Full Stack Development/ Python Full Stack Development/ Industrial Automation VLSI Training And Embedded system.
- ➔ We do not charge you for any of the interviews and deployment process.
- ➔ Training and reporting address will be same as mentioned in offer letter.
- ➔ Reporting Address Changes will not be allowed for any reason.

### Primary Responsibilities to be managed by trainee for placement activity:

- ➔ You should have 90% of attendance for practical sessions.
- ➔ Candidates must not have any ACTIVE BACKLOGS to attend placements drive from our end
- ➔ Should be ready to relocate to different cities for Job/Interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi).

**Note: This offer letter valid for 10 days after batch date Announcement.**

Sravan Kumar  
Branch Manager

# IPCS Offer Letter for Training & Placements



+91 9008726664

+91 7904784270



bangalore@ipcsglobal.com

ipcsbangalore@gmail.com



IPCS Global Chinnappanahalli,  
K.R. Puram Hobli Bangalore.



## Peddiboina Lavanya

peddiboinalavanya2002@gmail.com

+91 6300671272

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Sravan Kumar  
Branch Manager

# IPCS Offer Letter for Training & Placements



+91 9008726664

+91 7904784270



bangalore@ipcsglobal.com

ipcsbangalore@gmail.com



IPCS Global Chinnappanahalli,  
K.R. Puram Hobli Bangalore.



## Chaladi Harika

chaladiharika@gmail.com

+91 9963473677

Date, 10 February 2024

Congratulations on getting selected for IPCS Bengaluru CSR Activity 2024.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the CSR Batch 2024 (FREE Training & Placements).

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Note: This offer letter valid for **10** days after batch date Announcement.

  
Sravan Kumar  
Branch Manager

I Received my original Offer letter  
Chaladi Harika

20NH1A0511  
Computer Science and engineering  
9963473677

# IPCS Offer Letter for Training & Placements



+91 9008726664

+91 7904784270

bangalore@ipcsglobal.com

ipc Bangalore@gmail.com

IPCS Global Chinnappanahalli,  
K.R. Puram Hobli Bangalore.



## Peddiboina Lavanya

peddiboinalavanya2002@gmail.com

+91 6300671272

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Note: This offer letter valid for **10** days after batch date Announcement.

  
Sravan Kumar  
Branch Manager

I received original offer letter

P- Lavanya

Roll no: 20AVHIA0587

Dept: CSE

6300671272

---

## Recruitment program for 2024 || IPCS Global Bangalore

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Rachana Math <rachana.ipcs@gmail.com>

Tue, Jan 23, 2024 at 10:57 AM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Dear TPO,

Greetings from **IPCS Global Bangalore**.

**IPCS Global** gives an opportunity to all the final year students to grab one of the best opportunities of Getting trained and Unlimited placements until you get your First Dream Job!

**A brief on who we are :-**

IPCS Global is one of the fast growing ED-TECH companies and an ecosystem for students/Colleges/Universities and also Hiring partners to find talent and opportunities. Our services and products are aimed at solving a larger problem by becoming a one-stop solution for various skills & Hiring requirements/needs of our stakeholders.

We are an **ISO 9001:2015 certified** company for its quality in informal education & also Recognized by Govt of India.

**IPCS Global** is partnered and associated with 2000+ companies at this stage, with over 90% placement success ratio consistently over all the years since inception.

**IPCS Global** is extremely proud to share with you all that we are associated with 2000+ companies across India, We are now looking to hire freshers and train them on advanced Full stack development with 5 live projects and unlimited placements completely free of cost till get their First Job

**400+ Hours of training | unlimited Placements for Free of Cost**

**IPCS Global** will be solving a major challenge that most students face during their job search which is acquiring IT industry CORE oriented skills, building a full stack application & Unlimited placement opportunities.

**Full Stack Java, Python, VLSI, Embedded, IOT, Industrial Automation**

**We do workshops as well Please Go through the attachment below**

We hope to join hands with you and your esteemed institution in building a skilled student community making use of every opportunity that knocks their door.

Our preferred date to conduct the Recruitment Process for your college is on 31st January 2024.

**Kindly request you to reply with the confirmation on the same mail.**

**Registration Link :- <https://bit.ly/3Uao6uG>**

--  
**RACHANA MATH**  
**CAMPUS RELATIONSHIP MANAGER**  
**7904784270**

**IPCS Global Pvt. Ltd.,**

---

## Recruitment program for 2024 || IPCS Global Bangalore

---

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To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrtpocell@gmail.com>

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Registration Link :- <https://bit.ly/3Uao6uG>

---

--  
**RACHANA MATH**  
**CAMPUS RELATIONSHIP MANAGER**  
**7904784270**

**IPCS Global Pvt. Ltd.,**



## JLC CSR Offer Letter

Dear Chaladi Harika

**Congratulations!!** We are delighted to extend an invitation to you for our Free Training on Full Stack Development and Unlimited Placements.

Note: Training will be conducted **Online** from **19<sup>th</sup> February 2024**

### **Key Features:**

**Free Training:** Our program is offered to you at Zero cost, with the aim of supporting your Technological skills & fostering your career development.

**Free Placement Assistance:** Upon successful completion of the training, you will have the opportunity for placements.

Following rules to be followed for Placement activity.

- You should have minimum 80% attendance.
- Should be ready to relocate to different cities for Job / Interview.

This Offer Letter is valid for ONE WEEK from the Batch announcement date.

Please fill the below details and submit to get enrollment for free course.

Name: Chaladi Harika

Email: Chaladiharika@gmail.com

Mobile Number: 9963473677

College: VKR, VNB & AGK

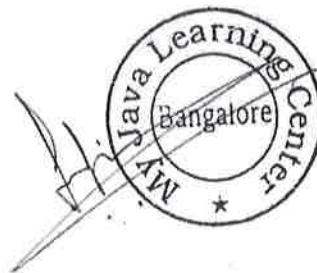
College of engineering

Chaladi Harika

Student Signature

ID No: 20NH1A0511

Dept: CSE



JLC Campus Connect Team

**My Java Learning Center**

# 43, 1<sup>st</sup> Floor, 7<sup>th</sup> Main Road, 12<sup>th</sup> Cross Rd, NS Palya, BTM 2<sup>nd</sup> Stage, BTM Layout, Bengaluru, Karnataka 560076

✉ hello@myjavalearningcenter.com

🌐 www.myjavalearningcenter.com ☎ 7090366699



## JLC CSR Offer Letter

Dear Chintadi Nagaraju

**Congratulations!!** We are delighted to extend an invitation to you for our Free Training on Full Stack Development and Unlimited Placements.

Note: Training will be conducted **Online** from **19<sup>th</sup> February 2024**

### **Key Features:**

**Free Training:** Our program is offered to you at Zero cost, with the aim of supporting your Technological skills & fostering your career development.

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Following rules to be followed for Placement activity.

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- Should be ready to relocate to different cities for Job / Interview.

This Offer Letter is valid for ONE WEEK from the Batch announcement date.

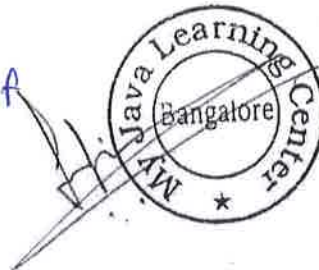
Please fill the below details and submit to get enrollment for free course.

Name: chintadi Nagaraju

Email: chintadinagarajucse@gmail.com

Mobile Number: 9908320245

College: VKR, VNB & AGK college of Engineering.



Student Signature

SdNo: 20NH1A0514

Dept: CSE

JLC Campus Connect Team

**My Java Learning Center**

# 43,1<sup>st</sup> Floor, 7<sup>th</sup> Main Road, 12<sup>th</sup> Cross Rd, NS Palya, BTM 2<sup>nd</sup> Stage, BTM Layout, Bengaluru, Karnataka 560076

✉ [hello@myjavalearningcenter.com](mailto:hello@myjavalearningcenter.com)

🌐 [www.myjavalearningcenter.com](http://www.myjavalearningcenter.com) ☎ 7090366699





## JLC CSR Offer Letter

Dear Kolluri Sravya

**Congratulations!!** We are delighted to extend an invitation to you for our Free Training on Full Stack Development and Unlimited Placements.

Note: Training will be conducted **Online** from **19<sup>th</sup> February 2024**

### Key Features:

**Free Training:** Our program is offered to you at Zero cost, with the aim of supporting your Technological skills & fostering your career development.

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Following rules to be followed for Placement activity.

- You should have minimum 80% attendance.
- Should be ready to relocate to different cities for Job / Interview.

This Offer Letter is valid for ONE WEEK from the Batch announcement date.

Please fill the below details and submit to get enrollment for free course.

Name: Kolluri Sravya

Email: Sravyakolluri36@gmail.com

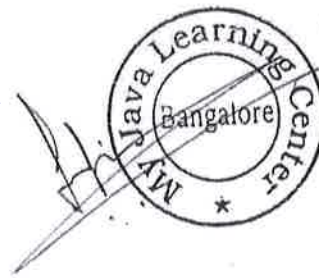
Mobile Number: 7799408714

College: V.K.R.V.N.D & A.G.K college of Engineering

K. Sravya  
Student Signature

Id No: 20NH1A0544

Dept: CSE



JLC Campus Connect Team

**My Java Learning Center**

# 43,1<sup>st</sup> Floor, 7<sup>th</sup> Main Road, 12<sup>th</sup> Cross Rd, NS Palya, BTM 2<sup>nd</sup> Stage, BTM Layout, Bengaluru, Karnataka 560076

hello@myjavalearningcenter.com

www.myjavalearningcenter.com 7090366699



## JLC CSR Offer Letter

Dear Sukanya puppala

**Congratulations!!** We are delighted to extend an invitation to you for our Free Training on Full Stack Development and Unlimited Placements.

Note: Training will be conducted **Online** from **19<sup>th</sup> February 2024**

### **Key Features:**

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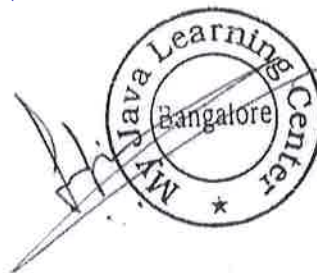
Name: Sukanya puppala

Email: Sukanyapuppala970@gmail.com

Mobile Number: 8919144990

College: VKR, VNB & AGK college of Engineering

P. Sukanya  
Student Signature



JLC Campus Connect Team

Id NO:- 20NH1A0594

Dept:- CSE

**My Java Learning Center**

# 43, 1<sup>st</sup> Floor, 7<sup>th</sup> Main Road, 12<sup>th</sup> Cross Rd, NS Palya, BTM 2<sup>nd</sup> Stage, BTM Layout, Bengaluru, Karnataka 560076

✉ [hello@myjavalearningcenter.com](mailto:hello@myjavalearningcenter.com)

🌐 [www.myjavalearningcenter.com](http://www.myjavalearningcenter.com) ☎ 7090366699



## JLC CSR Offer Letter

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**Free Training:** Our program is offered to you at Zero cost, with the aim of supporting your Technological skills & fostering your career development.

**Free Placement Assistance:** Upon successful completion of the training, you will have the opportunity for placements.

Following rules to be followed for Placement activity.

- You should have minimum 80% attendance.
- Should be ready to relocate to different cities for Job / Interview.

This Offer Letter is valid for ONE WEEK from the Batch announcement date.

Please fill the below details and submit to get enrollment for free course.

Name:

Email:

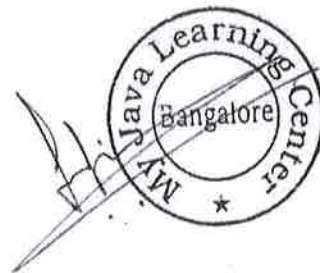
Mobile Number:

College:

Student Signature

Idno:

Dept :



JLC Campus Connect Team

**My Java Learning Center**

# 43,1<sup>st</sup> Floor, 7<sup>th</sup> Main Road, 12<sup>th</sup> Cross Rd, NS Palya, BTM 2<sup>nd</sup> Stage, BTM Layout, Bengaluru, Karnataka 560076

✉ hello@myjavalearningcenter.com

🌐 www.myjavalearningcenter.com ☎ 7090366699



## JLC CSR Offer Letter

Dear Vikkuṯhi Mohitha Venkata Mani

**Congratulations!!** We are delighted to extend an invitation to you for our Free Training on Full Stack Development and Unlimited Placements.

Note: Training will be conducted **Online** from **19<sup>th</sup> February 2024**

### **Key Features:**

**Free Training:** Our program is offered to you at Zero cost, with the aim of supporting your Technological skills & fostering your career development.

**Free Placement Assistance:** Upon successful completion of the training, you will have the opportunity for placements.

Following rules to be followed for Placement activity.

- You should have minimum 80% attendance.
- Should be ready to relocate to different cities for Job / Interview.

This Offer Letter is valid for ONE WEEK from the Batch announcement date.

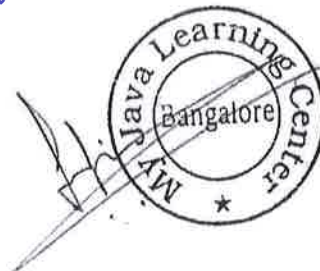
Please fill the below details and submit to get enrollment for free course.

Name: Vikkuṯhi Mohitha Venkata Mani

Email: monithavenkatamani.vikkuṯhi@gmail.com

Mobile Number: 8074516537

College: UKR, VNB FAGK college of Engineering



Student Signature

ID No: 20NH1A05B3

Dept: CSE

JLC Campus Connect Team

**My Java Learning Center**

# 43, 1<sup>st</sup> Floor, 7<sup>th</sup> Main Road, 12<sup>th</sup> Cross Rd, NS Palya, BTM 2<sup>nd</sup> Stage, BTM Layout, Bengaluru, Karnataka 560076

hello@myjavalearningcenter.com

www.myjavalearningcenter.com 7090366699



## JLC CSR Offer Letter

Dear Allam.HemaLatha

**Congratulations!!** We are delighted to extend an invitation to you for our Free Training on Full Stack Development and Unlimited Placements.

Note: Training will be conducted **Online** from **19<sup>th</sup> February 2024**

### **Key Features:**

**Free Training:** Our program is offered to you at Zero cost, with the aim of supporting your Technological skills & fostering your career development.

**Free Placement Assistance:** Upon successful completion of the training, you will have the opportunity for placements.

Following rules to be followed for Placement activity.

- You should have minimum 80% attendance.
- Should be ready to relocate to different cities for Job / Interview.

This Offer Letter is valid for ONE WEEK from the Batch announcement date.

Please fill the below details and submit to get enrollment for free course.

Name: Allam.HemaLatha

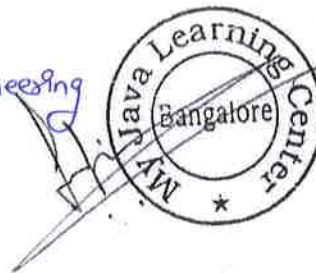
Email: hemaallam76@gmail.com

Mobile Number: 7013056068

College: VKR, VNB & AGK College of Engineering

Allam.HemaLatha

Student Signature



JLC Campus Connect Team

Roll No:- 20NHSA0502  
Dept:- CSE

**My Java Learning Center**

# 43,1<sup>st</sup> Floor, 7<sup>th</sup> Main Road, 12<sup>th</sup> Cross Rd, NS Palya, BTM 2<sup>nd</sup> Stage, BTM Layout, Bengaluru, Karnataka 560076

hello@myjavalearningcenter.com

www.myjavalearningcenter.com 7090366699



## JLC CSR Offer Letter

Dear Kumpati pragna

**Congratulations!!** We are delighted to extend an invitation to you for our Free Training on Full Stack Development and Unlimited Placements.

Note: Training will be conducted Online from 19<sup>th</sup> February 2024

### Key Features:

**Free Training:** Our program is offered to you at Zero cost, with the aim of supporting your Technological skills & fostering your career development.

**Free Placement Assistance:** Upon successful completion of the training, you will have the opportunity for placements.

Following rules to be followed for Placement activity.

- You should have minimum 80% attendance.
- Should be ready to relocate to different cities for Job / Interview.

This Offer Letter is valid for ONE WEEK from the Batch announcement date.

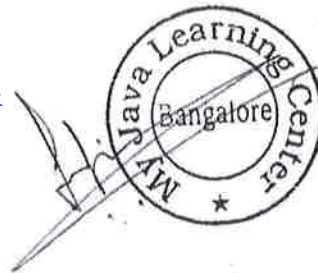
Please fill the below details and submit to get enrollment for free course.

Name: Kumpati pragna

Email: kumpati.pragna647@gmail.com

Mobile Number: 9121368632

College: V.K.R, V.N.B & A.G.K College of Engineering



Student Signature

Idno: 20NH1A0550

Dept: CSE

JLC Campus Connect Team

**My Java Learning Center**

# 43,1<sup>st</sup> Floor, 7<sup>th</sup> Main Road, 12<sup>th</sup> Cross Rd, NS Palya, BTM 2<sup>nd</sup> Stage, BTM Layout, Bengaluru, Karnataka 560076

hello@myjavalearningcenter.com

www.myjavalearningcenter.com 7090366699



08-02-2024

**Naga Kavitha Kommareddy**

V.K.R, V.N.B & A.G.K College Of Engineering,  
Andhra Pradesh.

Dear Naga Kavitha Kommareddy,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologics Global Pvt. Ltd. The **Pre-Onboarding** Training will start during off time of academics schedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on availability of candidates.

On the performance & Readiness of candidates the actual on boarding will be done to our clients after the final assessment conducted on **beginning or mid of final semester**.

This program will also be considered as **Industrial level of Internship**. For the same a Internship certificate will be issued from our R&D Department.

The whole team of Technologics Global Pvt. Ltd. is excited about your on-boarding for finishing school programme.

Domain of Technical Competency – **Full Stack JAVA Software Programming**.

Duration of the programme approximately will be **350 Hours**.

As discussed during the selection process, this is an **unpaid Finishing School Industrial level of Training & Hiring** Programme during which you will be expected to:

1. Increase the technical knowledge and real time industrial exposure.
2. Maximize employability skill.
3. To cover the gap between conventional education and Industrial application.
4. The objective of Pre-On boarding training program is to make the candidates ready to map to our clients projects requirements. So, In order to meet the desired end result – following terms& Condition to be met

**Terms and conditions:**



# TECHNOLOGICS Technologics Global Private Limited.



1. Trainee will maintain a regular Training schedule and attendance determined by the supervisor.
2. Trainee will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
3. Trainee will obey the policies, rules and regulations of the company site and comply with the company's business practices and procedures.
4. Trainee will furnish his/her supervisor with all necessary information pertaining to his/her unpaid Training, including related assignments and reports.
5. Under no circumstances will Trainee leave the Training without first conferring with Trainee's supervisor.
6. Candidates to have no active back logs by end of academic year during final assessment
7. Mode of training – By considering candidates comfort and safety the entire training session has been planned to make it **“Live & Interactive with TECHNOLOGICS R&D team** unless required to be in lab for any reason
8. In Case of requirement of hardware to be incorporated with training to make the training effective – Those simple & low cost hardware to be arranged by candidates.
9. Company may at any time terminate the Trainee on breaking the cardinal rules (like involvement of any sexual harassment or any activity which hamper the wellbeing of organisation social atmosphere) without notice or cause.
10. Your Training will include learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.
11. Just qualifying to be part of Training program will not guarantee the employment unless the participants clear the post assessment based on industry specific requirements & following mandatory performance parameters
  - a. Training attendance : 100%
  - b. Assignment rating: 80%+ ( A+). If not candidates need to re-attempt and submit.
  - c. Soft skill attendance: 100% and Soft-skill assessment rating 80% +
  - d. Candidates should be flexible with technical and other personnel of TECHNOLOGICS in guiding principles of quality improvement with proactive feedback and support.
  - e. Good code of conduct.

**TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041**

Ph: +91 8151888188, www.technologics.in, www.startautomation.in, www.venture-controls.com





# TECHNOLOGICS Technologies Global Private Limited.



12. Based on the post assessment result Technologies Global will either hire for **Internal Payroll** requirement or for our client companies.

13. **CTC:** On successfully clearing interview at client location candidates would be eligible for a salary range of 4 LPA or Above.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Candidate Signature

k.Naga kavitha

Date: 10/2/2024

Received the offer letter  
Interested to Join

Roll.No: 20NHIA0545

kommareddy Naga kavitha

Computer Science & Engineering

Ph.No: 7794065149

TPO Seal & Signature

Date: 10 | 2 | 2024



Company Seal & Signature





# TECHNOLOGICS Technologies Global Private Limited.



08-02-2024

**Yamini Kanulla**

V.K.R, V.N.B & A.G.K College Of Engineering,  
Andhra Pradesh.

Dear Yamini Kanulla,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologies Global Pvt. Ltd. The **Pre-Onboarding** Training will start during off time of academics schedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on availability of candidates.

On the performance & Readiness of candidates the actual on boarding will be done to our clients after the final assessment conducted on **beginning or mid of final semester**.

This program will also be considered as **Industrial level of Internship**. For the same a Internship certificate will be issued from our R&D Department.

The whole team of Technologies Global Pvt. Ltd. is excited about your on-boarding for finishing school programme.

Domain of Technical Competency – **Full Stack JAVA Software Programming**.

Duration of the programme approximately will be **350 Hours**.

As discussed during the selection process, this is an **unpaid Finishing School Industrial level of Training & Hiring** Programme during which you will be expected to:

1. Increase the technical knowledge and real time industrial exposure.
2. Maximize employability skill.
3. To cover the gap between conventional education and Industrial application.
4. The objective of Pre-On boarding training program is to make the candidates ready to map to our clients projects requirements. So, In order to meet the desired end result – following terms& Condition to be met

**Terms and conditions:**

**TECHNOLOGICS GLOBAL PVT LTD. 2nd, 3rd & 4th Floor, Raghavendra Complex, 417/418, 10th Main Rd, Geetha Colony, 4th Block - Jayanagar, Bengaluru - 560041**

Ph: +91 8151888188 , www.technologies.in, www.startautomation.in, www.venture-controls.com



1. Trainee will maintain a regular Training schedule and attendance determined by the supervisor.
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5. Under no circumstances will Trainee leave the Training without first conferring with Trainee's supervisor.
6. Candidates to have no active back logs by end of academic year during final assessment
7. Mode of training — By considering candidates comfort and safety the entire training session has been planned to make it **"Live & Interactive with TECHNOLOGICS R&D team** unless required to be in lab for any reason
8. In Case of requirement of hardware to be incorporated with training to make the training effective — Those simple & low cost hardware to be arranged by candidates.
9. Company may at any time terminate the Trainee on breaking the cardinal rules (like involvement of any sexual harassment or any activity which hamper the wellbeing of organisation social atmosphere) without notice or cause.
10. Your Training will include learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge.
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  - c. Soft skill attendance: 100% and Soft-skill assessment rating 80% +
  - d. Candidates should be flexible with technical and other personnel of TECHNOLOGICS in guiding principles of quality improvement with proactive feedback and support.
  - e. Good code of conduct.



# TECHNOLOGICS Technologies Global Private Limited.



12. Based on the post assessment result Technologies Global will either hire for **Internal Payroll** requirement or for our client companies.

13. **CTC:** On successfully clearing interview at client location candidates would be eligible for a salary range of 4 LPA or Above.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Candidate Signature

K. Yamini

Date: 10/2/2024

Received the Offer Letter  
Interested to Join  
Roll.No: 20NHIA0534  
Vanulla Yamini  
Computer Science & Engineering  
Ph.no - 8555050412

TPO Seal & Signature

Date: 10/2/2024



Company Seal & Signature





# TECHNOLOGICS Technologics Global Private Limited.



@CDTIoficial

08-02-2024

**Bhargavi Dabbada**

V.K.R, V.N.B & A.G.K College Of Engineering,  
Andhra Pradesh.

Dear Bhargavi Dabbada,

We would like to congratulate you on being selected for finishing school as a **Trainee Application Engineer** with Technologics Global Pvt. Ltd. The **Pre-Onboarding** Training will start during OFF-TIME of your academic schedule (Evenings/Weekends/Semester Breaks) for the period of 350 to 400 hours based on availability of candidates.

On the performance & Readiness of candidates the actual onboarding will be done to our clients after the final assessment conducted on **beginning or mid of final semester**.

This program will also be considered as **Industrial level of Internship**. For the same a Internship certificate will be issued from our R&D Department.

The whole team of Technologics Global Pvt. Ltd. is excited about your on-boarding for finishing school programme.

Domain of Technical Competency —**Embedded Automotive /IOT/Aerospace/Defence**

Duration of the programme approximately will be **350 Hours**.

As discussed during the selection process, this is an **unpaid Finishing School Industrial level of Training & Hiring** Programme during which you will be expected to:

1. Increase the technical knowledge and real time industrial exposure.
2. Maximize employability skill.
3. To cover the gap between conventional education and Industrial application.
4. The objective of Pre-Onboarding training program is to make the candidates ready to map to our clients projects requirements. So, In order to meet the desired end result – following terms & Condition to be met

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Ph: +91 8151888188, www.technologies.in, www.startautomation.in, www.venture-controls.com



# TECHNOLOGICS Technologics Global Private Limited.



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  - a. Training attendance : 100%
  - b. Assignment rating: 80%+ ( A+). If not candidates need to re-attempt and submit.
  - c. Soft skill attendance: 100% and Soft-skill assessment rating 80% +
  - d. Candidates should be flexible with technical and other personnel of TECHNOLOGICS in guiding principles of quality improvement with proactive feedback and support.
  - e. Good code of conduct.



# TECHNOLOGICS Technologies Global Private Limited.



12. Based on the post assessment result Technologies Global will either hire for **Internal Payroll** requirement or for our client companies.

11. **CTC:** On successfully clearing interview at client location candidates would be eligible for a salary range of 4 LPA or Above.

Congratulations and we look forward you to take this opportunity as turning point of your career. Please review, sign and mail to confirm acceptance.

Candidate Signature

D. Bhargavi

Date: 12/2/2024

Roll No. 20NH1A0411  
ECE Department.

Received the offer letter  
Interested to join

Roll. No: 20NH1A0411

D. Bhargavi

E.C.E

Ph. no. 20NH1A0411

TPO Seal & Signature

Date: 10/2/2024



Company Seal & Signature



**Date:** 14 February 2024

**OL No:** SFISI001835

Dear **Rajitha Puvvala**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

---

#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574





During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574

## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574



**Date:** 14 February 2024

**OL No:** SFISI001855

Dear **Sameer Mohammad**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

---

#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

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M | +91 9364002574



During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

---

### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574



**Date:** 14 February 2024

**OL No:** SFISI001874

Dear **Venkataratnam Bolem**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574



During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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**Date:** 14 February 2024  
**OL No:** SFISI001864

Dear **Vissamsetty Kesava Manikanta Kumar**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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Dear Tata Deva Raju,

### Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

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#### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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M | +91 9364002574



**Date:** 14 February 2024

**OL No:** SFISI001848

Dear **Teja Kumar Pasupuleti**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **29 April 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **29 April 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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M | +91 9364002574



Date: 14 February 2024

OL No: SFISI001851

Dear Venkata Rama Mohana Rao Lakkapragada,

### Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

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- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
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175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*



**Date:** 14 February 2024

**OL No:** SFISI001877

Dear **Yamini Kanulla**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **6 May 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **6 May 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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**Date:** 14 February 2024

**OL No:** SFISI001868

Dear **Yamini Kumari Kona**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574





During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*



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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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**Date:** 14 February 2024

**OL No:** SFISI001841

Dear **Harika Chaladi**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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M | +91 9364002574



**Date:** 14 February 2024

**OL No:** SFISI001831

Dear **Hemalatha Allam,**

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574



**Date:** 14 February 2024

**OL No:** SFISI001879

Dear **Chandra Mounika Boddupalli**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

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---

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**Date:** 14 February 2024

**OL No:** SFISI001875

Dear **Chennuri Sudarshan**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

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- Original Academic Certificates (10th, 12th, Graduation)

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

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**Date:** 14 February 2024

**OL No:** SFISI001880

Dear **Dhanasri Naga Bala Padma Priya Vura,**

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **29 April 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **29 April 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574

## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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**Date:** 14 February 2024

**OL No:** SFISI001833

Dear **Ede Poojitha**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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M | +91 9364002574

**Date:** 14 February 2024

**OL No:** SFISI001860

Dear **Eswari Tankala**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **29 April 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **29 April 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
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200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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Dear **Jaisree Barmeli**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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3. Other Details
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  - b. Location: Bangalore

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
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200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*



**Date:** 14 February 2024

**OL No:** SFISI001861

Dear **Kalyan Babu Chalanti**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
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  - b. Location: Bangalore

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*



**Date:** 14 February 2024

**OL No:** SFIS1001882

Dear **Kalyan Teja**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **29 April 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **29 April 2024**.

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Signature:

Date:

---

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## ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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M | +91 9364002574



**Date:** 14 February 2024

**OL No:** SFIS1001852

Dear I Harsha Vardhan Reddy,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574

## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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**Date:** 14 February 2024

**OL No:** SFISI001862

Dear **Inampudi Hari Naga Srinivasa Sudheer Babu,**

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*





**Date:** 14 February 2024

**OL No:** SFISI001863

Dear **Kanumolu Vasanthi**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

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**Date:** 14 February 2024  
**OL No:** SFISI001844

Dear **Katuri Deepak**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574



**Date:** 14 February 2024  
**OL No:** SFISI001850

Dear **Polimati Kamala Priya**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
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  - b. Location: Bangalore

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It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574



**Date:** 14 February 2024

**OL No:** SFISI001866

Dear **Peddiboina Lavanya**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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2. Your employment is contingent upon the successful completion of your any reference checks that may be required
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  - b. Location: Bangalore

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
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**Date:** 14 February 2024

**OL No:** SFISI001873

Dear **L Venkataravitheja**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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Dear **Lalitha Devi Guniseti**,

### Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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M | +91 9364002574

Date: 14 February 2024  
OL No: SFISI001881

Dear **Kedari Sai Venkat**,

**Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **6 May 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **6 May 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

---

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Dear **Kote Bhagyasri**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574





**Date:** 14 February 2024

**OL No:** SFISI001870

Dear **Maripudi Hemaja**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

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- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

---

### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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M | +91 9364002574



**Date:** 14 February 2024

**OL No:** SFISI001838

Dear **Masimukku.Meghana**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

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- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
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150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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**Date:** 14 February 2024

**OL No:** SFISI001886

Dear **Mearaj Sadhikunnisa Mohammad**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **29 April 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **29 April 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

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## ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

---

### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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M | +91 9364002574



**Date:** 14 February 2024  
**OL No:** SFISI001858

Dear **Mahima Sree Veeranki**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **29 April 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **29 April 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

---

### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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M | +91 9364002574



**Date:** 14 February 2024  
**OL No:** SFISI001836

Dear **Maddi D N V Bhavani Manikanta,**

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

---

### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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**Date:** 14 February 2024

**OL No:** SFISI001832

Dear **Manikantayadav**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

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- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
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150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574



**Date:** 14 February 2024

**OL No:** SFISI001856

Dear **Kumpati Pragna**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **29 April 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

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- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **29 April 2024**.

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Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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M | +91 9364002574



**Date:** 14 February 2024

**OL No:** SFISI001871

Dear **Michael Gudapati**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

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- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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**Date:** 14 February 2024  
**OL No:** SFISI001840

Dear **Merugumala Harshitha**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574



During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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Dear Manne Divya,

### Re: Employment Offer at SkillForge

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
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75,000	3%	2,250
100,000	4%	4,000
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150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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**Date:** 14 February 2024

**OL No:** SFISI001857

Dear **Motru Sowmya**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **29 April 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **29 April 2024**.

---

Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
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150,000	6%	9,000
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200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

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**Date:** 14 February 2024

**OL No:** SFISI001853

Dear **Sujitha**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

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**Date:** 14 February 2024

**OL No:** SFISI001884

Dear **Sushumitha**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

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2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

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**Date:** 14 February 2024

**OL No:** SFISI001876

Dear **Swathi Anupoju**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
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3. Other Details
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  - b. Location: Bangalore

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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**Date:** 14 February 2024  
**OL No:** SFISI001878

Dear **Sankar Datta Ramanjaneya Setti Tellakula**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574



During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

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**Date:** 14 February 2024

**OL No:** SFISI001883

Dear **Sireesha Thumu**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **29 April 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **29 April 2024**.

---

Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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**Date:** 14 February 2024

**OL No:** SFISI001885

Dear **Subhash**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

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It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
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200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*



**Date:** 14 February 2024

**OL No:** SFISI001867

Dear **Naga Kavitha Kommareddy**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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**Date:** 14 February 2024

**OL No:** SFISI001849

Dear **Pasupuleti Harshitha**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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## ANNEXURE - 1

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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

**Date:** 14 February 2024

**OL No:** SFISI001869

Dear **Naga Manikanta Dondapati**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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**Date:** 14 February 2024  
**OL No:** SFISI001872

Dear **Ashok Murari**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

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During your employment, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time. Also, you may have access to trade secrets and confidential or proprietary business information belonging to the company. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of the company. Also, you agree that upon completion of your employment, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

W | [www.skillforge.in](http://www.skillforge.in)

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

---

### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574



**Date:** 14 February 2024

**OL No:** SFISI001865

Dear **Pavuluri Mounika**,

**Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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During your tenure here, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any intellectual property protection will be the absolute property of the Company. You agree not to make claims over the same and to further do all acts, deeds or things as the Company may desire to enable the Company to have such rights over the works and or the work products.

During your internship, a 15-day notice period will be in effect. Should you choose to leave the organization without fulfilling this notice period (from the day you communicate your exit), the company retains the right to withhold all compensation and other relevant benefits.

If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
100,000	4%	4,000
125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*

---

### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574

**Date:** 14 February 2024  
**OL No:** SFISI001854

Dear **Beevala Rani**,

**Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
50,000	2%	1,000
75,000	3%	2,250
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125,000	5%	6,250
150,000	6%	9,000
175,000	7%	12,250
200,000	8%	16,000

\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

*A full time opportunity will be contingent upon the successful completion of the Internship and performance-based criteria.*



**Date:** 14 February 2024

**OL No:** SFISI001859

Dear **Chintadi Nagaraju**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

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#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

I received my original offer letter.  
Ch. Naga Raju  
20NH1A0514  
Computer Science and Engineering  
9908320245

Signature: \_\_\_\_\_

Date:

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

No. 1537 , 5th Main Road, Rajiv Gandhi Nagar, Sector - 7, HSR Layout, Bangalore - 560102

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

\*\*Performance based Incentives will be applicable after completing your Internship.

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---

### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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W | [www.skillforge.in](http://www.skillforge.in)

E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574





**Date:** 14 February 2024

**OL No:** SFISI001842

Dear **Deevana Naidu**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
  - a. Work Timings: 6-days/week | 11am-8pm (Incl Breaks) | Sat-Sun Mandatory
  - b. Location: Bangalore

During your Training & Internship you will not be receiving any of the employee benefits including, but not limited to, health insurance, PF, casual leaves that the Company offers to its permanent employees.

You are required to submit the following mandatory documents at the time of joining:

- Photocopies of PAN Card, Aadhaar and Bank Account Details.
- Original Academic Certificates (10th, 12th, Graduation)

It is understood that your employment is voluntary and treated as 'at-will'. Additionally, please be informed that your employment with us is dependent on submission of the above mentioned documents and the accuracy of all the information provided by you. In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your employment without any notice or compensation.

---

#### **SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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If the above terms and conditions are acceptable to you, please sign and return the scanned copy of this letter as a token of your acceptance on or before **15 February 2024** and arrange to report for work on the date mentioned above, failing which this offer shall automatically stand canceled without any further information to you.

I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

---

Signature:

Date:

---

**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- Compensation Structure (Credited on/before 10th of every month)

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
Full Time	25	20,000	Upto 16,000	<b>432,000</b>

Revenue slabs in INR	Incentive %	**Incentive in INR
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75,000	3%	2,250
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

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---

### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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E | [hr@skillforge.in](mailto:hr@skillforge.in)

M | +91 9364002574



**Date:** 14 February 2024

**OL No:** SFISI001845

Dear **Darise.Pavani**,

### **Re: Employment Offer at SkillForge**

We are pleased to extend you an offer of employment with SkillForge E-Learning Solutions Pvt Ltd, Bangalore for the position of **Inside Sales Intern**. Your **Training & Internship** shall commence on **3 June 2024**. This is an Inside Sales role that involves online/telephonic sales and monthly targets.

1. Refer to Annexure 1 for a detailed compensation structure
2. Your employment is contingent upon the successful completion of your any reference checks that may be required
3. Other Details
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I have read and understood all the terms & conditions and I accept the offer as on **15 February 2024** and will be reporting on **3 June 2024**.

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Signature:

Date:

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**SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED**

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## ANNEXURE - 1

- **Compensation Structure (Credited on/before 10th of every month)**

Inside Sales	Min Sales Target	Fixed Component*	Incentive**	Total CTC
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\*Fixed component is paid as per attendance & on generating a min of 25 sales every month & if the min target is not met, a deduction of INR 750 per sale will be applied

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### SKILLFORGE E- LEARNING SOLUTIONS PRIVATE LIMITED

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**ingexpert@chegg.com** <hiringexpert@chegg.com>  
Reply to: hiringexpert@chegg.com  
: manikantadnrb@gmail.com

Mon, 12 Feb, 2024 at 10:22

Can't read or see images? View this email in a browser

Dear Maddi Dosna Naga Veera Bhavani Manikanta

Congratulations on being selected as a Managed Network Expert!

We are pleased to inform you that you have successfully completed all the recruitment steps and are selected for the position of Managed Network Expert.

**We will be activating your answering account on**

You will receive a detailed activation mail along with the things to do, once your answering rights are granted on

**\*Note: Granting answering rights is always subject to successful verification.**

**Note: You will be able to login, once answering rights are granted.**

Thanks and Regards,  
Expert Hiring Team

This email was sent by hiringexpert@chegg.com to manikantadnrb@gmail.com

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**ingexpert@chegg.com** <hiringexpert@chegg.com>  
Reply to: hiringexpert@chegg.com  
: manikantadnrb@gmail.com

Mon, 12 Feb, 2024 at 10:47

Can't read or see images? View this email in a browser

Dear Maddi Dosna Naga Veera Bhavani Manikanta

Congratulations on being selected as a Managed Network Expert!

We are pleased to inform you that you have successfully completed all the recruitment steps and are selected for the position of Managed Network Expert.

**We will be activating your answering account on Mar 28, 2024**

You will receive a detailed activation mail along with the things to do, once your answering rights are granted on Mar 28, 2024

[Quoted text hidden]



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## hegg | Onboarding date

messages

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ingexpert@chegg.com <hiringexpert@chegg.com>  
Reply to: hiringexpert@chegg.com  
: manikantadnvb@gmail.com

Mon, 12 Feb, 2024 at 10:22

Can't read or see images? [View this email in a browser](#)

Dear Maddi Dosna Naga Veera Bhavani Manikanta

Congratulations on being selected as a Managed Network Expert!

We are pleased to inform you that you have successfully completed all the recruitment steps and are selected for the position of Managed Network Expert.

**We will be activating your answering account on**

You will receive a detailed activation mail along with the things to do, once your answering rights are granted on

**\*Note: Granting answering rights is always subject to successful verification.**

**Note: You will be able to login, once answering rights are granted.**

Thanks and Regards,  
Expert Hiring Team

This email was sent by hiringexpert@chegg.com to manikantadnvb@gmail.com  
[Not interested? Unsubscribe](#) | [Manage Preference](#) | [Update profile](#)  
Chegg India | 401, Bani Corporate One | Jasola, New Delhi - 110025

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ingexpert@chegg.com <hiringexpert@chegg.com>  
Reply to: hiringexpert@chegg.com  
: manikantadnvb@gmail.com

Mon, 12 Feb, 2024 at 10:47

Can't read or see images? [View this email in a browser](#)

Dear Maddi Dosna Naga Veera Bhavani Manikanta

Congratulations on being selected as a Managed Network Expert!

We are pleased to inform you that you have successfully completed all the recruitment steps and are selected for the position of Managed Network Expert.

**We will be activating your answering account on Mar 28, 2024**

You will receive a detailed activation mail along with the things to do, once your answering rights are granted on Mar 28, 2024

[Quoted text hidden]



## ENGAGEMENT TERMS & CONDITIONS

PLEASE CAREFULLY READ THESE EXPERT TERMS AND CONDITIONS ("**AGREEMENT**") AND OUR PRIVACY POLICY, WHICH MAY BE FOUND AT <https://www.chegg.com/privacypolicy/>. THIS AGREEMENT CONSTITUTES A BINDING LEGAL AGREEMENT BETWEEN "YOU" ("**EXPERT**") AND CHEGG INDIA PRIVATE LIMITED ("**COMPANY**" or "**CHEGG INDIA**").

BY CHECKING THE BOX INDICATING THAT YOU AGREE TO THIS AGREEMENT, OR BY CONTINUING TO PARTICIPATE IN THE SERVICE FOLLOWING OUR POSTING OF A CHANGE NOTICE, REVISED AGREEMENT, OR REVISED DOCUMENTATION ON THE COMPANY EXPERT SITE, YOU (A) AGREE TO BE BOUND BY THIS AGREEMENT; (B) ACKNOWLEDGE AND AGREE THAT YOU HAVE INDEPENDENTLY EVALUATED THE DESIRABILITY OF PARTICIPATING IN THIS SERVICE AND ARE NOT RELYING ON ANY REPRESENTATION, GUARANTEE, OR STATEMENT OTHER THAN AS EXPRESSLY SET FORTH HEREIN; AND (C) HEREBY REPRESENT AND WARRANT THAT YOU ARE LAWFULLY ABLE TO ENTER INTO CONTRACTS (E.G., YOU ARE 18 YEARS OR OLDER,) AND THAT YOU ARE AND WILL REMAIN IN COMPLIANCE WITH THIS AGREEMENT.

### 1. Terms

- 1.1. "**Agreement**" means and includes the terms of the Agreement, the Assignments, and Guidelines.
- 1.2. "**Assignment(s)**" means specific Service(s) that an Expert is tasked with providing, along with any other relevant information pertaining to the delivery of these Services.
- 1.3. "**Content**" means, without limitation, all works, written or graphical Content, text, photographs, illustrations, documentation, improvements, specifications, developments, notes, documents, software, programs, procedures, designs, products, discoveries, methodologies, communications, data, deliverables, materials, and information, that the Expert creates, develops, uploads, or transmits pursuant or related to this Agreement, including but not limited to work created, developed, uploaded, or transmitted on the Company's Website as part of their assigned tasks.
- 1.4. "**Company's Website**" means Chegg.com/CheggIndia.com, the platform where Expert(s) would login and provide their Services.
- 1.5. "**Expert**" means an individual who offers their Services to the Company as part of the Agreement.
- 1.6. "**Payment**" means the payment an Expert receives for the Content that has been accepted by the Company.
- 1.7. "**Guidelines**" means Content guidelines that provide specific instructions and standards for Experts to follow when delivering their Services, including without limitation, the Chegg Content guidelines located at <https://www.cheggindia.com/chegg-qa-answering-guidelines/> as well as any other guidelines provided to Experts. We may update guidelines from time to time in our sole discretion. All changes are effective immediately when we post them, and apply to Assignments, Content, and Services.
- 1.8. "**Services**" means any services or tasks performed by you alone or with others which result from or relate to this Agreement, including without limitation, the submission of Content as part of an Expert Assignment.

Agreed to and accepted by:

**Name:**

**Date & Time:** 07-Feb-2024 13:02:39

**IP Address:** 122.173.151.206

**Serial Number:** 2024/87796

To,  
NANDAM VENKATA NAGA VIJAY KUMAR  
dhanudhdhanush329@gmail.com

Sub: Assignment Certificate

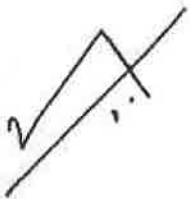
This is to confirm that, you have been associated with Chegg India as a Freelance Independent Contractor as per the Engagement terms and conditions agreed by you.

Work Type: Q&A Engagement	
Subject:	Civil Engineering
Engagement Start date:	23-Feb-2022
Engagement End date:	Active

Date: 07-Feb-2024

Serial number: 2024/104303

For Chegg India Private Limited



Authorized Signatory

## ENGAGEMENT TERMS & CONDITIONS

PLEASE CAREFULLY READ THESE EXPERT TERMS AND CONDITIONS (“**AGREEMENT**”) AND OUR PRIVACY POLICY, WHICH MAY BE FOUND AT <https://www.chegg.com/privacypolicy/>. THIS AGREEMENT CONSTITUTES A BINDING LEGAL AGREEMENT BETWEEN “YOU” (“**EXPERT**”) AND CHEGG INDIA PRIVATE LIMITED (“**COMPANY**” or “**CHEGG INDIA**”).

BY CHECKING THE BOX INDICATING THAT YOU AGREE TO THIS AGREEMENT, OR BY CONTINUING TO PARTICIPATE IN THE SERVICE FOLLOWING OUR POSTING OF A CHANGE NOTICE, REVISED AGREEMENT, OR REVISED DOCUMENTATION ON THE COMPANY EXPERT SITE, YOU (A) AGREE TO BE BOUND BY THIS AGREEMENT; (B) ACKNOWLEDGE AND AGREE THAT YOU HAVE INDEPENDENTLY EVALUATED THE DESIRABILITY OF PARTICIPATING IN THIS SERVICE AND ARE NOT RELYING ON ANY REPRESENTATION, GUARANTEE, OR STATEMENT OTHER THAN AS EXPRESSLY SET FORTH HEREIN; AND (C) HEREBY REPRESENT AND WARRANT THAT YOU ARE LAWFULLY ABLE TO ENTER INTO CONTRACTS (E.G., YOU ARE 18 YEARS OR OLDER,) AND THAT YOU ARE AND WILL REMAIN IN COMPLIANCE WITH THIS AGREEMENT.

### 1. Terms

- 1.1. “**Agreement**” means and includes the terms of the Agreement, the Assignments, and Guidelines.
- 1.2. “**Assignment(s)**” means specific Service(s) that an Expert is tasked with providing, along with any other relevant information pertaining to the delivery of these Services.
- 1.3. “**Content**” means, without limitation, all works, written or graphical Content, text, photographs, illustrations, documentation, improvements, specifications, developments, notes, documents, software, programs, procedures, designs, products, discoveries, methodologies, communications, data, deliverables, materials, and information, that the Expert creates, develops, uploads, or transmits pursuant or related to this Agreement, including but not limited to work created, developed, uploaded, or transmitted on the Company's Website as part of their assigned tasks.
- 1.4. “**Company's Website**” means Chegg.com/CheggIndia.com, the platform where Expert(s) would login and provide their Services.
- 1.5. “**Expert**” means an individual who offers their Services to the Company as part of the Agreement.
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- 1.8. “**Services**” means any services or tasks performed by you alone or with others which result from or relate to this Agreement, including without limitation, the submission of Content as part of an Expert Assignment.

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## 2. Description of the Services

2.1. In consideration of the mutual covenants and agreements herein, Chegg India engages the Expert to provide the Services to the Company. The Expert shall perform the Services by accepting the work available on the Expert Dashboard on the Company's Website, as agreed upon between the Company and the Expert from time to time. The Services encompass tasks and responsibilities related to specifications mentioned against each Assignment. Both parties acknowledge and agree to abide by the terms and conditions outlined in this Agreement during the provision of the Services.

2.2. The Company is under no obligation to offer the Expert any work and the Expert is under no obligation to accept any work that may be offered, save for the work agreed under this contract for services. The Company is not obliged to pay the Expert at any time when no Content has been accepted by the Company.

2.3. The Company recognises that the Expert undertakes the Services in their capacity as professionals, and they will use their own skills and initiative as to the technical manner in which the services are provided.

2.4. By accepting an Assignment, you agree that it becomes an integral part of this Agreement and will be subject to the terms and conditions outlined herein. All Services rendered by you as an Expert to the Company will be governed by and conducted in accordance with the terms and conditions specified in this Agreement.

## 3. Eligibility; Account Registration and Usage

3.1. To become an Expert, provide Services, and be eligible for Payment, you must complete the registration process, create an "Account," possess a valid Indian Permanent Account Number (PAN), be 18 years or older, and successfully pass the vetting, verification, and background checks established by the Company. Only individuals who can lawfully enter into contracts under applicable law are eligible to provide Services. During the registration and Account setup, you must furnish the Company with accurate personal details, including legal name, address, phone number, email address, relevant tax registration information, and any other requested information.

3.2. The Company will send notifications, approvals, and other communications regarding your Assignments and this Agreement to the email address you have provided through your Account.

3.3. By registering and setting up your Account, you agree to provide the Company with accurate and complete information. You further commit to promptly update your Account details if there are any changes that might affect the operation of your Account. The Company reserves the right to conduct necessary inquiries, directly or through third parties, to verify the information provided by you. Impersonation or the use of false identities is strictly prohibited.

3.4. If your Account registration is rejected, you are not allowed to reapply for Expert status.

3.5. You are solely responsible for maintaining the confidentiality and security of your Account information, including your password. It is prohibited to share your password with any third party. If you become aware of any unauthorized use of your Account, you must notify the Company immediately.

## 4. Independent Contractor

4.1. The experts providing services are considered independent contractors and are not to be regarded as employees or agents of Chegg India.

Agreed to and accepted by:

**Name:**

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4.2. As an independent contractor, you acknowledge that this Agreement does not establish an employment or agency relationship between you and Chegg India. You do not possess the authority to legally bind Chegg India in any way. You retain full autonomy in accepting Assignments and determining how to carry out the services and complete the tasks. There are no entitlements to employee benefits such as vacation, sick leave, or any other similar pay or benefits offered by Chegg India. Additionally, you are not eligible to participate in any employee-related plans, arrangements, or distributions made by Chegg India, including bonuses, stock options, profit sharing, insurance, or similar benefits. It is essential to clarify that you are never allowed to represent or speak on behalf of Chegg India in any capacity.

## 5. Privacy

5.1. For information and notices regarding the collection and use of your personal information by the Company, please refer to The Chegg Global Privacy Policy.

## 6. Quality Checks:

6.1. To maintain Content quality and adherence to Guidelines, the Company will have a dedicated quality assurance team responsible for verifying the completeness and accuracy of the created Content in each Assignment. The Content will undergo review, and if necessary, the team may suggest revisions or reject submissions ("Quality Checks"). The decisions made by the quality assurance team shall be final and binding on the acceptance of Content by the Company.

## 7. Payment

7.1. If you successfully register as an Expert, pass the verification process, and submit Content that meets the Company's quality thresholds and Guidelines (which may be subject to updates), you may be eligible to receive Payment for your completed Assignment(s) from the Company. To receive such Payment, you will be required to provide identity documents and bank details (collectively referred to as 'Expert Verification Details'). Successful verification of the Contractor Verification Details by the Company is necessary for payment processing.

7.2. Your Payment will be withheld until the Company verifies the provided Contractor Verification Details. If the verification process is not completed or the Contractor Verification Details cannot be verified within three (3) months from the payout due date, your Payments will be voided by the Company. It is important to note that the Company will not be responsible for any Payment delays or non-payment arising from a non-functional or deactivated bank account.

7.3. You acknowledge and agree that the Company reserves the right, at its sole discretion, to prospectively modify the payment rates for Assignments at any time. By continuing to upload Content after we have posted a modification on the Site, you agree to be bound by the updated payment rates. If the modified payment rates are not acceptable to you, you may cease providing Services.

7.4. The Payment you are eligible to receive per Assignment will be determined based on the quality of the Assignment, as evaluated by the Company. Your Services must pass the Quality Checks, subject to which your eligible payment rate for Assignments may be adjusted accordingly.

7.5. Payment for accepted Content, submitted in a given month, will be released in the following month, with the following exceptions:

7.5.1. No Payments will be made for Content that is rejected by the Company in its sole discretion.

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7.5.2. The Company reserves the right to void, withhold, invalidate, or reverse, either in whole or in part, any Payment in the event of your violation of this Agreement, suspected fraudulent activity, or failure to provide the required documentation that is complete and accurate.

7.5.3. TDS (Tax Deducted at Source) will be applicable as per the prevailing income tax rules.

## 8. Feedback

8.1 During the course of providing the Services, you may provide Content, comments, suggestions, improvements, modifications, ideas, or other materials in connection with the Services ("Feedback"). All Feedback provided shall be deemed the exclusive property of the Company and I hereby irrevocably assign to Chegg Inc. all right, title, and interest in and to the Feedback, including any and all intellectual property rights therein. I represent and warrant that I have all necessary rights to provide the Feedback and that the Feedback does not infringe upon or violate any-third party intellectual property rights, privacy rights, or any other applicable laws or regulations. With respect to the Feedback, I acknowledge and agree that Company has the right to use, modify, reproduce, distribute, display, and create derivative works, in whole or in part, in any manner or medium, know known or developed in the future, without any further compensation or any attribution to me. I also understand and agree that I will provide all necessary assistance, at the Company's expense, to document, perfect, and maintain Company's rights in the Feedback, including the execution of any documents necessary to assign, register, maintain and/or enforce intellectual property rights.

## 9. Confidentiality and Nondisclosure:

9.1 You agree to use the Confidential Information (as defined below) of the Company solely for the purpose of performing the Services outlined in this Agreement. You shall not disclose or grant access to the Confidential Information of the Company to any third party, including competitors, except for your representatives or agents who have a legitimate need to know and are bound by confidentiality obligations consistent with this Agreement. You also commit to taking all reasonable measures to safeguard the confidentiality of the Company's Confidential Information, employing the same level of protection you apply to your own confidential information.

9.2 If you become aware of any unauthorized disclosure, access, use, possession, or misappropriation of the Company's Confidential Information, you agree to promptly inform the Company in writing.

9.3 The term "Confidential Information" of the Company encompasses, but is not limited to, any trade secrets, proprietary business information, information, messages, communications, intellectual property, study material, guidelines, technical data, research, product and business plans, customer information, market insights, software, developments, inventions, processes, designs, drawings, engineering, configuration data, marketing strategies, financial information, and any other information identified as confidential information of the Company. It also includes the terms and conditions of this Agreement (including all Assignments and their Content) and any other information identified as confidential or that should reasonably be known to be the Company's confidential information.

9.4 The obligations described above shall not apply to information that falls into any of the following categories: (a) already in your possession at the time of disclosure, as evidenced by your contemporaneous records, (b) is or becomes generally known to the public or can be readily obtained from public sources, not resulting from a breach of your obligations under this Agreement, (c) is independently developed by you without reliance on the Company's Confidential Information, or (d) is obtained from an independent third party that legally acquired such information without relying on other Confidential Information of the Company and is not subject to any obligations thereto.

Agreed to and accepted by:

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9.5 Furthermore, you represent and warrant that any and all information, practices, or techniques that you describe, demonstrate, divulge, or make known to the Company during the performance of the Services may be shared by the Company without any obligation to, or violation of, the rights of others. Additionally, you represent and warrant that any practices or techniques disclosed by you, along with any related materials, may be freely used by the Company without violating any law or requiring any payment of compensation.

#### 10. Intellectual Property & Assignment of Rights:

10.1 You hereby irrevocably transfer and assign to Company any and all your rights, title, interest in and to any Content and materials (collectively, "Work Product"), created during the Term,, including but not limited to all associated intellectual property rights (e.g., copyrights, patent rights, trade secrets, trademarks, and other related intellectual property rights). To the extent legally permissible, Work Product will be the sole property of the Company, and the Company will have sole discretion to determine the treatment of any Work Product, including by way of example only, determination of any and all IP protections for the Work Product. You hereby agree to (a) promptly disclose the Work Product to the Company, (b) cooperate and assist the Company to apply for, prosecute, perfect, and enforce any and all intellectual property rights related to the Work Product worldwide at the Company's expense and in the Company's name as the Company deems appropriate; and (c) to otherwise treat all Work Product as "Confidential Information" as defined below. The obligations to disclose, assist, execute, perfect and keep confidential will survive any expiration or termination of this Agreement.

10.2 During the Term, the Company grants you a limited, non-exclusive, non-transferable right to access and use its intranet solely for providing the Services under this Agreement. You hereby agree that that all access and use of the intranet is in accordance with the terms and conditions of this Agreement as well as any and all Company Guidelines. You have no right, without the Company's prior written consent, to (1) transfer, disclose, or otherwise share access rights to the Company Website to any third party; (2) reproduce, copy, translate, modify, distribute, transmit, display, re-host, frame, embed, or make any commercial use or archival use of the Content or the Company Website; (3) reverse engineer, reverse assemble, or reverse compile, delete, modify, translate, or alter any Content source, object, and/or executable code belonging to the Company (4) reproduce, copy, extract, intercept, examine, observe, or data mine, either manually or automatically, directly or indirectly, the Company's database, Company Confidential Information, or any other Content, information, data, materials, communications, messages, documents, virtual items, not expressly permitted by the Company.

10.3 Content The Company reserves the right to review, monitor, prohibit, edit, delete, or disable access to any Content, including your Content, on the Website without notice and for any reason or no reason at any time.

11.1.1. You possess appropriate training, education, experience, and skill to proficiently perform the Assignment(s).

11.1.2. All Assignments undertaken by You will be executed with diligence and professionalism, adhering to Guidelines, standards and best practices.

11.1.3. Your performance of the Assignment(s) and Services, and your creation of Content, will not infringe upon or misappropriate any third-party patents, copyrights, trademarks, trade secrets, or other proprietary rights.

#### 11. Warranties, Indemnification:

11.1 You hereby affirm and guarantee that:

Agreed to and accepted by:

**Name:**

**Date & Time:** 07-Feb-2024 13:02:39

**IP Address:** 122.173.151.206

**Serial Number:** 2024/87796

11.1.4. Your involvement in the Assignment(s) is in full compliance with all applicable laws, regulations, rules, and requirements of governmental authorities at all times.

11.2 To the fullest extent permitted by applicable law, you agree to indemnify, defend, and hold harmless the Company, its officers, directors, employees, agents, and each of their successors and assigns from and against any and all losses, claims, liabilities, and expenses (including, without limitation, reasonable legal and accounting fees) directly or indirectly arising from:

11.2.1. Any act or omission by You related to the Assignment(s) performed hereunder.

11.2.2. Any unauthorized use or disclosure by You of the Company's Confidential Information.

11.2.3. Your breach of any representation, warranty, or covenant contained in this Agreement or made to the Company in any other manner.

## 12. DISCLAIMERS

12.1 The Site and Service are provided on an "as is," "where is," "as available," and "with all faults" basis, and to the fullest extent permitted by law, without any warranty. Company and its licensors disclaim all warranties concerning the Site and Service, including implied warranties of merchantability, fitness for a particular purpose, non-infringement, and title. Additionally, any warranties regarding quiet enjoyment, quality of information, security, reliability, timeliness, availability of backed-up data, and performance of the Site and Service are also disclaimed.

12.2 Company does not guarantee that the Site or the Service will meet your specific requirements, or that the operation of the Site and Service will be uninterrupted or error-free. Furthermore, Company does not warrant that any defects in the Site and Service will be corrected, or that encryption algorithms, associated keys, and other security measures will be completely secure or effective.

12.3 You acknowledge and agree that Company does not operate or control the Internet. As a result, (i) viruses, worms, trojan horses, and other undesirable data or software, and (ii) unauthorized users (e.g., hackers) may attempt to gain access to and damage your data, websites, computers, or networks. Company will not be held responsible for such activities. You are solely responsible for ensuring the security and integrity of your data and systems.

12.4 Any advice or information, whether oral or written, obtained from Company or through the Site or Service, does not create any warranty not expressly stated in this Agreement.

## 13. Limitation of Liability:

13.1 You acknowledge and agree that, to the maximum extent permitted by law, the entire risk arising from your access to the Service rests with you. To the maximum extent permitted by law, neither Company nor any other person or entity involved in creating, producing, or delivering the Site or Service will be liable for any incidental, special, exemplary, or consequential damages. Such damages may include lost profits, loss of data, loss of goodwill, service interruption, computer damage, system failure, or the cost of substitute products or services.

13.2 Furthermore, Company will not be liable for any damages resulting from personal or bodily injury, or emotional distress, arising out of or related to this Agreement or the use of or inability to use the Site or Service. This includes damages resulting from interactions with other persons while using the Site.

Agreed to and accepted by:

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Whether based on warranty, contract, tort (including negligence), product liability, or any other legal theory, Company will not be held responsible for such damages, even if the possibility of such damages was previously brought to Company's attention. This limitation of liability applies even if a limited remedy set forth in this Agreement is found to have failed in its essential purpose.

13.3 In no event will Company's aggregate liability arising out of or in connection with this Agreement or the use of the Service exceed the payment amounts Company has paid to you in connection with your provision of services via the Site. The limitations of damages as stated above are fundamental elements of the basis of the bargain between Company and you.

13.4 The previous limitation on damages is not intended to restrict Company's obligation to pay prevailing party costs or fees if recoverable under applicable law. The limitations set forth in this section will not limit or exclude Company's liability for personal injury or property damage caused by Company or for Company's gross negligence, fraud, intentional, willful, malicious, or reckless misconduct.

#### 14. Arbitration:

14.1 You agree that any disputes, differences, or claims arising from this Agreement or any other agreement executed pursuant to this Agreement, or the relationship of the parties created by this Agreement, shall, if not amicably resolved, be referred to arbitration. The arbitration shall be conducted by a mutually agreed sole arbitrator in accordance with the provisions of the Arbitration and Conciliation Act, 1996. The arbitration proceedings shall be conducted in the English language, and the venue for arbitration shall be in Delhi.

#### 15. Termination and Account Cancellation:

15.1 The term of this Agreement begins on the effective date of your acceptance of the Agreement and shall continue until the completion of the relevant Assignments (the "Term"), unless terminated earlier in accordance with the provisions of this Agreement.

15.2 The Company retains the right to suspend, disable, or terminate your Account or any Assignment at any time, with or without cause. Reasons for termination may include, but are not limited to: (i) no longer requiring the Assignment, (ii) consistent failure to meet the Company's service quality standards, (iii) breach of any term of this Agreement, or (iv) breach of any representation or warranty. In case of termination, the Company shall not be liable to you for any compensation or damages, including direct, incidental, or consequential damages, except for applicable payments (if any) for Content accepted by the Company prior to termination.

15.3 You have the option to cancel your Account at any time by sending an email to [eas\\_support@chegg.com](mailto:eas_support@chegg.com) or raising a ticket on [support.cheggindia.com](https://support.cheggindia.com).

15.4 The terms of this Agreement that expressly extend or naturally extend beyond termination or expiration, including Sections 5, 9, 10 through 18, shall survive and continue in full force and effect.

15.5 Upon termination of this Agreement for any reason, you are required to promptly deliver to the Company all materials related to any Assignment performed hereunder, including, but not limited to, all of the Company's Confidential Information and all Work Products (including all work in progress) in your possession or under your control. You must not retain any copies, notes, or excerpts of such materials and, upon the Company's instructions, may be required to destroy or delete them and certify the fact of such destruction or deletion.

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## 16. Governing Law & Remedies

16.1 This Agreement shall be governed by the laws of India. The courts at Delhi shall have exclusive jurisdiction to settle any claim or matter arising under this Agreement. The parties agree that the prevailing party in any action, suit, or proceeding arising out of this Agreement will be entitled to recover, in addition to all other remedies or damages, all costs and expenses incurred in connection with such action (including reasonable attorneys' fees and costs).

## 17. Force Majeure:

17.1 Neither party shall be held liable for any failure or delay in performance of its obligations under this Agreement caused by circumstances beyond its reasonable control, such as acts of God, natural disasters, pandemics, strikes, or governmental actions. The affected party shall promptly notify the other party in writing and shall use reasonable efforts to mitigate the effects of such events. During the Force Majeure Event, the time for performance shall be extended for a period equal to the duration of the event. If the Force Majeure Event continues for 90 days, either party may terminate this Agreement without liability.

## 18. Modification

18.1 Company reserves the right, at its sole discretion, to modify, discontinue, or terminate the Site or the program or to modify this Agreement. If any modifications are made to this Agreement, we will post the changes on the Site or provide you with other notice of the modification. The "Last Updated Date" at the top of this Agreement will also be updated.

18.2 By continuing to access or use the Site or taking other requested action after we have posted a modification on the Site or provided you with notice of the modification, you are indicating your agreement to be bound by the modified Agreement. If you do not agree with the modified Agreement, your only option is to discontinue using the Site.

## 19. Entire Agreement, Severability, Waiver:

19.1 This Agreement, along with the Guidelines and any subsequent Assignments pursuant to this Agreement, constitutes the entire and exclusive agreement and understanding between the parties regarding the subject matter herein. It supersedes and merges all prior agreements, discussions, and writings related thereto. If any term or provision of this Agreement, or its application to any person or circumstance, is found to be invalid, void, or unenforceable to any extent, the remaining provisions of this Agreement and their application shall continue in full force and effect without impairment or invalidation.

19.2 The failure or delay in exercising any right or remedy provided by this Agreement or by law shall not be considered a waiver of such right or remedy by either party. The exercise of a right or remedy, whether in part or in whole, does not prevent the further exercise of that right or remedy or the exercise of any other right or remedy by any party.

## 20. Rights of Assignment:

20.1 You are not permitted to assign any rights, duties, or obligations under this Agreement, including any future payments, to any third party, either in whole or in part. However, the Company retains the right to assign any and all rights, duties, or obligations under this Agreement to any third party at its sole discretion, for any reason whatsoever.

20.2 Subject to the above provision, this Agreement will be binding upon and inure to the benefit of the parties, their successors, and permitted assigns.

Agreed to and accepted by:

**Name:**

**Date & Time:** 07-Feb-2024 13:02:39

**IP Address:** 122.173.151.206

**Serial Number:** 2024/87796

**21. Communication:**

21.1 The Company retains the right to send information and promotional communications to you through the email address and mobile number provided by you during registration or as updated in your profile. Any notices or other communications permitted or required under this Agreement, including those related to modifications of this Agreement, will be in writing and delivered as follows:

21.1.1. By the Company via email (using the email address you provided) or by posting on the Site, as determined by the Company at its discretion.

21.1.2. By you through emailing Company at the email mentioned on Company's Website.

21.1.3. For notices sent via email, the date of receipt will be considered the date on which the notice is transmitted.

**22. Counterparts and E-Acceptance:**

22.1 This Agreement may be executed in multiple counterparts, and each counterpart, once executed, shall be deemed an original. All counterparts together shall constitute a single and complete Agreement. The parties are not required to physically sign this Agreement; valid acceptance may be made through click-through or other email transmission, which shall be considered as a valid and binding acceptance by the parties.

22.2 This agreement hereby supersedes and replaces any and all previous agreements, understandings, or arrangements, whether written or oral, between the parties with respect to the subject matter herein. Any terms and conditions contained in prior documents shall be null and void, and this agreement shall constitute the sole and entire agreement between the parties, governing all aspects of the relationship described herein.

Agreed to and accepted by:

**Name:**

**Date & Time:** 07-Feb-2024 13:02:39

**IP Address:** 122.173.151.206

**Serial Number:** 2024/87796

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**Zeelog Logistics Solutions Private Limited**  
Corporate Identity Number: U63030DL2016FTC299698

**DEPUTATION LETTER**

**20-FEB-24**

Emp Name- **N V N VIJAY KUMAR**  
Emp- ID- **ZEGV677**  
Designation – **SENIOR ASSISTANT**

**Subject: Deputation Letter**

Dear **N V N VIJAY KUMAR**

We are glad to inform you that you have been deputed to **GROCERY VIJAYAWADA, ANDHRA PRADESH** with Instakart Services Pvt. Ltd. Herein after referred as "Client", **effective 19-FEB-24**, a period of **(31-MARCH-2024)**. All the other terms and conditions of your appointment (**Dated: 19-FEB-24**) remain unaltered.

During the period of your association with the client, you will be bound to abide by and adhere to the policies, rules, and regulations of the client from time to time including but not limited to Code of Conduct, Discipline, Business Ethics, and Contract of employment. Such policies, rules and regulations may be subjected to alternation and amendment from time to time at the sole discretion of the client and you shall be abiding the same. We take this opportunity to wish you every success in your assignment.


Thanking you,

Yours faithfully,

**For Zeelog Logistics Solutions Pvt. Ltd.**

**I accept:**

**For Zeelog Logistics Solutions Pvt. Ltd.**

  
Authorized Signatory

**Authorized Signatory**

**Signature and Date**



# Zeelog Logistics Solutions Private Limited

Corporate Identity Number: U63030DL2016FTC209696

**20-FEB-24**

Emp Name : **N V N VIJAY KUMAR**

Emp- ID- **ZEGV677**

Designation – **SENIOR ASSISTANT**

Dear **N V N VIJAY KUMAR**

## OFFER CUM APPOINTMENT LETTER

Further to your application and subsequent discussion for employment with us, we are pleased to appoint you as SENIOR ASSISTANT effective **19-FEB-24** on the following terms & conditions.

### ➤ **POSTING**

- We would like you to join the services on immediate basis and your initial posting will be at Hyderabad.

### ➤ **DUTIES**

- You shall devote your time, attention and ability towards company and shall perform such duties and exercise assigned to you from time to time by the management. You shall also comply with orders, directions, and regulations as laid by the management.
- Your Services are liable to be transferred/ deputed part or whole time to any company, section, subsidiary, or associated concern.
- You are required to be flexible and to undertake all duties associated with your role. You are also expected to undertake reasonable alternative duties in addition to, or instead of your normal duties. The Management decision in this regard would stand final and abiding.

### ➤ **CONFIDENTIAL INFORMATION**

- Any information you obtain from time to time regarding processes, methods, client information, business practice, etc., should be treated as being of the utmost confidential.

### ➤ **SERVICE RULES, DISCIPLINE and GRIVENCES**

- During your employment with us, you will not be associated yourself with such activities, as in the opinion of the Management will be harmful or detrimental to the interest of the company.
- You will be abide the rules and regulations, which are in force and also by any additions and/or the amendments that may be brought into force thereto and rule governing business conduct and secrecy as decided from time to time by the Management.
- It is understood that this employment is being offered to you on the basis of particulars submitted by you in Application of Employment. However, if any time it should emerge that the details provided by you are false/ incorrect, or if any material or relevant information has been suppressed or concealed, this appointment will be considered ineffective and irregular and would be liable to be terminated

- Immediately without notice after giving you an opportunity, in accordance with the disciplinary action against you for the same.
  - Nothing contained herein constitutes a guarantee of employment. Your performance shall be subject to the appraisal by the company. Company reserve the right to terminate your employment on grounds of performance not being up to expected standards.
- **PERIOD OF SERVICES and NOTICE PERIOD PAY.**
- You will agree to work with us for the period of **(31-MAR-2024)**, during which period of arrangement can be terminated by either side by giving 15 days or 15 Days pay in lieu thereof at company direction.
  - In case of notice pay take over, the same will be recovered if you leave the company before completion of **(31-MAR-2024)**.

You are bound to abide by and adhere to the policies, rules, and regulations enforced by the Company from time to time including but not limited to Code of Conduct, Discipline, Business Ethics and Contract of employment. Such policies, rules and regulations may be subjected to alternation and amendment from time to time at the sole discretion of the Company and you shall be covered under them.

Please note that upon your acceptance of this offer, this appointment letter shall supersede all prior, oral or written agreements, commitments, understanding or communications either formally or informally, in regard to the subject matter.

Any variations of the above terms and conditions will not be valid until expressly made in writing by the company.

For Zeelog Logistics Solutions Pvt. Ltd.

For Zeelog Logistics Solutions Pvt. Ltd.



Authorised Signatory

Abhishek Jain  
Manager

## **DECLARATION**

I have been explained/ read/understood/ the above terms & conditions and agree to abide by them.

*Signature*



Zeelog Logistics Solutions Private Limited

# Zeelog Logistics Solutions Private Limited

Corporate Identity Number: U63030DL2016PTC299098

<b>NAME: N V N</b>	
<b>VIJAY KUMAR</b>	
<b>VENDOR ID: ZEGV677</b>	
<b>Designation: SENIOR ASSISTANT</b>	
<b>Description</b>	<b>Monthly</b>
Basic	11234.00
House Rent Allowance	0.00
Special Allowance	0.00
<b>Gross Salary</b>	<b>11234.00</b>
Advance Bonus	500.00
<b>Total Gross Salary</b>	<b>11234.00</b>
PF @ 12%	1348.00
ESIC @ 0.75 %	89.00
Professional Tax	0.00
<b>Take Home</b>	<b>10297.00</b>
PF @ 13%	1460.00
ESIC @ 2.25%	382.00
<b>CTC</b>	<b>13576.00</b>

For Zeelog Logistics solutions Pvt. Ltd.

For Zeelog Logistics Solutions Pvt. Ltd.

Authorised Signatory

Authorized Signatory's

I accept:

Signature and Date

21 NH5A0506  
CSE



## Zeelog Logistics Solutions Private Limited

Corporate Identity Number: U63050DL2016PTC289828

Zeelog Logistics Solutions Private Limited

### DEPUTATION LETTER

**20-FEB-24**

Emp Name- **K VITHENDRA**

Emp- ID- **ZEGV675**

Designation – **SENIOR ASSISTANT**

**Subject: Deputation Letter**

Dear **K VITHENDRA**

We are glad to inform you that you have been deputed to **GROCERY VIJAYAWADA, ANDHRA PRADESH** with Instakart Services Pvt. Ltd. Herein after referred as "Client", effective **19-FEB-24**, a period of **(31-MARCH-2024)**. All the other terms and conditions of your appointment (**Dated: 19-FEB-24**) remain unaltered.

During the period of your association with the client, you will be bound to abide by and adhere to the policies, rules, and regulations of the client from time to time including but not limited to Code of Conduct, Discipline, Business Ethics, and Contract of employment. Such policies, rules and regulations may be subjected to alternation and amendment from time to time at the sole discretion of the client and you shall be abiding the same.

We take this opportunity to wish you every success in your assignment.

Thanking you,

Yours faithfully,

**For Zeelog Logistics Solutions Pvt. Ltd.**

**I accept:**

For Zeelog Logistics Solutions Pvt. Ltd.

A handwritten signature in black ink, appearing to read 'A. Jain'.

Authorized Signatory

**Authorized Signatory**

**Signature and Date**





**20-FEB-24**

Emp Name : **K VITHENDRA**  
Emp- ID- **ZEGV675**  
Designation – **SENIOR ASSISTANT**

Dear **K VITHENDRA**

**OFFER CUM APPOINTMENT LETTER**

Further to your application and subsequent discussion for employment with us, we are pleased to appoint you as **SENIOR ASSISTANT** effective **19-FEB-24** on the following terms & conditions.

➤ **POSTING**

- We would like you to join the services on immediate basis and your initial posting will be at Hyderabad.

➤ **DUTIES**

- You shall devote your time, attention and ability towards company and shall perform such duties and exercise assigned to you from time to time by the management. You shall also comply with orders, directions, and regulations as laid by the management.
- Your Services are liable to be transferred/ deputed part or whole time to any company, section, subsidiary, or associated concern.
- You are required to be flexible and to undertake all duties associated with your role. You are also expected to undertake reasonable alternative duties in addition to, or instead of your normal duties. The Management decision in this regard would stand final and abiding.

➤ **CONFIDENTIAL INFORMATION**

- Any information you obtain from time to time regarding processes, methods, client information, business practice, etc., should be treated as being of the utmost confidential.

➤ **SERVICE RULES, DISCIPLINE and GRIVENCES**

- During your employment with us, you will not be associated yourself with such activities, as in the opinion of the Management will be harmful or detrimental to the interest of the company.
- You will be abide the rules and regulations, which are in force and also by any additions and/or the amendments that may be brought into force thereto and rule governing business conduct and secrecy as decided from time to time by the Management.
- It is understood that this employment is being offered to you on the basis of particulars submitted by you in Application of Employment. However, if any time it should emerge that the details provided by you are false/ incorrect, or if any material or relevant information has been suppressed or concealed, this appointment will be considered ineffective and irregular and would be liable to be terminated

- Immediately without notice after giving you an opportunity, in accordance with the disciplinary action against you for the same.
  - Nothing contained herein constitutes a guarantee of employment. Your performance shall be subject to the appraisal by the company. Company reserve the right to terminate your employment on grounds of performance not being up to expected standards.
- **PERIOD OF SERVICES and NOTICE PERIOD PAY.**
- You will agree to work with us for the period of **(31-MAR-2024)**, during which period of arrangement can be terminated by either side by giving 15 days or 15 Days pay in lieu thereof at company direction.
  - In case of notice pay take over, the same will be recovered if you leave the company before completion of **(31-MAR-2024)**.

You are bound to abide by and adhere to the policies, rules, and regulations enforced by the Company from time to time including but not limited to Code of Conduct, Discipline, Business Ethics and Contract of employment. Such policies, rules and regulations may be subjected to alternation and amendment from time to time at the sole discretion of the Company and you shall be covered under them.

Please note that upon your acceptance of this offer, this appointment letter shall supersede all prior, oral or written agreements, commitments, understanding or communications either formally or informally, in regard to the subject matter.

Any variations of the above terms and conditions will not be valid until expressly made in writing by the company.

For Zeelog Logistics Solutions Pvt. Ltd.

For Zeelog Logistics Solutions Pvt. Ltd.



Authorised Signatory

Abhishek Jain  
Manager

## **DECLARATION**

I have been explained/ read/understood/ the above terms & conditions and agree to abide by them.

*Signature*



Zeelog Logistics Solutions Private Limited

# Zeelog Logistics Solutions Private Limited

Corporate Identity Number: U63030DL2016PTC209698

<b>NAME:</b> K VITHENDRA <b>VENDOR ID: ZEGV675</b>	
<b>Designation: SENIOR ASSISTANT</b>	
<b>Description</b>	<b>Monthly</b>
Basic	11234.00
House Rent Allowance	0.00
Special Allowance	0.00
<b>Gross Salary</b>	<b>11234.00</b>
Advance Bonus	500.00
<b>Total Gross Salary</b>	<b>11234.00</b>
PF @ 12%	1348.00
ESIC @ 0.75 %	89.00
Professional Tax	0.00
<b>Take Home</b>	<b>10297.00</b>
PF @ 13%	1460.00
ESIC @ 2.25%	382.00
<b>CTC</b>	<b>13576.00</b>

For Zeelog Logistics solutions Pvt. Ltd.

For Zeelog Logistics Solutions Pvt. Ltd.

Authorised Signatory

Authorized Signatory's

I accept:

Signature and Date



# Zeelog Logistics Solutions Private Limited

Corporate Identity Number: U63030DL2018FTC299696

21NH5A0508  
CSE.

## DEPUTATION LETTER

**20-FEB-24**

Emp Name- PRASANTH KUMAR  
Emp- ID- ZEGV676  
Designation – SENIOR ASSISTANT

**Subject: Deputation Letter**

Dear PRASANTH KUMAR

We are glad to inform you that you have been deputed to **GROCERY VIJAYAWADA, ANDHRA PRADESH** with Instakart Services Pvt. Ltd. Herein after referred as "Client", **effective 19-FEB-24**, a period of **(31-MARCH-2024)**. All the other terms and conditions of your appointment (**Dated: 19-FEB-24**) remain unaltered.

During the period of your association with the client, you will be bound to abide by and adhere to the policies, rules, and regulations of the client from time to time including but not limited to Code of Conduct, Discipline, Business Ethics, and Contract of employment. Such policies, rules and regulations may be subjected to alternation and amendment from time to time at the sole discretion of the client and you shall be abiding the same.

We take this opportunity to wish you every success in your assignment.

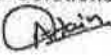
Thanking you,

Yours faithfully,

**For Zeelog Logistics Solutions Pvt. Ltd.**

**I accept:**

**For Zeelog Logistics Solutions Pvt. Ltd.**

  
Authorized Signatory

**Authorized Signatory**

**Signature and Date**



**20-FEB-24**

Emp Name : **PRASANTH KUMAR**  
Emp- ID- **ZEGV676**  
Designation – **SENIOR ASSISTANT**

Dear **P R A S A N T H K U M A R**

**OFFER CUM APPOINTMENT LETTER**

Further to your application and subsequent discussion for employment with us, we are pleased to appoint you as **SENIOR ASSISTANT** effective **19-FEB-24** on the following terms & conditions.

➤ **POSTING**

- We would like you to join the services on immediate basis and your initial posting will be at Hyderabad.

➤ **DUTIES**

- You shall devote your time, attention and ability towards company and shall perform such duties and exercise assigned to you from time to time by the management. You shall also comply with orders, directions, and regulations as laid by the management.
- Your Services are liable to be transferred/ deputed part or whole time to any company, section, subsidiary, or associated concern.
- You are required to be flexible and to undertake all duties associated with your role. You are also expected to undertake reasonable alternative duties in addition to, or instead of your normal duties. The Management decision in this regard would stand final and abiding.

➤ **CONFIDENTIAL INFORMATION**

- Any information you obtain from time to time regarding processes, methods, client information, business practice, etc., should be treated as being of the utmost confidential.

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- You will be abide the rules and regulations, which are in force and also by any additions and/or the amendments that may be bought into force thereto and rule governing business conduct and secrecy as decided from time to time by the Management.
- It is understood that this employment is being offered to you on the basis of particulars submitted by you in Application of Employment. However, if any time it should emerge that the details provided by you are false/ incorrect, or if any material or relevant information has been suppressed or concealed, this appointment will be considered ineffective and irregular and would be liable to be terminated

- Immediately without notice after giving you an opportunity, in accordance with the disciplinary action against you for the same.
  - Nothing contained herein constitutes a guarantee of employment. Your performance shall be subject to the appraisal by the company. Company reserve the right to terminate your employment on grounds of performance not being up to expected standards.
- **PERIOD OF SERVICES and NOTICE PERIOD PAY.**
- You will agree to work with us for the period of **(31-MAR-2024)**, during which period of arrangement can be terminated by either side by giving 15 days or 15 Days pay in lieu thereof at company direction.
  - In case of notice pay take over, the same will be recovered if you leave the company before completion of **(31-MAR-2024)**.

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Please note that upon your acceptance of this offer, this appointment letter shall supersede all prior, oral or written agreements, commitments, understanding or communications either formally or informally, in regard to the subject matter.

Any variations of the above terms and conditions will not be valid until expressly made in writing by the company.

For Zeelog Logistics Solutions Pvt. Ltd.

For Zeelog Logistics Solutions Pvt. Ltd.



Authorised Signatory

Abhishek Jain  
Manager

## **DECLARATION**

I have been explained/ read/understood/ the above terms & conditions and agree to abide by them.

*Signature*



# Zeelog Logistics Solutions Private Limited

Corporate Identity Number: U63030DL2016PTC209698

<b>NAME: PRASANTH KUMAR VENDOR ID: ZEGV676</b>	
<b>Designation: SENIOR ASSISTANT</b>	
<b>Description</b>	<b>Monthly</b>
Basic	11234.00
House Rent Allowance	0.00
Special Allowance	0.00
<b>Gross Salary</b>	<b>11234.00</b>
Advance Bonus	500.00
<b>Total Gross Salary</b>	<b>11234.00</b>
PF @ 12%	1348.00
ESIC @ 0.75 %	89.00
Professional Tax	0.00
<b>Take Home</b>	<b>10297.00</b>
PF @ 13%	1460.00
ESIC @ 2.25%	382.00
<b>CTC</b>	<b>13576.00</b>

For Zeelog Logistics solutions Pvt. Ltd.

For Zeelog Logistics Solutions Pvt. Ltd.

Authorised Signatory

Authorized Signatory's

I accept:

Signature and Date

**DAIKIN AIRCONDITIONING INDIA PVT. LTD.**

9650, Central Express Way, Sri City - 517 646,  
Dist. Tirupati, Andhra Pradesh, INDIA  
Corporate Identification Number (CIN) - U74899DL2000PTC104990  
Website: www.daikinindia.com e-mail: ho@daikinindia.com



**REF: DAIKIN/FAC/LOI/Padma Priya /2023-24/125**

**Date: - 11th May'2023**

**Ms. Basatoti Keerti  
2-96, Barlapudi, Movva  
Krishna, Andhra pradesh**

**SUB: LETTER OF INTENT**

**Dear Basatoti Keerti,**

With reference to your application and further discussions with us, we are pleased to offer you appointment in our organization as on **Designation- Graduate Engineer Trainee, Grade- GET (B)-1** in department **Quality Control** and salary as mutually discussed and agreed upon.

You are required to report at the following address on or before **16th May'2023:**

**DAIKIN AIRCONDITIONING INDIA PRIVATE LIMITED,  
9650, Central Express Way, Sricity  
Tirupati -517646, Andhra Pradesh**



You are required to submit the documents before your joining as mentioned below.

**Refer Annexure A for the documents to be submitted before and on the day of joining.**

We look forward to your joining with us.

Thanking you,

Truly Yours,  
For **Daikin Airconditioning India Pvt. Ltd.**

  
**Pankaj Dewan**  
V.P.- SCM & GA  
(DPH)  






## **ANNEXURE A – DOCUMENTS TO BE SUBMITTED**

You are required to submit the documents mentioned below within 2 days of receiving the offer letter. In case you fail to submit any of the below mentioned documents before or on the day of joining, this offer letter may stand null and void.

### **I. DOCUMENTS TO BE SUBMITTED BEFORE JOINING**

Documents should be given to Human Resource department either in soft or hard copy. All the documents should be self-attested by you.

1. Acceptance of the given offer letter
2. Photocopy of 10<sup>th</sup> & 12<sup>th</sup> Certificate & Mark sheets
3. Photocopy of your graduation and post-graduation Certificate & Mark sheets
4. 4 passport size photographs. (In Jpg format, if soft copy is submitted)
5. Relieving letter from the last employer (if you were working earlier)
6. Experience certificate received from last employer (In case you have not received yet, please carry on the day of joining)
7. Aadhaar Card is must (Date of Birth should be in the format DD/MM/YYYY)
8. Experience certificate of previous companies
9. 1 Copy of any of the following documents as your 'proof of identity':
  - Valid Passport
  - PAN Card
  - Aadhaar Card
  - Vaccination Certificate

### **II. DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING**

You are required to carry the below mentioned documents along with you on the joining day to the reporting branch.

1. 8 passport size photographs to open your bank account.
2. 1 Copy of any of the above mentioned documents as your 'proof of identity' to open your salary account at Axis bank.

*R. S. Sreedhar*

**Daikin - Req. Documents to process**

Padma Priya &lt;Padma.Priya@daikinindia.com&gt;

Sat, May 6, 2023 at 5:36 PM

To: VKR VNB &amp; AGK COLLEGE OF ENGINEERING TPO &lt;vkrt pocell@gmail.com&gt;

Cc: arunprasad &lt;arunprasad@daikinindia.com&gt;

Dear Mr. Naveen,

Please find candidates who have been processed for Pre -employment medical test from our side, do inform them and update those who have completed

Kindly share below candidates

1. Aadhar card
2. Vaccine certificate
3. Education documents

Sl.no	Employee Name	Email id	Mobile No.
1	Kosuri Charanya	charanyakosuri@gmail.com	8897699335
2	Juvvanapudi Rani	javvanapudirani@gmail.com	9063269749
3	Prathipati Jyothi Neeharika	jyoneeprathipati@gmail.com	9705372124
4	Chittibomma Tejaswi	tejachittibomma003@gmail.com	7995388783
5	Dokku Veera Venkateswaramma	veeradokku86@gmail.com	7095995698
6	Parupudi Greeshma Kamala	greeshmaparupudi@gmail.com	9014936188
7	Kolla Ramu	kollaramu663@gmail.com	9951219843
8	Katari Meghasri	meghasrikatari616@gmail.com	9246976335
9	Keerthi Korasiga	keerthikorasiga15@gmail.com	7416248515
10	Kale Veera Venkata Swapna	kaleswapna8@gmail.com	9346648828
11	Dusanapudi Rajasri	rajasri.dusanapudi@gmail.com	8688150545
12	Kanumri Sahityadevi	sahityadevikanumuri@gmail.com	9989835488

13	Nagalla Akshaya	akshayanagalla@gmail.com	7989255374
14	Chandana Chaitanya	chandanachaitanya23@gmail.com	6301283176
15	Matta Shanmukeswari	shannupushpa@gmail.com	6301857599
16	Gudivada Snigdha	snigdhaqudivada@gmail.com	9392521520
17	Dharani Angata	dharaniangata@gmail.com	9666372993
18	Ravulakollu Swathi	ravulakolluswathi@gmail.com	9966922799
19	Gracelilly Katuri	gracelilly077@gmail.com	9347301735
20	Kota Divya Malika	divyamalikakota37@gmail.com	8309873132
21	Mrunalini Yadav Agollu	mrunaliniyadav.a@gmail.com	9346356504
22	Ch.Lakshmi Sruthi	chlakshmisruthi@gmail.com	9032905328
23	Dasari Sushma Sree	sushmasree2626@gmail.com	7671818449
24	Kolusu Uma Bala	umabalakolusu19@gmail.com	8374209746
25	Kodali Ravali	kodaliravali12@gmail.com	9392455110
26	U Reshma Sri	reshmavariganji43@gmail.com	7995995155
27	Bagi Naga Pujitha	pujithabagi16@gmail.com	9849327793
28	Radhika Done	radhikadone007@gmail.com	9573812356
29	Bastati Keerthi	bastatikeerthi973@gmail.com	9704659029
30	Ayesha Begum	ayeshabegum1599@gmail.com	8688334348

Thanks & Regards,

Padma Priya A

HR & Admin



Disclaimer: This transmission (including any attachments) is intended solely for the use of the addressee(s) and may contain confidential information including trade secrets which are privileged, confidential and exempt from disclosure under applicable law and/or subject to copyright. If you are not an intended recipient, any use, disclosure, distribution,

reproduction, review or copying (either whole or partial) is unauthorized and may be unlawful. E-mails are susceptible to alteration and their integrity cannot be guaranteed. Daikin Airconditioning India shall not be liable for this e-mail if modified or falsified. If you are not the intended recipient of this e-mail, please delete it immediately from your system and notify the sender of the wrong delivery and the mail deletion. Thank you. Daikin Airconditioning India Private Limited (CIN - U74899DL2000PTC104990), Regd. Off: 210, 1st Floor Okhla Industrial Area, Phase 3, New Delhi - 110 020 Website: [www.daikinindia.com](http://www.daikinindia.com), Email id: [ho@daikinindia.com](mailto:ho@daikinindia.com) Tel: +91-124-4555 444 Fax: +91-124-4555 333

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**KVB Interview Invite - Smart Way to Bank ( BSSE)**

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Kliruthika S &lt;skliruthika@kvbmail.com&gt;

To: "vkrt pocell@gmail.com" &lt;vkrt pocell@gmail.com&gt;

Cc: HRD\_Recruitment &lt;recruitment@kvbmail.com&gt;, Brindha M &lt;brindham@kvbmail.com&gt;

Sat, Nov 19, 2022 at 4:53 PM

Hello

*Greetings from Karur Vysya Bank Talent Acquisition Team.*

Happy to share that, we have started the Campus Placements for academic year - 2023 and your Campus is part of the identified institutes for Recruitment of **Branch Sales & Service Executives**.

This mailer will familiarize you with further details on the *Job Description, Eligibility Criteria, Compensation/ Career Growth, Application & Selection process*. We urge you to share the below mentioned information to all the concerned students and share the details of the candidates who are willing to explore career opportunities with one of the reputed and century + old banking organization of the Country.

As per schedule, we have planned to initiate the Campus activity from last week of November, please treat this on priority and submit the **necessary details in the attached format on or before 22-Nov-2022.**

### **Job Description**

- To promote banks products and services.
- To generate new customers and achieve assigned sales targets.
- To provide services & deepen the relationship with existing customers.
- To support the branch in carrying out day to day operations in line with compliance requirements.
- Ensure timely resolution of customer queries.
- Other tasks as assigned by branch head.

### **Eligibility Criteria**

- MBA candidates with minimum 60% marks and no track of arrears
- Passing out batch of 2023 only can apply
- Age Limit – Not more than 24 years
- Having flair to establish career in Banking
- Interested in Sales & Service roles
- Willingness to work across branches in India

### **Compensation / Career Growth**

- CTC – 3.0 Lakhs P.A + Variables + NPS + Gratuity + Insurance (Life & Medical)
- Probation – 12 Months
- Promotion Eligibility – After 3 years to Level 1 officer
- Internal Movement – Possibility to move internally across functions (Post 3 years – UP Policy)

### **Application / Selection Process**

- Registration at Campus & Final list to be shared to KVB
- Preliminary shortlist – by KVB HR
- Updation of Profile in Career Page by shortlisted candidates
- Campus Pre-placement Talk by KVB HR
- Online Aptitude test & Group Discussion – At Campus / Pooled location
- Personal Interview & Provisional Offer
- Medicals / BGV Checks
- Onboarding / Training & Posting

For any further details, you may please feel free to reach the undersigned SPOC for Campus engagements.

Regards

KVB TA Team

**Note: Other PG Graduates are also welcomed with 60% Marks and no track of arrears and other Eligibility criteria remains same**

Regards

Kiruthika S

Central Office –HRD

The Karur Vysya Bank Ltd

Karur 639 002

04324- 269469

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DISCLAIMER- THE KARUR VYSYA BANK LIMITED

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## CALL LETTER – 2024

Dear **KUMPATI PRAGNA**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be **OFFLINE** the Date of Batch commencement would be officially sent to your registered mail id.

**Note:**

- We do not charge you for the complete training, any interviews and placements conducted by Pentagon Space
- Training and placement module is valid for 1year from your date of joining.
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure Only.
- Mode of training will not be changed.
- Offline training is conducted, at the Pentagon Space Vijayanagar Campus.

**As an incubate, you are required to adhere to the following rules for placement activities:**

- It is essential to uphold a minimum attendance rate of 85%.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

**Best wishes,**



**Mr. Suraj Vijay Shetty**  
**Business and Campus Head**

Plot No.765, 8th Cross Road,  
M.R.C.R Extension, Govindaraja Nagar,  
Vijayanagar, Bangalore - 560040.  
(300mts from Hosahalli Metro Station)

+91 8951899299  
+91 8951936356  
+91 8147592988

[www.pentagon.space.in](http://www.pentagon.space.in)  
[campusconnect@pentagon.space.in](mailto:campusconnect@pentagon.space.in)

CIN NO.: U74999KA2020PTC133021

Dear Student,

Greetings from Pentagon Space!

We are excited to announce our Offline Incubation Batch Commencement Date **2024**

Please follow the details below

Date : 15 MAY 2024 (Wednesday)

Timings : 9:00 am

Mode of training : OFFLINE

Location Details :

Pentagon Space Pvt Ltd (Head office)

765, 8th Cross Road, Govindaraja Nagar Ward,  
MC Layout, Vijayanagar, Bengaluru, Karnataka 560040

Map link : <https://bit.ly/3kQgbNY>

Note: If the Candidates not reporting on respective date and time shall result in Cancellation of the Offer.

For any queries or assistance contact :  
8951936356

Best Regards,  
Team Pentagon Space.



## CALL LETTER – 2024

Dear **KUMPATI PRAGNA**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be **OFFLINE** the Date of Batch commencement would be officially sent to your registered mail id.

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**Best wishes,**



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**Business and Campus Head**



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+91 8147592988  
www.pentagonSPACE.in  
campusconnect@pentagonSPACE.in

CIN NO.: U74999KA2020PTC133021

## CALL LETTER – 2024

Dear Chinthha Naga kavya

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **PYTHON FULL STACK** and your mode training will be **OFFLINE** The Date of Batch commencement would be officially sent to your registered mail id.

**Note:**

- We do not charge for the complete training.
- We do not charge you for any interviews and placements conducted by Pentagon Space
- Training and placement module is valid for 1year from your date of joining.
- The training includes Core Python, SQL, General Aptitude, Web Technology, Programming, Data Structure and Django Only.
- Mode of training will not be changed.
- Offline training happens at Pentagon Space Vijaynagar Campus.

**As an incubate, you are required to adhere to the following rules for placement activities:**

- You should maintain 85% attendance.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

**Best wishes,**



Mr. Suraj Vijay Shetty  
**Business and Campus Head**

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campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

## CALL LETTER – 2024

Dear **KANAPARTHI SRIVANI**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be **OFFLINE** the Date of Batch commencement would be officially sent to your registered mail id.

**Note:**

- We do not charge you for the complete training, any interviews and placements conducted by Pentagon Space
- Training and placement module is valid for 1year from your date of joining.
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure Only.
- Mode of training will not be changed.
- Offline training is conducted, at the Pentagon Space Vijayanagar Campus.

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- It is essential to uphold a minimum attendance rate of 85%.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

**Best wishes,**



**Mr. Suraj Vijay Shetty**  
**Business and Campus Head**

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campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

## CALL LETTER – 2024

Dear **TANKALA ESWARI**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be **OFFLINE** the Date of Batch commencement would be officially sent to your registered mail id.

**Note:**

- We do not charge you for the complete training, any interviews and placements conducted by Pentagon Space
- Training and placement module is valid for 1 year from your date of joining.
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure Only.
- Mode of training will not be changed.
- Offline training is conducted, at the Pentagon Space Vijayanagar Campus.

**As an incubate, you are required to adhere to the following rules for placement activities:**

- It is essential to uphold a minimum attendance rate of 85%.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

**Best wishes,**



**Mr. Suraj Vijay Shetty**  
**Business and Campus Head**

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campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

## CALL LETTER – 2024

Dear **Manikantayadav**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **JAVA FULL STACK** and your mode of training will be **OFFLINE** the Date of Batch commencement would be officially sent to your registered mail id.

**Note:**

- We do not charge you for the complete training, any interviews and placements conducted by Pentagon Space
- Training and placement module is valid for 1year from your date of joining.
- The training includes Core Java, J2EE, SQL, General Aptitude, Web Technology, Programming and Data Structure Only.
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- It is essential to uphold a minimum attendance rate of 85%.
- Should be ready to relocate to different cities for job and Interviews (Bengaluru, Hyderabad, Pune, Mumbai, Chennai, Delhi or any metro cities.)
- Should be regular to mock interviews and should complete all the assignments.

This offer letter is valid from the joining date. If you join on any other date free training will not be valid.

**Best wishes,**



**Mr. Suraj Vijay Shetty**  
**Business and Campus Head**

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www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021

## CALL LETTER – 2024

Dear **MUKKU DURGA PRAVEEN**

Greetings from Pentagon Space Pvt Ltd, Bangalore.

We are glad to inform that you have cleared all the interview process and further entitled to be one among the incubate for our Incubation Batch. With regards to this program you are now eligible to get trained on **PYTHON FULL STACK** and your mode training will be **OFFLINE**. The Date of Batch commencement would be officially sent to your registered mail id.

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- Should be regular to mock interviews and should complete all the assignments.

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**Best wishes,**



Mr. Suraj Vijay Shetty  
**Business and Campus Head**

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www.pentagon.space.in  
campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC:133021



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**RE: QSpiders-Incubation Free Internship Placement Integrated program  
Confirmation mail 2024 Passing Batch!!!**

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supriya.l@qspiders.com <supriya.l@qspiders.com>

Wed, Feb 14, 2024 at 1:53 PM

To: vkrt pocell@gmail.com

Cc: vennila <vennila.a@qspiders.in>, devikarani.l@qspiders.com

## VKR, VNB & AGK College of Engineering, Krishna, AP

Hello Sir/ Ma'am

Good Afternoon

Thank you for your response.

Your initiative for your students is highly appreciable.

As per our discussion incubation Free Internship Placement integrated boot camp program 2024 batch online drive is Confirmed on **16th February 2024**

Interview Rounds:

- Online Pre-Placement Addressing session [ 30 Minutes]
- Followed by Online Aptitude Test [Quants, Verbal, Logical & Reasoning]
- Results of Aptitude will be shared Next Day Morning[within12pm]
- Followed by for shortlisted students will have Online GD in next 2-3 working days[General Topics]
- Selected students results will be sent through mail as a final confirmation mail Keeping Placement officer in loop.
- Joining date will be sent to students Accordingly once after discussion with you.

**Below is the Students Registration Link for the scheduled online drive and last Date for Registration till 15th February 2024**

**Please share the below registration link to all 2024 passing batch students irrespective of their Stream/Specialization & percentage.**

**Students Registration Link- <https://forms.gle/9zbkHe16ZasiiHnM9>**

**Note-12Hrs before the drive students will get mail & message to their registered email ID regarding guidellnes to join with session link & also a round of callings will be done by our backend team.**

**For Students Query- Call on – 8867795673**



Thanks & Regards,

Supriya.L

Business Developer

QSpiders / JSpiders- A Unit of Test Yantra Software Solutions (I) Pvt Ltd

Contact Details:- +91 8867795673

E-Mail:- supriya.l@qspiders.com

www.qspiders.com | www.jspiders.com

Bengaluru | Mysore | Chennai | Hyderabad | Pune | Mumbai | Thane | Bhopal | Chandigarh |

Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |

---

**From:** supriya.l@qspiders.com <supriya.l@qspiders.com>

**Sent:** 14 February 2024 13:46

**To:** vkrt pocell@gmail.com

**Cc:** 'vennila' <vennila.a@qspiders.in>

**Subject:** QSpiders-Incubation Free Internship Placement Integrated program Proposal 2024 Passing Batch!!!

## **Greetings from QSpiders**

Hello Sir/Ma'am,

Good Afternoon

Hope this mail finds you well.

As per our discussion please find the below details of Incubation-Free Internship Placement Integrated Program-2024 Passing batch

### **About Company:**

It is my pleasure to introduce you to **QSPIDERS** Here is a quick snap shot for you to understand us better has a successful/leading Software Testing /Software Development /Non Engineering Training Organisation.

QSpiders / JSpiders /PYSpiders/ProSpiders is the world's largest technical/Non-technical training centre, over 52 Centres Across 14 states & currently tied up with 4180+ Software companies across India.

- QSpiders / JSpiders /PYSpiders/ProSpiders is world's No.1 training organisation and largest finishing school on Earth.
- QSpiders / JSpiders /PYSpiders/ ProSpiders is the only training organisation in the world to have trained more than 7,00,000+ Engineers & Non Engineers & have placed more than 4,27,000 in different organizations across PAN India & other countries.



- QSpiders / JSpiders / PYSpiders/ ProSpiders operates in 14 different States across PAN India - Bengaluru, Mysore, Chennai, Pune, Mumbai, Gurgaon, Bhopal, Noida, Chandigarh, Kolkata, Andhra Pradesh, Telangana, Delhi, Ahmadabad, Kerala & Bhubaneswar. Also in 3 different countries - US : California, UK : London & Ireland.

### About Proposed Program:

**Incubation-Every year Across PAN India, QSpiders run a CSR Certified Internship placement integrated program for Final Year batch students i,e – 2024 Passing Out batch Students**

**PAN India we are associated with more than 3800+ Engineering BE/Btech/BSC/BCA/Mtech/MSC/MCA Colleges for the above program.**

**No Commercials/No Fees/No Hidden Charges Involved as it's a CSR Program Initiated by QSPiders & funded by QSpiders/Jspiders/Pyspiders/ProSpiders Test Yantra Software Solutions CEO Founder Mr Girish.**

### Eligible students:

- Qualification – BE, Btech, BSC, BCA, Mtech, MSC.MCA
- Year of Passing – 2024
- Percentage – Min 55% Through Out
- Stream/Specialization – Any
- Prerequisite – Good Communication skill & Good Aptitude knowledge
- Job role-Software Test Engineer/Software Full Stack Developer/Python Full Stack Developer

Package :- As per the company standard And candidate knowledge - **Slab 1 - 3.5LPA to 5.5LPA or Slab 2 – 5.5LPA to 9.5LPA**

### Virtual Rounds of Interview-

- Online Placement Addressing session [on the day of Drive]-30 min[On our own platform- <https://incubation.qspiders.com/login>
- Followed by Online Aptitude Test-[Same Day]
- Online GD/Face to Face [will be done after 1 or 2 days]
- After Selection offer letter will be sent to every individual selected students through mail keeping placement officer in loop.

We Select Few good students from your college through above rounds of interview for a free Certified Skill Program As we have 15,000+ positions opened to fill.

### What benefits out of this program conducted by QSpiders ? ...

- Students are eligible for 100% placement assistance from QSpiders
- The students who has not got placed directly to any company through campus, without wasting time will get a better opportunity to be a part of MNC.
- Increase their skill sets to become eligible for getting job in IT industry, before wasting precious time in searching of jobs and then realizing that improving skill sets is necessary.
- Avoids unnecessary expenditure and saves time on improving the skill sets.
- Ensures students are attending interviews and getting job before it's too late, when their friends already are working.
- Here is an better opportunity to reach their dreams or to build their carrier in IT/Non IT industry.
- They get a platform were they get a good job based on their knowledge and performance
- Training & placement assistance is provided free of cost & No Hidden Charges Involved.

Interesting part : Any student irrespective of their Qualification, Year of passing & Stream can take part in the addressing or workshop conducted by QSpiders as it helps in motivating them, making their decision in order to start their carrier as a professional in any field and will mainly get a brief Idea on what is latest skills required in industry/companies

Training Duration: Students will be trained for 2-3 months maximum on the above skills accordingly for 4hrs/day along with their final semester or looking into their availability.

Selected students will be given Date of Joining wherein, they can come on the respective date, finish joining formalities start attending Internship training & get placed from QSpiders.

If students are interested we would like to conduct online drive for your college, so let us know the convenient date & time so that we can revert with drive confirmation date & students registration form.

**Do revert for any clarification- 8867795673 / 9901524808 / 8951922956**

Please Visit our placement website for more information- <https://placements.qspiders.com/>



**Thanks & Regards,**

**Supriya.L**

**Business Developer**

**QSpiders / JSpiders- A Unit of Test Yantra Software Solutions (I) Pvt Ltd**

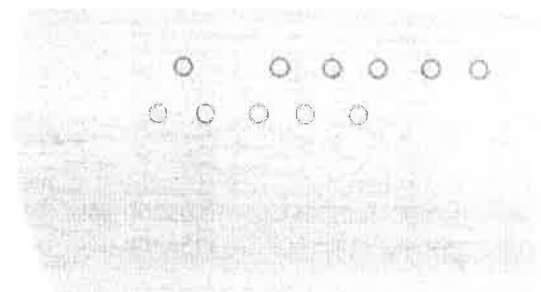
**Contact Details:- +91 8867795673**

**E-Mail:- [supriya.l@qspiders.com](mailto:supriya.l@qspiders.com)**

**[www.qspiders.com](http://www.qspiders.com) | [www.jspiders.com](http://www.jspiders.com)**

**Bengaluru | Mysore | Chennai | Hyderabad | Pune | Mumbai | Thane | Bhopal | Chandigarh |**

**Noida | Gurugram | Bhubaneswar | UK-London | US-California | Ireland |**



## OFFER LETTER

**Congratulations Dhanasri Naga Bala Padma priya Vura !**

We are delighted to inform you that you have been selected for the position of **Digital Interaction Advisor** with [24]7.ai from **05-Jul-2024** at our **Bangalore** office! We are excited to welcome you to a supercharged Life@[24]7.ai! As you prepare to join us and embark on this new journey, here is a little about us.

### A global Leader and a great place to work

We are a pioneer and count amongst global leaders in the BPO industry. We are headquartered at Campbell, California, US with global operations across 15 centers panning North, Central, South America, Philippines, and India. We are amongst the Top 50 Great Places to Work in India, certified by Great Place to work, a global authority that recognizes High performance, high trust cultures at the workplace. We have also been certified by them amongst the Top 50 Best Workplaces for Women.

Our people-centric policies, carefully curated and crafted training modules, and state-of-the-art infrastructure, allows our employees to perform at their best and grow to realize their true potential. Many of our leaders have grown from the ranks and moved up to head teams and departments.

### Driven by our Values

As a value-based company, we abide by our core values of

RESPECT

OWNERSHIP

TRANSPARENCY

TEAMWORK

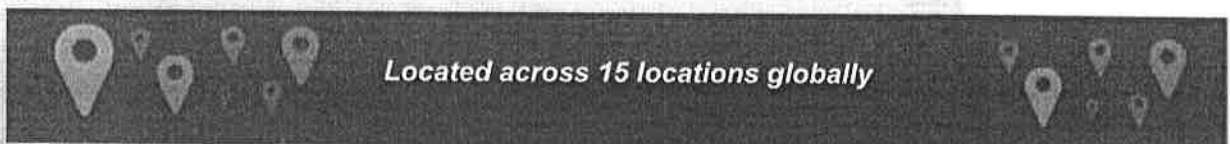
RESULTS

We believe that by living these values in our day-to-day lives, we are able to drive excellence and create a high-performance organisation and build teams that trust each other thereby enhancing the overall success of the organization.

### Employee driven policies and benefits

We have in place policies, benefits, and performance-based incentives for our employees that ensure their well-being as well as encourage a high-octane performance from them. We have shared a brief synopsis of these benefits for your reference in this offer letter. As you become a part of [24]7.ai, through inductions and initial training, you will be made aware of all our policies, benefits, programs, modules, and incentives in detail.

We believe that we can help you find more than just a job here and a career journey that drives and fulfils you!



## Welcome to [24]7.ai!

**Before you begin your journey with us, we request you to go through the terms of employment with [24]7.ai.**

The following are the terms of employment with [24]7.ai Customer Private Limited:

1. You will receive a Letter of Appointment on the date of your joining and the letter of Appointment will supersede/replace this offer letter.
2. Your Cost to Company ("CTC") will be as per the Annexure I enclosed.
3. You will be required to work in shifts - five days a week, with two days of rotational off.
4. On the day of orientation, you are required to carry 2 passport size photographs (with white background) in original and a copy of your PAN card and Aadhaar card to open a bank account.
5. You will receive Foundation Level Education (FLE) and Product Level Education (PLE). On completion of FLE training and undertaking the FLE assessment the company will process the salary effective your date of joining.
6. During the training period you will be entitled to two weekly offs. In case of additional leave requirements during the training period on account of any medical emergency, you may request the trainer and the trainer may consider your request on a case to case basis.
7. It is important that the training remains continuous and uninterrupted to be effective. Therefore, in case the permitted absence exceeds two continuous days, you will be required to restart the training program with the next batch. Please note that in such a case, your employment will commence from the date you start training in the next batch and your /salary eligibility will commence accordingly.
8. Post joining the organization, you will have to go through the background verification process, which will be initiated within 5 days of your FLE start date.
9. As per the organization's policy, during your training period, you will go through a mandatory drug test.
10. **Working Hours:** You will be required to work eight hours a day and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business. As and when required by the Management, you shall work beyond the normal working hours and on your weekly off days and holidays, in accordance with the statutory provisions applicable.
11. **Probation:** You will be on Probation for a period of 12 month(s) with effect from **05-Jul-2024**. In the event of your not being able to attain the standards required for confirmation of your services, this period of probation may be extended by the Management. On completion of the Probationary period to the satisfaction of the Management, the Management will confirm your appointment in writing. If you do not receive such a confirmation letter at the end of the Probationary period, you will continue to be on probation till you receive the confirmation letter from the Management or till your services are terminated. Your services are liable to be terminated by the Management at any time during your Probationary period, including the extended period of Probation, if any, without notice and without any payment or compensation in lieu of notice and without assigning any reason thereof.
12. **Remuneration:** As attached in the Annexure I. Please read the Annexure II for other details. On joining the company, as a prerequisite, you need to undergo and successfully complete the Foundation Level Training and Process Level Training. In the event of your inability to pass the same, your services are liable to be discontinued. In the event of your services being discontinued before completion of Foundation Level Education(FLE) for any reason whatsoever, you shall not be

entitled to any salary, allowances or benefits of any kind for the period you were undergoing FLE.

13. **Duties:** You shall perform such duties and observe and conform to such directions as may be assigned or communicated to you by the Management or such officers who are placed in authority over you. You will also be responsible for control and supervision of the employees working under you if any. The Management will be within its rights to allot you additional jobs within your department or any other department to which you cannot raise any objection.
14. **Address:** You will keep the Management informed of any change in your residential address. In case of your inability to do so, any communication sent at the address available with the Management will be deemed to have been served on you. If you choose company transportation to commute to work, you must be residing within the Hiring Zone established by the organization. Please refer to Annexure 3 for the currently defined Hiring Zone.
15. **Benefits:** You will be eligible for the benefits of leave, Provident Fund and Gratuity when applicable and as per the rules of the company in force from time to time. A comprehensive list of benefits are available for your reference in Annexure 2 of this offer letter.
16. **Transfer:** You have been appointed as **Digital Interaction Advisor, L1 & G1** but are liable to be transferred at any time on a temporary or permanent basis from one job to another, from one department to another in the Company. The transfer will not deem to constitute a change in your conditions of service.
17. **Notice Period:** During the Training Period (Foundation Level Training & Process Level Training) your services can be terminated by giving one day notice on either side. After successfully completing the training and on regular work, your notice period shall be for 30 days on either side.
18. **Retirement:** You will retire on attaining the age of 60 years.
19. **Service Rules:** You shall abide and be bound by the company's Service Rules, as these Service Rules will form part of this contract of employment. You will also carry out and abide by any instruction, House Rules and Office Orders issued by the Management from time to time. Your appointment and continuation in service is subject to satisfactory verification of your credentials, testimonials, etc., and not having concealed any material information from us or having given false particulars in your application. In any instance of insufficiency on these aspects, your services will be discontinued/terminated with immediate effect without notice.
20. **Minimum Period of Employment:** The company will be investing substantially in you, through an elaborate period of training so as to skill you for the job. A minimum period of productive utilization of these skills is mandatory. You are therefore required to commit to a period six months of service from the date of joining.

If you have any queries pertaining to this offer letter, please email us @volumeoffers@247.ai

Please confirm the acceptance of the offer letter by clicking the link sent to your registered email id along with your offer letter. If we do not receive the acceptance by 10:00 PM of **04-Jul-2024** and if you do not join the Company on **05-Jul-2024**, this offer will automatically expire and be deemed to have been withdrawn.

We once again wish you good luck and hope that you have a great journey with us. We look forward to working with you and to all our future collaborations.

Please note that this is a Conditional Offer Letter and you are required to clear background verification process to have a confirmed offer letter.

**With Best Wishes,**

**Brian Alfred Dsouza**  
**AVP - HR-Recruitment**

**This is a system generated letter and does not require any signature.**

## Annexure – 1

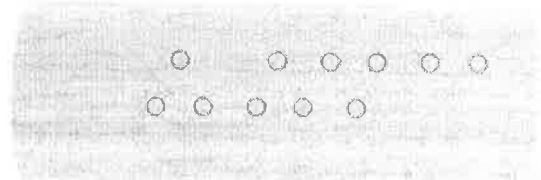
## Annexure - 1

<b>Level / Grade</b>	: L1G1	
<b>Designation</b>	: Digital Interaction Advisor	
<b>Salary Components</b>		
<b>Fixed Gross Salary Components</b>	<b>PM</b>	<b>PA</b>
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Advance Statutory Bonus	1,299	15,588
Special Allowance	9,284	1,11,408
<b>Total Gross Salary (I)</b>	<b>16,883</b>	<b>2,02,596</b>
<b>Retirals- Employer's Contribution</b>		
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<b>Total of Variable components (III)</b>	<b>1,400</b>	<b>12,600</b>
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<b>Benefits (As per policy, refer to description in Annexure 2)</b>		
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3. <b>Benefits for Better Work Life Balance and ease of working : Self to work, Door to Door Pick up, Leave &amp; Holidays, Passion Club, Broadband reimbursement.</b>		

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**Brian Alfred Dsouza**  
AVP - HR-Recruitment

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Annexure 2

**Statutory Benefits:**



**Insurance (Medical, Accidental & Life):** For your financial protection and that of your family, you are covered under the voluntary Group Medical Insurance Policy of our company for up to Rs. 1,50,000\*. This policy also extends to your family members\*.

You are also covered under the Group Personal Accident policy of the company for up to Rs. 3,00,000\* and we also provide Group Life insurance in lieu of EDLI where in the event of an employee's death, the bereaved family will be given Rs. 7,02,000\*.



**Employer Provident Fund:** For your better future, the company will pay out the requisite amount to your PF account every month.



**Gratuity:** Rewarding tenure & loyalty, as per the Gratuity Act, you will eligible for gratuity on completion of 5 continuous years of service from the date of joining.

**Benefits for better work-life balance and ease of working:**



**Leaves & Holidays:** You are eligible for up to 24 days of leave, and 10 days of holiday every year for better work-life balance.



**Door to Door Pick-ups for work commute:** The company provides cab services so that you can travel safely to work and back, every day.



**Passion Clubs to indulge your hobbies:** A platforms to nurture your passions and bring them to life.



**Broadband Reimbursement:** Employees working from home are eligible upto INR 1300 of BB reimbursement every month

**Performance and Loyalty-based Incentives:**



**ECOP (\*Performance Incentive):** Your performance adds to your earnings. As per the Employee Cash Option Plan Policy of the company, this incentive is paid every month provided you meet all the performance requirements.



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**Founders' Forum**: A prestigious invite-only platform welcomes high-potential Leaders into its fold and the founders of the company mentor them in a holistic program to be prepared for their next-level roles.



**Circle of Excellence**: Recognition for great performers is called out every quarter.



**HUM Premier League**: for the best of entertainment and sports



**HUM Annual Excellence awards**: Given out every year for the best for the best

## Annexure 3- Company Transportation (BLR)

Employees safety is paramount to us, so we encourage all our employees to utilize the company's free transport facility to commute to work and back home. You can opt for company transportation by doing so in HRMS on the first day of your training.

You should ensure that you follow the guidelines mentioned below and go through the transport policy on our intranet post joining.

1. [24]7 will provide two-way transportation facilities to all employees, provided you reside within the company's defined Transport zone.
2. Offer is extended basis the documents and address provided during registration. Any changes to your address could affect availability of transport benefit.
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4. Employees can also choose to travel "self-to-work," in which case they will be eligible for a monthly self-to-work allowance.

Note: As per government regulations, the "self-to-work option is not available for women employees working in the night shift.

[24]7 Transport Zone – BLR: Below is the current list of transport zones and last pick points.

Transport Zone	Last Pickup/Drop Point
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Jalahalli Zone	BEL Circle
Kammanahalli Zone	K Narayanapura Cross
Kanakapura Road Zone	Konankunte Cross
Kengeri Zone	R R Nagar Arch
Magadi Road Zone	Kamakshipalya bus Stop
Uttarahalli Zone	Uttarahalli Circle
Yelahanka Zone	Yelahanka Police Station
Thanisandra Zone	Hegdenagar
Bannerghatta Zone	Meenakshi Mall
Whitefield Zone	Kadugodi Bus stop
Peenya Zone	Gangamma Circle
Panathur Zone	Carmelram Cross

Note: Company reserves an unconditional right to modify, amend or rescind the transport zone and last pick up /drop with or without notice to employees.



# OFFER LETTER

**Congratulations Sameer Mohammad !**



We are delighted to inform you that you have been selected for the position of **Digital Interaction Advisor** with [24]7.ai from **05-Jul-2024** at our **Bangalore** office! We are excited to welcome you to a supercharged Life@[24]7.ai! As you prepare to join us and embark on this new journey, here is a little about us.

### A global Leader and a great place to work

We are a pioneer and count amongst global leaders in the BPO industry. We are headquartered at Campbell, California, US with global operations across 15 centers panning North, Central, South America, Philippines, and India. We are amongst the Top 50 Great Places to Work in India, certified by Great Place to work, a global authority that recognizes High performance, high trust cultures at the workplace. We have also been certified by them amongst the Top 50 Best Workplaces for Women.

Our people-centric policies, carefully curated and crafted training modules, and state-of-the-art infrastructure, allows our employees to perform at their best and grow to realize their true potential. Many of our leaders have grown from the ranks and moved up to head teams and departments.

### Driven by our Values

As a value-based company, we abide by our core values of

RESPECT

OWNERSHIP

TRANSPARENCY

TEAMWORK

RESULTS

We believe that by living these values in our day-to-day lives, we are able to drive excellence and create a high-performance organisation and build teams that trust each other thereby enhancing the overall success of the organization.

### Employee driven policies and benefits

We have in place policies, benefits, and performance-based incentives for our employees that ensure their well-being as well as encourage a high-octane performance from them. We have shared a brief synopsis of these benefits for your reference in this offer letter. As you become a part of [24]7.ai, through inductions and initial training, you will be made aware of all our policies, benefits, programs, modules, and incentives in detail.

We believe that we can help you find more than just a job here and a career journey that drives and fulfils you!

*Located across 15 locations globally*

## Welcome to [24]7.ai!

Before you begin your journey with us, we request you to go through the terms of employment with [24]7.ai.

The following are the terms of employment with [24]7.ai Customer Private Limited:

1. You will receive a Letter of Appointment on the date of your joining and the letter of Appointment will supersede/replace this offer letter.
2. Your Cost to Company ("CTC") will be as per the Annexure I enclosed.
3. You will be required to work in shifts - five days a week, with two days of rotational off.
4. On the day of orientation, you are required to carry 2 passport size photographs (with white background) in original and a copy of your PAN card and Aadhaar card to open a bank account.
5. You will receive Foundation Level Education (FLE) and Product Level Education (PLE). On completion of FLE training and undertaking the FLE assessment the company will process the salary effective your date of joining.
6. During the training period you will be entitled to two weekly offs. In case of additional leave requirements during the training period on account of any medical emergency, you may request the trainer and the trainer may consider your request on a case to case basis.
7. It is important that the training remains continuous and uninterrupted to be effective. Therefore, in case the permitted absence exceeds two continuous days, you will be required to restart the training program with the next batch. Please note that in such a case, your employment will commence from the date you start training in the next batch and your salary/eligibility will commence accordingly.
8. Post joining the organization, you will have to go through the background verification process, which will be initiated within 5 days of your FLE start date.
9. As per the organization's policy, during your training period, you will go through a mandatory drug test.

**10. Working Hours:** You will be required to work eight hours a day and forty hours a week for five days a week in any one of the shifts during the day or night. Your duty hours will be fixed from time to time depending upon the exigencies of the business. As and when required by the Management, you shall work beyond the normal working hours and on your weekly off days and holidays, in accordance with the statutory provisions applicable.

**11. Probation:** You will be on Probation for a period of 12 month(s) with effect from 05-Jul-2024. In the event of your not being able to attain the standards required for confirmation of your services, this period of probation may be extended by the Management. On completion of the Probationary period to the satisfaction of the Management, the Management will confirm your appointment in writing. If you do not receive such a confirmation letter at the end of the Probationary period, you will continue to be on probation till you receive the confirmation letter from the Management or till your services are terminated. Your services are liable to be terminated by the Management at any time during your Probationary period, including the extended period of Probation, if any, without notice and without any payment or compensation in lieu of notice and without assigning any reason thereof.

**12. Remuneration:** As attached in the Annexure I. Please read the Annexure II for other details. On joining the company, as a prerequisite, you need to undergo and successfully complete the Foundation Level Training and Process Level Training. In the event of your inability to pass the same, your services are liable to be discontinued. In the event of your services being discontinued before completion of Foundation Level Education(FLE) for any reason whatsoever, you shall not be

entitled to any salary, allowances or benefits of any kind for the period you were undergoing FLE.

13. **Duties:** You shall perform such duties and observe and conform to such directions as may be assigned or communicated to you by the Management or such officers who are placed in authority over you. You will also be responsible for control and supervision of the employees working under you if any. The Management will be within its rights to allot you additional jobs within your department or any other department to which you cannot raise any objection.
14. **Address:** You will keep the Management informed of any change in your residential address. In case of your inability to do so, any communication sent at the address available with the Management will be deemed to have been served on you. If you choose company transportation to commute to work, you must be residing within the Hiring Zone established by the organization. Please refer to Annexure 3 for the currently defined Hiring Zone.
15. **Benefits:** You will be eligible for the benefits of leave, Provident Fund and Gratuity when applicable and as per the rules of the company in force from time to time. A comprehensive list of benefits are available for your reference in Annexure 2 of this offer letter.
16. **Transfer:** You have been appointed as **Digital Interaction Advisor, L1 & G1** but are liable to be transferred at any time on a temporary or permanent basis from one job to another, from one department to another in the Company. The transfer will not deem to constitute a change in your conditions of service.
17. **Notice Period:** During the Training Period (Foundation Level Training & Process Level Training) your services can be terminated by giving one day notice on either side. After successfully completing the training and on regular work, your notice period shall be for 30 days on either side.
18. **Retirement:** You will retire on attaining the age of 60 years.
19. **Service Rules:** You shall abide and be bound by the company's Service Rules, as these Service Rules will form part of this contract of employment. You will also carry out and abide by any instruction, House Rules and Office Orders issued by the Management from time to time. Your appointment and continuation in service is subject to satisfactory verification of your credentials, testimonials, etc., and not having concealed any material information from us or having given false particulars in your application. In any instance of insufficiency on these aspects, your services will be discontinued/terminated with immediate effect without notice
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If you have any queries pertaining to this offer letter, please email us @voluntecoffers@247.ai

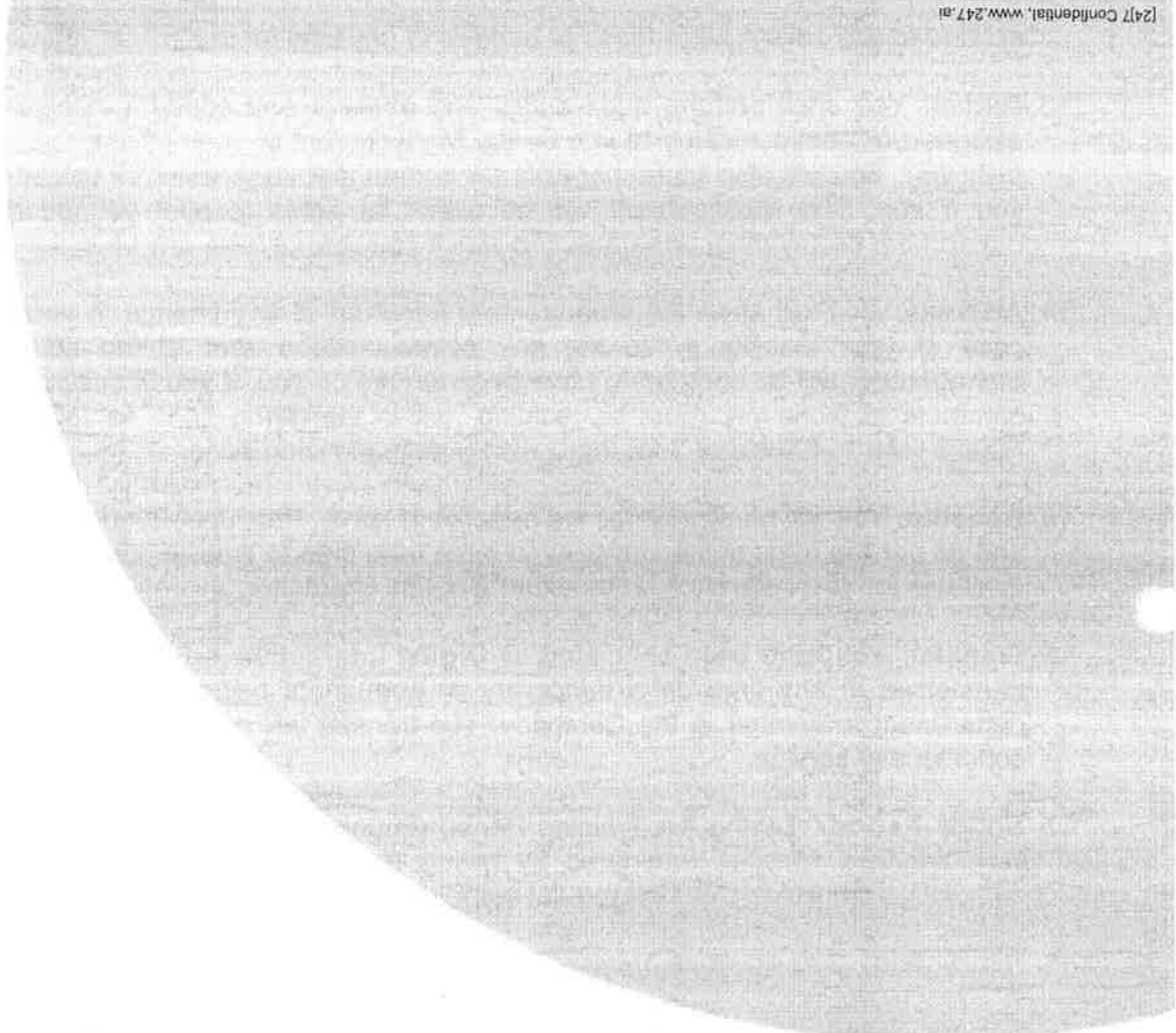
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With Best Wishes,

Brian Alfred Dsouza  
AVP - HR-Recruitment

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[24]7 Confidential, www.247.ai

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\*\*\*\*\* 247 AI  
Outer Ring Road between Sarjapur and Marthahalli, Bangalore-560087, India | Tel: 080 46093247 |  
24/7 Customer Pvt.Ltd., Prestige Tech Platina-2, Survey Nos.32/1, 34/1, 34/2, 34/3, 34/4, Kadubeesanahalli Village, Varthur Hobli,

## Annexure – 1

## Annexure - 1

<b>Level / Grade</b>	: L1G1	
<b>Designation</b>	: Digital Interaction Advisor	
<b>Salary Components</b>		
<b>Fixed Gross Salary Components</b>	<b>PM</b>	<b>PA</b>
Basic	4,500	54,000
House Rent Allowance	1,800	21,600
Advance Statutory Bonus	1,299	15,588
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<b>Total Gross Salary (I)</b>	<b>16,883</b>	<b>2,02,596</b>
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Note: Company reserves an unconditional right to modify, amend or rescind the transport zone and last pick up/drop with or without notice to employees.

# Letter of Intent

Mr./Ms./Mrs. \_\_\_\_\_ Dhanasri Vura

This List of documents to be submitted is given below:

## 1. Education certificates

- X Class & PUC / XII Class pass certificate
- Degree / Highest qualification certificates
- In case, the Degree certificate is not available, all the years / semester's mark sheets and provisional certificate needs to be provided mandatorily as a supplementary document proof for education certificate.

**Note:** All mark sheets should be supported with provisional or final certificate.

## 2. Experience certificate

- Previous employment experience certificate & last 3 months pay slip.
- Service letter / Relieving letters & last 3 months pay slip.

**Note:** If candidate is quit the previous organization recently (i.e. within 45 days), they should submit the appointment letter copy, last three month's pay slips (containing company name) and past 6 months bank statement with the salary credit, at time of joining & submit the relieving letter to Recruitment team within 30 days of DOJ.

**Note:** Last 3 months pay slip is mandatory for all the experienced candidates.

## 3. ID Proof, Age Proof & Address Proof

**Note:** Aadhar Card & Current address proof is mandatory.

Documents List	Age Proof	ID Proof	Address Proof
Birth Certificate	•		
X Class certificate with photograph attested by board	•	•	
Passport	•	•	•
Driving License	•	•	•
PAN Card	•	•	
Transfer Certificate (10th Standard).	•		
Aadhar Card		•	•
Election ID card		•	•
Ration card with photograph		•	•
Bank passbook (Nationalized Bank) with photograph attested by bank.		•	•
Post office verification document - Tatkal Address proof card			•

**4. Seven passport size photographs**

- Photographs should be with White background

**Note:**

- A) Candidates have to carry all the Original copy of the documents for the Verification.  
B) To open bank account Pan Card is must.  
C) Round neck T-shirt / Colored neck T-shirt / V neck T-shirt & Chinese Color, photos are not entertained.

**Note:** Please carry this letter along with the above mentioned documents (Original- Documents) with you when you come to the office to collect the Offer Letter.

Request you to also scan all the documents & send the same to your own Email Id or you can upload the documents into the following online tool <https://springboard-in.247-inc.com/Springboard/welcome.htm>

**Name of the Recruiter: NA**

**Name of the  
Candidate:**

**Dhanasri Vura**

**Recruiters Employee  
ID: NA**

**Date:**

**11-Mar-2024**

*(This is digitally generated document. Signature is not required.)*

## OFFER LETTER – IT TRAINEE

Date : 15<sup>th</sup> March 2024

Mr. D N V MANIKANTHA MADDI

Krishna , INDIA

Dear Mr. Maddi,

This in response to the interview you had with us, OFTOG GLOBAL PVT LTD is delighted to offer you the full-time position of IT Trainee with an anticipated start date of 22<sup>nd</sup> March 2024, contingent upon background check, Reference verification and other relevant checks.

As the IT Trainee, you will be responsible for the attached Job Description responsibilities and meet & expectations our expectations.

You will report directly to Operations Head under the supervision of IT Team Head at Oftog Banjarahills , Rd no 1, Hyderabad -500034. Working hours are from 10am to 7pm, 7 hours of day, 5 days of week.

The starting salary for this position is 20k (18k + 2k travel incentive )per month. Payment is on a monthly basis by direct deposit into your nominated Bank account starting on 15<sup>th</sup> of following month. In addition, you will be eligible to receive any commission on sales and targets.

Oftog Global offers a comprehensive benefits program, which includes medical insurance, paid time off, etc.

Your employment with OFTOG will be on 3 month probationary basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

The company possesses the right to terminate the trainee from the service on the grounds of breach of terms and conditions or misconduct or violation of rules and regulations by giving immediate notice.

Please confirm your acceptance of this offer by signing and returning this letter by 19<sup>th</sup> March 2024

Sincerely,

[Your Signature]

[D N V MANIKANTHA MADDI]

[IT TRAINEE]

Candidate Signature: \_\_\_\_\_

Candidate Printed Name: \_\_\_\_\_

Date: \_\_\_\_\_



---

**Selected list**

---

**Ningappa M Donni** <NingappaM.Donni@techmahindra.com>  
To: "vkrt pocell@gmail.com" <vkrt pocell@gmail.com>  
Cc: Vasanth K1 <Vasanth.K1@techmahindra.com>

Thu, Apr 4, 2024 at 3:55 PM

Hi Naveen,

PFB List,

Mearaj Sadhikunnisa
Vissamsetty KesavaManikantaKumar
Pedaprolu Manihara Naga Sai
Polimetla Bevalarani
Maddi D N V BHAVANI ManiKanta
Naga Kavitha Kommareddy
KOTE BHAGYASRI
Rajya Lakshmi Kuppala
Datti Naga Sushumitha Kumari
Kalidindi Durgaprasad
SRIKAKULAPU BALAJI
Hanvi Sree Goriparthi
CHINTA DURGA PAVAN KUMAR
MUKKU DURGA PRAVEEN
Rajitha Puvvala
Chaladi Harika





## Greetings from Tech Mahindra!!!

Ningappa M Donni <NingappaM.Donni@techmahindra.com>

Tue, Apr 2, 2024 at 3:08 PM

Cc: Vasanth K1 <Vasanth.K1@techmahindra.com>, "vkrt pocell@gmail.com" <vkrt pocell@gmail.com>, Saeed Salman A <SS00873783@techmahindra.com>

Dear Candidate..

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Again, congratulations on your new position and we eagerly anticipate your arrival. We are confident that you will be a valuable addition to our team.

Thanks & Regards,



**Ningaraj Donni**

**8496807273**

Business Associate | RMG

**Tech Mahindra- Chennai**

ND00990804@TechMahindra.com

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Dear Candidate.. PEDAPROLU MANIHARA NAGA SAI, 21NH5A0322, MECH .

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Dear Candidate.. **POLINETLA BEVALARANI, 20NHIA0589, CSE**

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Dear Candidate.. **MADDE D N V BHAVANI MANIKANTA, 20NH1A0559, CSE .**

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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**Thanks & Regards,****Ningaraj Donni****8496807273**

Business Associate | RMG

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Dear Candidate.. *NAGA KAVITHA KOMMAREDDY, 20NH1A0545, CSE.*

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Dear Candidate.. KOTE BHAGYASRI, 21NH5A0102, CIVIL

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Thanks & Regards,

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Dear Candidate.. *RAIYA LAKSHMI KUPPALA, 2019H1A0552, CSE,*

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Dear Candidate.. *DATTI NAGA SUSHUMITHA KUMARI, 20NH1A0519, CSE.*

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Thanks & Regards,



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Dear Candidate.. **KALIDINDI DURGA PRASAD, 21NH5A0415, ECE.**

We are thrilled to inform you that you have been selected as a CSA (Customer Support Associate) with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Dear Candidate.. *SRIKAKULAPU BALAJI, 21NH5A0512, CSE .*

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Dear Candidate.. HANVI SREE GORIPARTHI, 20NH1A0525, CSE .

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Dear Candidate.. CHINTA DURGA DAYAN KUMAR, 21NH5A0203, EEE .

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Dear Candidate.. MUKKU DURGA PRAVEEN, 20N11A0574, CSE.

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

On our first day, you will need to bring several items including.

1. SSC Mark Sheet
2. Intermediate Marks Sheet
3. Aadhar Card with full date of birth (DD/MM/YYYY) is mandatory
4. Pan Card
5. Recent Passport Size Photo(2)
6. Relieving or Experience letter of all your previous companies (If experienced)

During your orientation, you will have the opportunity to meet your team members and familiarize yourself with company policies, Procedures, and facilities. If you have any questions or concerns before your start date. Please do not hesitate to reach out to me at [+91-8496807273(Ningaraj)]. We are committed to making your transition into our company as smooth as possible.

Again, congratulations on your new position and we eagerly anticipate your arrival. We are confident that you will be a valuable addition to our team.

Thanks & Regards,



**Ningaraj Donni**

**8496807273**

Business Associate | RMG

**Tech Mahindra- Chennai**

ND00990804@TechMahindra.com

Visit us at <https://bps.techmahindra.com/>



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## Greetings from Tech Mahindra!!!

Ningappa M Donni <NingappaM.Donni@techmahindra.com>

Tue, Apr 2, 2024 at 3:08 PM

Cc: Vasanth K1 <Vasanth.K1@techmahindra.com>, "vkrt pocell@gmail.com" <vkrt pocell@gmail.com>, Saeed Salman A <SS00873783@techmahindra.com>

Dear Candidate.. CHALADI HARIKA, 20NH1A0511, CSE.

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Again, congratulations on your new position and we eagerly anticipate your arrival. We are confident that you will be a valuable addition to our team.

Thanks & Regards,



**Ningaraj Donni**

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Business Associate | RMG

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Dear Candidate.. **RAJITHA PUVVALA, 20NH1A0596, CSE**

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Again, congratulations on your new position and we eagerly anticipate your arrival. We are confident that you will be a valuable addition to our team.

Thanks & Regards,



**Ningaraj Donni**

**8496807273**

Business Associate | RMG

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Dear Candidate.. *NANDAM VENKATA NAGA VIJAY KUMAR, 21NH5A0510, CSE,*

We are thrilled to inform you that you have been selected as a CSA (Customer Support Associate) with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Again, congratulations on your new position and we eagerly anticipate your arrival. We are confident that you will be a valuable addition to our team.

Thanks & Regards,



**Ningaraj Donni**

**8496807273**

Business Associate | RMG

**Tech Mahindra- Chennai**

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Dear Candidate.. VISSAMSETTY KESAVA MANIKANTAKUMAR, 21NH5A0434, ECE .

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Again, congratulations on your new position and we eagerly anticipate your arrival. We are confident that you will be a valuable addition to our team.

Thanks & Regards,



**Ningaraj Donni**

**8496807273**

Business Associate | RMG

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Dear Candidate.. *NINGARAJ SADHIKUNNISA, 20NH1A0570, CSE.*

We are thrilled to inform you that you have been selected as a CSA(Customer Support Associate)with Tech Mahindra. We are excited to welcome you to our team, and we look forward to your contribution to our organization. Your first day of work is scheduled for **10/04/2024**, and we kindly ask that you report to our office at **TECH MAHINDRA 3rd Floor, Karunna Conquest IT Park, Madras Thiruvallur High Rd, Ambattur Industrial Estate, Chennai, Tamil Nadu 600058 at 10:00AM IST**. Please plan to arrive a few minutes early to allow for any necessary paperwork and orientation.

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Again, congratulations on your new position and we eagerly anticipate your arrival. We are confident that you will be a valuable addition to our team.

Thanks & Regards,



**Ningaraj Donni**

**8496807273**

Business Associate | RMG

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tim/disclaimer.html](http://tim.techmahindra.com/<br/>tim/disclaimer.html) internally within TechMahindra. =====  
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## CSR Activity Offer Letter - 2024

Dear PAVULURI MOUNIKA

Congratulations you have been selected for Tap academy's CSR Activity 2024.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the **CSR Batch 2024 (Free Training & Placements)**.

Training will be conducted OFFLINE from \_\_\_\_\_

A detailed Email will be sent to your registered Email ID mentioning Date from TAP Academy.

### Benefits:

1. Advanced Industry standard course curriculum offered for FREE inclusive of study materials.
2. Guaranteed unlimited placement opportunities.

Note: This offer letter is not transferable and valid for one week from the batch announcement date which will be informed through mail.

Please fill the below details and submit while enrolling for course:

Name:

Email:

Roll No:

Mobile No:

College:



Rohit Ravinder  
Founder & CEO  
TAP Academy Pvt Ltd.

## CSR Activity Offer Letter - 2024

Dear NAGA KAVYA CHINTHA

Congratulations you have been selected for Tap academy's CSR Activity 2024.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the **CSR Batch 2024 (Free Training & Placements)**.

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Name:

Email:

Roll No:

Mobile No:

College:



Rohit Ravinder  
Founder & CEO  
TAP Academy Pvt Ltd.

## CSR Activity Offer Letter - 2024

Dear TEJA PASUPULETI

Congratulations you have been selected for Tap academy's CSR Activity 2024.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the **CSR Batch 2024 (Free Training & Placements)**.

Training will be conducted OFFLINE from \_\_\_\_\_

A detailed Email will be sent to your registered Email ID mentioning Date from TAP Academy.

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**Please fill the below details and submit while enrolling for course:**

Name:

Email:

Roll No:

Mobile No:

College:



Rohit Ravinder  
Founder & CEO  
TAP Academy Pvt Ltd.

CSR Activity Offer Letter - 2024

Dear POLIMETLA BEVALARANI

Congratulations you have been selected for Tap academy's CSR Activity 2024.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the **CSR Batch 2024 (Free Training & Placements)**.

Training will be conducted OFFLINE from \_\_\_\_\_

A detailed Email will be sent to your registered Email ID mentioning Date from TAP Academy.

**Benefits:**

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**Please fill the below details and submit while enrolling for course:**

Name:

Email:

Roll No:

Mobile No:

College:



Rohit Ravinder  
Founder & CEO  
TAP Academy Pvt Ltd.



## CSR Activity Offer Letter - 2024

Dear HARIKA CHALADI

Congratulations you have been selected for Tap academy's CSR Activity 2024.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the **CSR Batch 2024 (Free Training & Placements)**.

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**Please fill the below details and submit while enrolling for course:**

Name:

Email:

Roll No:

Mobile No:

College:



Rohit Ravinder  
Founder & CEO  
TAP Academy Pvt Ltd.

## CSR Activity Offer Letter - 2024

Dear KEDARI SAI VENKAT

Congratulations you have been selected for Tap academy's CSR Activity 2024.

We are glad to inform you that you have successfully cleared the Interview Rounds and you are selected for the **CSR Batch 2024 (Free Training & Placements)**.

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Email:

Roll No:

Mobile No:

College:



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Founder & CEO  
TAP Academy Pvt Ltd.

## CSR Activity Offer Letter - 2024

Dear NAGA KAVITHA KONNAREDDY

Congratulations you have been selected for Tap academy's CSR Activity 2024.

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Name:

Email:

Roll No:

Mobile No:

College:



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TAP Academy Pvt Ltd.

## CSR Activity Offer Letter - 2024

Dear M D N V BHAVANI MANIKANTA,

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Roll No:

Mobile No:

College:



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## CSR Activity Offer Letter - 2024

Dear PUPPALA SRIDHA

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Roll No:

Mobile No:

College:



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Founder & CEO  
TAP Academy Pvt Ltd.

## CSR Activity Offer Letter - 2024

Dear PEDDI BOINA LAVANYA

Congratulations you have been selected for Tap academy's CSR Activity 2024.

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Roll No:

Mobile No:

College:



Rohit Ravinder  
Founder & CEO  
TAP Academy Pvt Ltd.



12th April 2024

**Dear M D N V Bhavani Manikanta**

We congratulate you for being selected for a **4-6 months** Training with Smart EdTech Pvt Ltd. "At will basis" which can be extended. Please find the following confirmation of your training.

Title: **Business Development Intern**

OJT Date: **20th April 2024 to 30th April 2024(unpaid)**

Joining Date: **20th April 2024**

Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Full time package **3 LPA-6 LPA** (Upon successful completion of intern)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **20th April 2024**.

SIGNATURE \_\_\_\_\_  
(Candidate's Signature)

DATE \_\_\_\_\_

3333



## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

**Working Hours:** 9 Hours a day (Inc. Lunch Break).

**Job Type:** Full Time Training

**Location:** Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE \_\_\_\_\_  
(Candidate's Signature)

DATE \_\_\_\_\_



hr@smarted.pro  
www.smarted.in



8296251650



2nd floor, Oyo work flow, Opp to  
Nexus mall, Koramangala,  
Bengaluru, Karnataka 560029



## ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;
- 10-standard
- Graduation
- Post-graduation/ Doctorate
- COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.





12th April 2024

**Dear Chintadi Nagaraju**

We congratulate you for being selected for a **4-6 months** Training with Smart EdTech Pvt Ltd. "At will basis" which can be extended. Please find the following confirmation of your training.

Title: **Business Development Intern**

OJT Date: **20th April 2024 to 30th April 2024(unpaid)**

Joining Date: **20th April 2024**

Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Full time package **3 LPA-6 LPA** (Upon successful completion of intern)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer,as set forth above, with Smart EdTech, and will report on or before **20th April 2024**.

SIGNATURE \_\_\_\_\_  
(Candidate's Signature )

DATE \_\_\_\_\_

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- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
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- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.
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## Offer letters - Business development

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**SANEKHA S** <sanekha@smarted.pro>

Fri, Apr 12, 2024 at 1:17 PM

To: VKR VNB & AGK COLLEGE OF ENGINEERING TPO <vkrt pocell@gmail.com>

Respected sir,

Congratulations, your students have been selected to be part SmartED family.

We are thrilled to extend to you an offer of employment at SmartED, a leading E-Learning company dedicated to revolutionizing education through innovative technology and engaging content. We were impressed by your qualifications and believe that your skills and experience will greatly contribute to our mission.

Position: Business Development Trainee  
Department: BD









To formally accept this offer, please sign and return a copy of this letter within the next 48 hours, either by mail or email, to the attention of HR SmartED. Once we receive your acceptance, we will provide further instructions regarding the next steps of the onboarding process. We understand that this is an important decision for you, and we encourage you to take the necessary time to review this offer and seek any clarifications you may require.

Feel free to contact Us at 8073042549 for any queries or concerns. On behalf of the SmartED team, we are excited to welcome you aboard and look forward to working together to shape the future of education. Congratulations once again!

Sincerely,  
Sanekha  
Human Resource  
SmartED

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### 8 attachments

-  **Chintadi Nagaraju offer Letter .pdf.pdf**  
228K
-  **M D N V Bhavani Manikanta offer Letter .pdf.pdf**  
228K
-  **Mearaj Sadhikunnisa offer Letter .pdf.pdf**  
228K
-  **MUKKU DURGA PRAVEEN offer Letter .pdf.pdf**  
228K
-  **Pedaprolu Manihara Naga offer Letter .pdf.pdf**  
228K
-  **Poojitha Ede offer Letter .pdf.pdf**  
227K
-  **Sai venkata siva raju offer Letter .pdf.pdf**  
228K
-  **sameerasayed offer Letter .pdf.pdf**  
227K



12th April 2024

**Dear Mearaj Sadhikunnisa**

We congratulate you for being selected for a **4-6 months** Training with Smart EdTech Pvt Ltd. "At will basis" which can be extended. Please find the following confirmation of your training.

Title: **Business Development Intern**

OJT Date: **20th April 2024 to 30th April 2024 (unpaid)**

Joining Date: **20th April 2024**

Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Full time package **3 LPA-6 LPA** (Upon successful completion of intern)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **20th April 2024**.

SIGNATURE \_\_\_\_\_  
(Candidate's Signature)

DATE \_\_\_\_\_

3333



## Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

**Working Hours:** 9 Hours a day (Inc. Lunch Break).

**Job Type:** Full Time Training

**Location:** Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE \_\_\_\_\_  
(Candidate's Signature)

DATE \_\_\_\_\_



**hr@smarted.pro**  
**www.smarted.in**



**8296251650**



**2nd floor, Oyo work flow, Opp to  
Nexus mall, Koramangala,  
Bengaluru, Karnataka 560029**

## ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;  
• 10-standard
- Graduation
- Post-graduation/ Doctorate
- COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.
- 







12th April 2024

Dear **MUKKU DURGA PRAVEEN**

We congratulate you for being selected for a **4-6 months** Training with Smart EdTech Pvt Ltd. "At will basis" which can be extended. Please find the following confirmation of your training.

Title: **Business Development Intern**

OJT Date: **20th April 2024 to 30th April 2024(unpaid)**

Joining Date: **20th April 2024**

Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Full time package **3 LPA-6 LPA** (Upon successful completion of intern)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer,as set forth above, with Smart EdTech, and will report on or before **20th April 2024**.

SIGNATURE \_\_\_\_\_  
(Candidate's Signature )

DATE \_\_\_\_\_

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- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

**Working Hours:** 9 Hours a day (Inc. Lunch Break).

**Job Type:** Full Time Training

**Location:** Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
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12th April 2024

**Dear Pedaprolu Manihara Naga**

We congratulate you for being selected for a **4-6 months** Training with Smart EdTech Pvt Ltd. "At will basis" which can be extended. Please find the following confirmation of your training.

Title: **Business Development Intern**

OJT Date: **20th April 2024 to 30th April 2024(unpaid)**

Joining Date: **20th April 2024**

Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Full time package **3 LPA-6 LPA** (Upon successful completion of intern)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer,as set forth above, with Smart EdTech, and will report on or before **20th April 2024**.

SIGNATURE \_\_\_\_\_  
(Candidate's Signature)

DATE \_\_\_\_\_

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### Training Policy

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**Working Hours:** 9 Hours a day (Inc. Lunch Break).

**Job Type:** Full Time Training

**Location:** Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
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- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE \_\_\_\_\_  
(Candidate's Signature)

DATE \_\_\_\_\_



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12th April 2024

**Dear Poojitha Ede**

We congratulate you for being selected for a **4-6 months** Training with Smart EdTech Pvt Ltd. "At will basis" which can be extended. Please find the following confirmation of your training.

Title: **Business Development Intern**

OJT Date: **20th April 2024 to 30th April 2024(unpaid)**

Joining Date: **20th April 2024**

Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Full time package **3 LPA-6 LPA** (Upon successful completion of intern)

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I have read and understood the above terms and conditions and I accept this offer,as set forth above, with Smart EdTech, and will report on or before **20th April 2024**.

SIGNATURE \_\_\_\_\_  
(Candidate's Signature )

DATE \_\_\_\_\_

**3333**



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**Job Type:** Full Time Training

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- 





12th April 2024

**Dear Sai venkata siva raju**

We congratulate you for being selected for a **4-6 months** Training with Smart EdTech Pvt Ltd. "At will basis" which can be extended. Please find the following confirmation of your training.

Title: **Business Development Intern**

OJT Date: **20th April 2024 to 30th April 2024 (unpaid)**

Joining Date: **20th April 2024**

Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Full time package **3 LPA-6 LPA** (Upon successful completion of intern)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer, shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

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SIGNATURE \_\_\_\_\_  
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### Training Policy

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- 





12th April 2024

**Dear sameerasayed**

We congratulate you for being selected for a **4-6 months** Training with Smart EdTech Pvt Ltd. "At will basis" which can be extended. Please find the following confirmation of your training.

Title: **Business Development Intern**

OJT Date: **20th April 2024 to 30th April 2024(unpaid)**

Joining Date: **20th April 2024**

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Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

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(Candidate's Signature )

DATE \_\_\_\_\_

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### Training Policy

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**Location:** Bangalore.

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- 



**EFF/HRD/24-25/OFF/023**

**31-May-24**

**TO,  
MR. MOHAMMAD ANWAR,  
S/O MOHAMMAD YUSUF,  
D NO: 12-67, SRI NAGAR COLONY,  
PATURU ROAD,  
PAMARRU,  
KRISHNA(DIST),  
ANDHRA PRADESH-521157.**



Dear **MR. MOHAMMAD ANWAR,**

**Subject: Provisional Offer Letter as Solution Support Engineer Trainee in CS Department.**

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of **Trainee in Efftronics Systems Pvt Ltd.**

Your Scheduled date of joining is **03-Jun-24.**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, **you are required to return this Offer of Appointment duly signed by you and your parents.**

We welcome you to Efftronics family, looking forward to a long and mutually benefited association.


**With Regards,  
For Efftronics Systems Pvt Ltd,**

*Spurthi D*

**(SPURTHI D)  
HR MANAGER**



**The Terms and Conditions of this offer are:**

1. Your Training period would be for **Minimum Forty-Five days to Maximum Three months** starting from **03-Jun-24**, and you will be designated as **"Trainee"** till the completion of your probationary period. 
2. You are required to serve the company for a period of **2.5 WORKING YEARS** excluding the Training period.
3. You are required to submit all your **Original Academic Certificates on the date of Joining** and would be held with the company till the completion of your service agreement.
4. You are required to complete all the assignments given in the training period within the stipulated time. In case of your inability to complete the given task, you will be eliminated from the training.
5. If your training period extends on administration grounds, extension of training depends on the discretion of management.
6. You are eligible for a stipend of **Rs.6000/- per month** during the training period and after the successful completion of Training Period, your **Gross Salary + Allowances** would be **Rs.25,334/- (Rs.13,734+Rs.11,600)** per month also **accommodation & travelling** will be given separately.
7. **Your appointment will be governed by the policies, rules, regulations, practices, processes, and procedures of Efftronics Systems Pvt. Ltd., as applicable to you and the changes therein from time to time.**
8. **As per the General Services Rules, you are entitled to one casual leave per month and other public holidays.**

**Termination:**

9. If the Trainee fails to prove himself during the Training period, the company has every right to terminate him at that stage itself.
10. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she must pay **Recruitment cost and Training cost** on pro-rate basis to the company

11. At any time during the Training, if the Trainee is found to be **will fully non-performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline.



12. prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of training cost from you for the above said acts.

13. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.

You are required to report to the HR Department on **03-Jun-24**, at **9 AM**, along with the following documents.

- All Original Academic Certificates.
- 5 Passport size photographs.

For any further clarifications, Contact the **HRD Recruitment**.

For Efftronics Systems Pvt. Ltd.

*Spurthi D*

**(SPURTHI D)**  
**HR MANAGER**

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**ACCEPTANCE FORM**

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:

Place:

Signature of Parent/ Guardian

Signature of candidate



Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear MADDALA RAMYA SRI

With reference to your application and the subsequent interview we had with you. We are pleased to offer you employment in our organization as **Process Associate**. Your place of posting will be at **Chennai/ Bangalore**

Your TCTC per month including all other benefits will be INR **Rs. 16000/-**.

As discussed, your joining date will be on 3<sup>rd</sup> June 2024, and you shall report to at our Branch Office at 09.30 am. Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We request you to bring the following documents / Credentials at the time of Joining and submit these documents to HR Department on the day you Join our organization:

- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- Proof of Address
- Copy of Passport, Aadhaar Card & PAN card
- Three passport size photographs

We welcome you to Thinksynq family and wish you a rewarding career ahead. Please feel free to get in touch with Ms. Anupriya Senior Executive - HR at any time for any further information.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

**Authorised Signatory**

**ThinksynQ Solutions Pvt Ltd.,**

"Sai Sadhan" Plot No: TS125, SIDCO Thiru.Vi.Ka. Industrial Estate, Guindy, Chennai - 600 032.



Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear Mandava Srikar

With reference to your application and the subsequent Interview we had with you. We are pleased to offer you employment in our organization as **Process Associate**. Your place of posting will be at **Chennai/ Bangalore**

Your TCTC per month including all other benefits will be **INR Rs. 16000/-**.

As discussed, your joining date will be on 3<sup>rd</sup> June 2024, and you shall report to at our Branch Office at 09.30 am. Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We request you to bring the following documents / Credentials at the time of joining and submit these documents to HR Department on the day you join our organization:

- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- Proof of Address
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- Three passport size photographs

We welcome you to Thinksynq family and wish you a rewarding career ahead. Please feel free to get in touch with Ms. Anupriya Senior Executive - HR at any time for any further information.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

**Authorised Signatory**

**ThinksynQ Solutions Pvt Ltd.,**

"Sai Sadhan" Plot No: TS125, SIDCO Thiru.Vi.Ka. Industrial Estate, Guindy, Chennai - 600 032.



Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear N S DEVI VARAPRASAD

With reference to your application and the subsequent interview we had with you. We are pleased to offer you employment in our organization as **Process Associate**. Your place of posting will be at **Chennai/ Bangalore**

Your TCTC per month including all other benefits will be **INR Rs. 16000/-**.

As discussed, your joining date will be on 3<sup>rd</sup> June 2024, and you shall report to at our Branch Office at 09.30 am. Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We request you to bring the following documents / Credentials at the time of joining and submit these documents to HR Department on the day you join our organization:

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We welcome you to Thinksynq family and wish you a rewarding career ahead. Please feel free to get in touch with Ms. Anupriya Senior Executive - HR at any time for any further information.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

**Authorised Signatory**

**ThinksynQ Solutions Pvt Ltd.,**

"Sai Sadhan" Plot No: TS125, SIDCO Thiru.Vi.Ka. Industrial Estate, Guindy, Chennai - 600 032.



Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear N.RAMESH

With reference to your application and the subsequent Interview we had with you. We are pleased to offer you employment in our organization as **Process Associate**. Your place of posting will be at **Chennai/ Bangalore**

Your TCTC per month including all other benefits will be **INR Rs. 16000/-**.

As discussed, your joining date will be on 3<sup>rd</sup> June 2024, and you shall report to at our Branch Office at 09.30 am. Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

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Sincerely,

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**ThinksynQ Solutions Pvt Ltd.,**

"Sai Sadhan" Plot No: TS125, SIDCO Thiru.Vi.Ka. Industrial Estate, Guindy, Chennai - 600 032.



Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear Allam HemaLatha

With reference to your application and the subsequent interview we had with you. We are pleased to offer you employment in our organization as **Process Associate**. Your place of posting will be at **Chennai/Bangalore**

Your TCTC per month including all other benefits will be INR **Rs. 16000/-**.

As discussed, your joining date will be on 3<sup>rd</sup> June 2024, and you shall report to at our Branch Office at 09.30 am. Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

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Sincerely,

**Authorized Signatory**

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"Sai Sadhan" Plot No: TS125, SIDCO Thiru.Vi.Ka. Industrial Estate, Guindy, Chennai - 600 032.



Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear B VIKENDRA REDDY

With reference to your application and the subsequent interview we had with you. We are pleased to offer you employment in our organization as **Process Associate**. Your place of posting will be at **Chennai/ Bangalore**

Your TCTC per month including all other benefits will be INR Rs. **16000/-**.

As discussed, your joining date will be on 3<sup>rd</sup> June 2024, and you shall report to at our Branch Office at 09.30 am. Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

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We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

**Authorised Signatory**

**ThinksynQ Solutions Pvt Ltd.,**

"Sai Sadhan" Plot No: TS125, SIDCO Thiru.Vi.Ka. Industrial Estate, Gulindy, Chennai - 600 032.





Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear C CHARAN KUMAR

With reference to your application and the subsequent interview we had with you. We are pleased to offer you employment in our organization as **Process Associate**. Your place of posting will be at **Chennai/ Bangalore**

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear Chaladi Harika

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear CHINTHA YASWANTH

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear D BHARATHI

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"Sai Sadhan" Plot No: TS125, SIDCO Thiru.VI.Ka. Industrial Estate, Guindy, Chennai - 600 032.



Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear P.SREENATH REDDY

With reference to your application and the subsequent interview we had with you. We are pleased to offer you employment in our organization as **Process Associate**. Your place of posting will be at **Chennai/Bangalore**

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"Sai Sadhan" Plot No: TS125, SIDCO Thiru.Vi.Ka. Industrial Estate, Gulindy, Chennai - 600 032.



Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear Poojitha Ede

With reference to your application and the subsequent interview we had with you. We are pleased to offer you employment in our organization as **Process Associate**. Your place of posting will be at **Chennai/ Bangalore**

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear Rajitha Puvvala

With reference to your application and the subsequent interview we had with you. We are pleased to offer you employment in our organization as **Process Associate**. Your place of posting will be at **Chennai/ Bangalore**

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear RASMITHA BALA

With reference to your application and the subsequent Interview we had with you. We are pleased to offer you employment in our organization as **Process Associate**. Your place of posting will be at **Chennai/ Bangalore**

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"Sai Sadhan" Plot No: TS125, SIDCO Thiru.VI.Ka. Industrial Estate, Guindy, Chennai - 600 032.





Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear S. PAVAN KUMAR REDDY

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"Sal Sadhan" Plot No: TS125, SIDCO Thiru.VI.Ka. Industrial Estate, Guindy, Chennai - 600 032.



Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear PAMINENI RAJESH

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear Gunturu. O.N.V.D.PRIYANKA

With reference to your application and the subsequent interview we had with you. We are pleased to offer you employment in our organization as **Process Associate**. Your place of posting will be at **Chennai/Bangalore**

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear K CHINNA RAYADU

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear kedarl salvenkat

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear M.ANITHA

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear Madhu

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear Mearaj Sadhikunnisa Mohammad

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear N.GANESH

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear P VINAY KUMAR

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear J.SARASWATHI

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear Kanchana Chlrusri

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Date: 13-05-2024

**Subject: OFFER FOR EMPLOYMENT**

Dear M.AMARESH

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- Proof of Address
- Copy of Passport, Aadhaar Card & PAN card
- Three passport size photographs

We welcome you to Thinksynq family and wish you a rewarding career ahead. Please feel free to get in touch with Ms. Anupriya Senior Executive - HR at any time for any further information.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

**Authorised Signatory**



## Vstand4U Solutions

#33, 2nd Floor, 2nd 'C' main East  
of NGEF B Chennasandra,  
Kasturinagar, Bangalore - 560043

8904871990

info@vstand4usolutions.com  
<https://vstand4usolutions.com/>

Date: 23-04-2024

Vstand4U Solutions  
#33, 2nd floor, 2nd 'C' Main,  
East of NGEF B Chennasandra, Kasturi Nagar, Bangalore. 560043.

MUKKU DURGA PRAVEEN.  
VKR VNB AND AGK COLLEGE OF ENGINEERING.  
Dear MUKKU DURGA PRAVEEN,

We are delighted to offer you a complimentary enrolment in the **Full stack Development at Vstand4U Solutions**. We believe that this course aligns perfectly with your interests and goals, and we are excited to provide you with this opportunity for personal and professional development.

#### Course Details:

Course Name: Full Stack Development

Course Duration: 100 working days

Start Date: 06-05-2024

Location: Kasturi Nagar, Bangalore.

We trust that this course will equip you with valuable knowledge and skills that will benefit you in your future endeavours.

If you have any questions or need further information, please feel free to contact us at [info@vstand4usolutions.com](mailto:info@vstand4usolutions.com).

We look forward to your participation in the course and wish you all the best in your learning journey.

Sincerely, N Ashok Kumar Co-Founder & CEO

Vstand4U Solutions

10<sup>th</sup> May 2024

**Mr. Ganesh Gara,**  
Contact-9618869792

**Dear Mr. Ganesh Gara,**  
**Sub: Letter of Intent for appointment.**

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**  
Joining Date : 20<sup>th</sup> May 2024  
Place of Posting : Hyderabad.  
Salary Details : Rs.17427/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely  
For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

I accept the above offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Signature:

Date:

---

**SINGLE POINT CONTACT : 040-23220949**

---

**Branch Offices :**

Katadan : 040 - 24478586  
G'Khani : 08728 - 272460  
Balanagar : 040 - 23775971  
Nizamabad : 08462 - 238873  
Karimnagar : 9491244835  
Uppal W/C : 040 - 27200947  
Suryapet : 94912 44862

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\*Toll Free : 1-800-2332000  
Service Centre Incharge : 94912 44806  
Parts Manager : 94912 44855  
Service Manager : 90529 14444

---

**SRINIVAS SALES & SERVICE PRIVATE LIMITED.**

**Authorised Service Dealers Cummins India Limited**

# 3-4-526/20, Reddy Women's College Road, Opp. Bank of Baroda, Barkathpura, Hyderabad - 500 027.  
Cell : 9100840444, 9100842444, E-mail : [spchyd@srinivasaservices.com](mailto:spchyd@srinivasaservices.com)

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Annexure – I

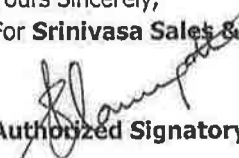
**CTC details**

Name	<b>Mr. Ganesh Gara</b>	
Designation & Department	<b>Tr. Engineer – Service</b>	
<b>Salary Description</b>	<b>Amts in Rs/PM</b>	<b>Amts in Rs/PA</b>
Basic	7500	90000
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6750
Insurance	21	252
Gratuity	360	4320
<b>Total</b>	<b>17427</b>	<b>209122</b>

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,

For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

We request you to submit self-attested copies of the following documents on joining day to the HR Division.

- Certificates supporting your educational qualifications.
- Schooling Certificate (SSLC / ICSE) / Date of Birth certificate in support of your age.
- Certificates & Marks lists of 12<sup>th</sup>, Graduation & higher studies
- Your latest Pay slip or Salary certificate, Relieving letter/Service Certificate from your present organization.
- All Your Previous Employments relieving / experience certificates.
- Form 16 or Taxable Income Statement duly certified by previous employer (Statement showing deductions & Taxable Income with break-up)
- Five copies of Colour passport size photographs
- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

*You are advised to report to HR Department by 9.30 am on your joining day.*



10<sup>th</sup> May 2024

**Mr. Chandana Hari Siva,**  
Contact-9618869792

**Dear Mr. Chandana Hari Siva,**  
**Sub: Letter of Intent for appointment.**


This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**  
Joining Date : 20<sup>th</sup> May 2024  
Place of Posting : Hyderabad.  
Salary Details : Rs.17427/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely  
For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

I accept the above offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Signature:

Date:

---

**SINGLE POINT CONTACT : 040-23220949**

---

**Branch Offices :**

Katedan : 040 - 24478586  
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Annexure – I

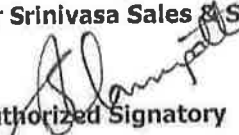
**CTC details**

Name	<b>Mr. Chandana Hari Siva</b>	
Designation & Department	<b>Tr. Engineer – Service</b>	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
Basic	7500	90000
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6750
Insurance	21	252
Gratuity	360	4320
<b>Total</b>	<b>17427</b>	<b>209122</b>

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,

For **Srinivasa Sales & Service Pvt Ltd**

  
Authorized Signatory

We request you to submit self-attested copies of the following documents on joining day to the HR Division.

- Certificates supporting your educational qualifications.
- Schooling Certificate (SSLC / ICSE) / Date of Birth certificate in support of your age.
- Certificates & Marks lists of 12<sup>th</sup>, Graduation & higher studies
- Your latest Pay slip or Salary certificate, Relieving letter/Service Certificate from your present organization.
- All Your Previous Employments relieving / experience certificates.
- Form 16 or Taxable Income Statement duly certified by previous employer (Statement showing deductions & Taxable Income with break-up)
- Five copies of Colour passport size photographs
- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

*You are advised to report to HR Department by 9.30 am on your joining day.*



**Sales and  
Service  
India**

10<sup>th</sup> May 2024

**Mr. Bagathi Leela Manikanta,**  
Contact-9398147026

**Dear Mr. Bagathi Leela Manikanta,**  
**Sub: Letter of Intent for appointment.**

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**  
Joining Date : 20<sup>th</sup> May 2024  
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Salary Details : Rs.17427/- CTC Per month.

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We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely  
For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

I accept the above offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Signature:

Date:

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**SINGLE POINT CONTACT : 040-23220949**

---

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Annexure – I

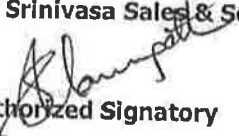
**CTC details**

Name	<b>Mr. Bagathi Leela Manikanta</b>	
Designation & Department	<b>Tr. Engineer – Service</b>	
Salary Description	Amts In Rs/PM	Amts in Rs/PA
Basic	7500	90000
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6750
Insurance	21	252
Gratuity	360	4320
<b>Total</b>	<b>17427</b>	<b>209122</b>

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,

For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

We request you to submit self-attested copies of the following documents on joining day to the HR Division.

- Certificates supporting your educational qualifications.
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- Five copies of Colour passport size photographs
- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

*You are advised to report to HR Department **by 9.30 am** on your joining day.*

10<sup>th</sup> May 2024

**Mr. Masimukku Naga Pavan Tejendra,**  
Contact-8978759829

**Dear Mr. Masimukku Naga Pavan Tejendra,**  
**Sub: Letter of Intent for appointment.**

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**  
Joining Date : 20<sup>th</sup> May 2024  
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Salary Details : Rs.17427/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely  
For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

I accept the above offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Signature:

Date:

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**SINGLE POINT CONTACT : 040-23220949**

---

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Annexure – I

**CTC details**

Name	Mr. Masimukku Naga Pavan Tejendra	
Designation & Department	Tr. Engineer – Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
Basic	7500	90000
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
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Gratuity	360	4320
<b>Total</b>	<b>17427</b>	<b>209122</b>

Note: After completion of training engineers you will get TA & DA.

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For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

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- Five copies of Colour passport size photographs
- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

*You are advised to report to HR Department by 9.30 am on your joining day.*

10<sup>th</sup> May 2024

**Mr. Kalyan Teja Murari,**  
Contact-9676599682

**Dear Mr. Gorrea Saath Venkata Pavan Kumar,**  
**Sub: Letter of Intent for appointment.**


This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment In our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**  
Joining Date : 20<sup>th</sup> May 2024  
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Salary Details : Rs.17427/- CTC Per month.

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We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely  
For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

I accept the above offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Signature:

Date:

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**SINGLE POINT CONTACT : 040-23220949**

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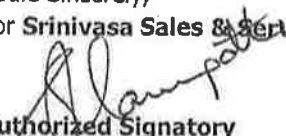
**CTC details**

Name	<b>Mr. Kalyan Teja Murari</b>	
Designation & Department	<b>Tr. Engineer – Service</b>	
Salary Description	Amts In Rs/PM	Amts In Rs/PA
Basic	7500	90000
HRA	3750	45000
Special Allowance	3750	45000
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Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,

For **Srinivasa Sales & Service Pvt Ltd**

  
Authorized Signatory

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- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

You are advised to report to HR Department **by 9.30 am** on your joining day.



10<sup>th</sup> May 2024

**Mr. Gudavalli Vamsi Sai Pavan,**  
Contact-8466912670

**Dear Mr. Gudavalli Vamsi Sai Pavan,**  
**Sub: Letter of Intent for appointment.**

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**  
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Yours Sincerely  
For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

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Signature:

Date:

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**SINGLE POINT CONTACT : 040-23220949**

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Regd. Off. : # 27-33-46, Gudavallivari Street, Governorpet, Vijayawada - 520 002.  
Fax : 0866 - 2575335, Ph : 0866 - 2576806, 2571882  
E-mail : [adminhyd@srinivasaservices.com](mailto:adminhyd@srinivasaservices.com), Web : [www.mithraagencies.com](http://www.mithraagencies.com)


Annexure – I

**CTC details**

Name	Mr. Gudavalli Vamsi Sal Pavan	
Designation & Department	Tr. Engineer – Service	
Salary Description	Amts in Rs/PM	Amts in Rs/PA
Basic	7500	90000
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6750
Insurance	21	252
Gratuity	360	4320
<b>Total</b>	<b>17427</b>	<b>209122</b>

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,  
For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

We request you to submit self-attested copies of the following documents on joining day to the HR Division.

- Certificates supporting your educational qualifications.
- Schooling Certificate (SSLC / ICSE) / Date of Birth certificate in support of your age.
- Certificates & Marks lists of 12<sup>th</sup>, Graduation & higher studies
- Your latest Pay slip or Salary certificate, Relieving letter/Service Certificate from your present organization.
- All Your Previous Employments relieving / experience certificates.
- Form 16 or Taxable Income Statement duly certified by previous employer (Statement showing deductions & Taxable Income with break-up)
- Five copies of Colour passport size photographs
- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

*You are advised to report to HR Department **by 9.30 am** on your joining day.*

10<sup>th</sup> May 2024

**Mr. V. Hemanth Kumar,**  
Contact-9963401249

**Dear Mr. V. Hemanth Kumar,**

**Sub: Letter of Intent for appointment.**

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department	:	<b>Tr. Engineer - Service</b>
Joining Date	:	20 <sup>th</sup> May 2024
Place of Posting	:	Hyderabad.
Salary Details	:	Rs.17427/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely

For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

I accept the above offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Signature:

Date:

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**SINGLE POINT CONTACT : 040-23220949**

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**Branch Offices :**

Katedan : 040 - 24478586  
G'Khani : 08728 - 272460  
Balanagar : 040 - 23775971  
Nizamabad : 08462 - 238873  
Karlmganar : 9491244835  
Uppal W/C : 040 - 27200947  
Suryapet : 94912 44862

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★ Repowering & Replacement  
★ Power House Management  
★ Datalogger Health Check  
★ Installation & Commissioning  
★ Annual, O & M Contracts  
★ Mobile Quick Serve

Web : [www.cumminsIndia.com](http://www.cumminsIndia.com)  
Customer Assistance Cell  
\*email : [powermaster-india.cummins.com](mailto:powermaster-india.cummins.com)  
\*Toll Free : 1-800-2332000  
Service Centre Incharge : 94912 44806  
Parts Manager : 94912 44855  
Service Manager : 90529 14444

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**SRINIVASA SALES & SERVICE PRIVATE LIMITED.**

**Authorised Service Dealers Cummins India Limited**

# 3-4-526/20, Reddy Women's College Road, Opp. Bank of Baroda, Barkathpura, Hyderabad - 500 027.  
Cell : 9100840444, 9100842444, E-mail : [spchyd@srinivasaservices.com](mailto:spchyd@srinivasaservices.com)

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Regd. Off. : # 27-33-46, Gudavallivari Street, Governorpet, Vijayawada - 520 002.  
Fax : 0866 - 2575335, Ph : 0866 - 2576806, 2571882  
E-mail : [adminhyd@srinivasaservices.com](mailto:adminhyd@srinivasaservices.com), Web : [www.mithraagencies.com](http://www.mithraagencies.com)

*Annexure – I*

**CTC details**

Name	<b>Mr. V. Hemanth Kumar</b>	
Designation & Department	<b>Tr. Engineer – Service</b>	
Salary Description	Amts In Rs/PM	Amts in Rs/PA
Basic	7500	90000
HRA	3750	45000
Special Allowance	3750	45000
Bonus	583	7000
PF	900	10800
ESIC	563	6750
Insurance	21	252
Gratuity	360	4320
<b>Total</b>	<b>17427</b>	<b>209122</b>

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,  
For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

We request you to submit self-attested copies of the following documents on joining day to the HR Division.

- Certificates supporting your educational qualifications.
- Schooling Certificate (SSLC / ICSE) / Date of Birth certificate in support of your age.
- Certificates & Marks lists of 12<sup>th</sup>, Graduation & higher studies
- Your latest Pay slip or Salary certificate, Relieving letter/Service Certificate from your present organization.
- All Your Previous Employments relieving / experience certificates.
- Form 16 or Taxable Income Statement duly certified by previous employer (Statement showing deductions & Taxable Income with break-up)
- Five copies of Colour passport size photographs
- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

*You are advised to report to HR Department **by 9.30 am** on your joining day.*

10<sup>th</sup> May 2024

**Mr. Gorrea Sarath Venkata Pavan Kumar,**  
Contact-9515136966

**Dear Mr. Gorrea Sarath Venkata Pavan Kumar,**  
**Sub: Letter of Intent for appointment.**

This has with reference to your application and further discussions you had with us, we are pleased to offer you for employment in our organization as detailed below:

Designation & Department : **Tr. Engineer - Service**  
Joining Date : 20<sup>th</sup> May 2024  
Place of Posting : Hyderabad.  
Salary Details : Rs.17427/- CTC Per month.

A detailed letter of appointment including all terms & conditions as agreed would be issued upon your joining with us. Please sign the duplicate copy of this letter as token of your acceptance.

We welcome you to *Mithra Group* and look forward to a fruitful Association.

Yours Sincerely  
For **Srinivasa Sales & Service Pvt Ltd**

  
**Authorized Signatory**

I accept the above offer of appointment and all terms and conditions and hereby sign on duplicate copy of this letter as a token of my acceptance of the same.

Signature:

Date:

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**SINGLE POINT CONTACT : 040-23220949**

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**Branch Offices :**

Kaledan : 040 - 24478586  
G'Khani : 08728 - 272460  
Balanagar : 040 - 23775971  
Nizamabad : 08462 - 238873  
Karlmganar : 9491244835  
Uppal W/C : 040 - 27200947  
Suryapet : 94912 44862

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★ Engine Oils  
★ Acoustic, Heat Recovery, AVM  
★ Repowering & Replacement  
★ Power House Management  
★ Datalogger Health Check  
★ Installation & Commissioning  
★ Annual, O & M Contracts  
★ Mobile Quick Serve

Web : [www.cumminsindia.com](http://www.cumminsindia.com)  
Customer Assistance Cell  
\*email : [powermaster-india.cummins.com](mailto:powermaster-india.cummins.com)  
\*Toll Free : 1-800-2332000  
Service Centre Incharge : 94912 44806  
Parts Manager : 94912 44855  
Service Manager : 90529 14444

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**SRINIVAS SALES & SERVICE PRIVATE LIMITED.**

**Authorised Service Dealers Cummins India Limited**

# 3-4-526/20, Reddy Women's College Road, Opp. Bank of Baroda, Barkathpura, Hyderabad - 500 027.  
Cell : 9100840444, 9100842444, E-mail : [spchyd@srinivasaservices.com](mailto:spchyd@srinivasaservices.com)

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Regd. Off. : # 27-33-46, Gudavallivari Street, Governorpet, Vijayawada - 520 002.

Fax : 0866 - 2575335, Ph : 0866 - 2576806, 2571882

E-mail : [adminhyd@srinivasaservices.com](mailto:adminhyd@srinivasaservices.com), Web : [www.mithraagencies.com](http://www.mithraagencies.com)

Annexure – I

**CTC details**

Name	<b>Mr. Gorrea Sarath Venkata Pavan Kumar</b>	
Designation & Department	<b>Tr. Engineer – Service</b>	
Salary Description	Amts In Rs/PM	Amts In Rs/PA
Basic	7500	90000
HRA	3750	45000
Special Allowance	3750	45000
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Insurance	21	252
Gratuity	360	4320
<b>Total</b>	<b>17427</b>	<b>209122</b>

Note: After completion of training engineers you will get TA & DA.

Yours Sincerely,

For **Srinivasa Sales & Service Pvt Ltd**

  
Authorized Signatory

We request you to submit self-attested copies of the following documents on joining day to the HR Division.

- Certificates supporting your educational qualifications.
- Schooling Certificate (SSLC / ICSE) / Date of Birth certificate in support of your age.
- Certificates & Marks lists of 12<sup>th</sup>, Graduation & higher studies
- Your latest Pay slip or Salary certificate, Relieving letter/Service Certificate from your present organization.
- All Your Previous Employments relieving / experience certificates.
- Form 16 or Taxable Income Statement duly certified by previous employer (Statement showing deductions & Taxable Income with break-up)
- Five copies of Colour passport size photographs
- Address Proof copy i.e., Valid Passport / Driving License / Ration card / Aadhaar card
- PAN Card or Proof of PAN Number.

*You are advised to report to HR Department by 9.30 am on your joining day.*

without any notice.

- e. You shall inform the HR department of any change in your personal data within seven working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

### **Resignation**

In general, the employment can be terminated by employer if wanted at any time by giving one month of notice prior to the termination.

If the employee who resigns for his/her position should serve **Two Months** Notice period after the submission of resignation letter to get relieved from his responsibilities.

That in case of resignation, the Management reserves the right to accept it with immediate effect. Whereas during that period candidate should not join other organization without any written permission of the Management.

### **Termination Policy**

1. You will automatically retire from the service of the company on attaining the superannuation age of 58 years.
2. Notwithstanding the afore mentioned, the Company shall be entitled to terminate your employment without Notice, and Compensation in any of the following events:
3. If you are, in the opinion of the Company, guilty of dishonesty, misconduct or negligence in the performance of your duties.
4. If you have been found to have committed a serious breach or continual material breach of any of your duties or obligations.
5. Loss of confidence or trust.
6. Any absence of more than 8 days without authorization or extending the sanctioned leave for more than 8 days without proper approval, will be deemed to be considered as a case of "Voluntary abandonment".
7. Commission of an act involving moral turpitude.
8. Non-performance as per the requirement of the company, defined from time to time.
9. Non-adherence to the standards of the company, which may include, amongst other things "zerobusiness" or "zero input activities" or Nil attendance in the first month of your joining the organization.
10. During training, your services are liable to be terminated without any notice or salary in lieu thereof. On satisfactory completion of the training period, this contract can be terminated by either party by giving to the other 7 days notice in writing or compensation (on CTC basis) in lieu thereof; provided that such notice or compensation in lieu of shall not be payable by the Company to you in the event of any

and services with the Company is subject to satisfactory background verification of the Company, and the Company reserves the sole right and discretion to take disciplinary action as per the policy, which may include withdraw of the appointment / termination from services in case any detail/information provided by you is found to be incorrect, misleading and/or false, whether in whole or in part.

10. In case particulars mentioned in your application /CV/ Joining kit are found to be false, suppressed or unsatisfactory, your services would be liable for termination at any time without any notice or any compensation in lieu thereof.

#### **CIRCUMSTANCES THAT MAY RESULT IN DISMISSAL WITH OR WITHOUT NOTICE**

1. Material breach of the terms of your employment agreement.
2. Material failure to perform your assigned duties.
3. Negligence.
4. Submission of false documents or giving false information.
5. Conviction of a non-trivial criminal offence.
6. Conduct which brings any Group Company or any MSMAVAS business into disrepute.
7. Breach of trust or disloyalty.
8. Refusal to obey an instruction or order.
9. Inappropriate remarks directed against employees or officers of any Group Company, or any customer or client.
10. Verbal or physical abuse.
11. Misuse of drugs or alcohol in the workplace or work-related contexts.
12. Being habitually absent or late, or abusing leave entitlements.
13. Concealment of information.
14. Any action that could lead to the loss of your registration status with a financial regulatory body.
15. Misuse of IT systems of any Group Company including excessive access to non-work-related internet sites.
16. Deliberate tampering with, or unauthorised use of, any computer hardware or software belonging to any Group Company.
17. Willful damage to property belonging to any Group Company or any customers or clients.
18. Not reporting a conflict of interest that may be in breach of the MSMAVAS Code of Ethics and Business Conduct.
19. Refusing to cooperate in relation to the remedying of any conflict of interest.
20. Refusing to cooperate in a compliance or other investigation.
21. Discrimination or harassment on the grounds of sex, gender, race, caste, religion, disability or any other ground protected by law or under any applicable Policy, including the MSMAVAS Code of Ethics and Business Conduct.
22. Willful disregard of health and safety rules.



The logo for MSMAVAS, featuring the company name in a bold, stylized, sans-serif font. The letters are black with a slight shadow effect, giving them a three-dimensional appearance. The logo is positioned on the right side of a dark grey horizontal bar that spans the width of the page header.

## **DECLARATION**

(Please signify your acceptance of the above terms and conditions of this offer by signing the duplicate copy of this letter.)

I have read and understood the above terms and conditions and hereby signify my acceptance of the same.

**SIGNATURE**

**DATE**

This letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within 2 days from issue of this letter.

- 12) This Agreement constitutes the entire agreement between the parties on the subject and can be amended by MSMAVAS from time to time at the sole discretion of MSMAVAS.
  
- 13) I acknowledge that I was provided with an unsigned copy of this agreement in advance of signing the agreement and was given ample opportunity to read and seek whatever counsel related to the agreement.

I hereby, confirm, having read and understood the terms and conditions as specified in the letter and convey my acceptance of the same.

Name :

Signature :

MSMAVAS

## General Conditions

This appointment is based on the information given by you to us in your employment/personal data form and otherwise, and shall be considered null and void if a material error/suppression or false detail is discovered therein at any time. In that eventually, the management can recover the payment made to you towards your remuneration during employment.

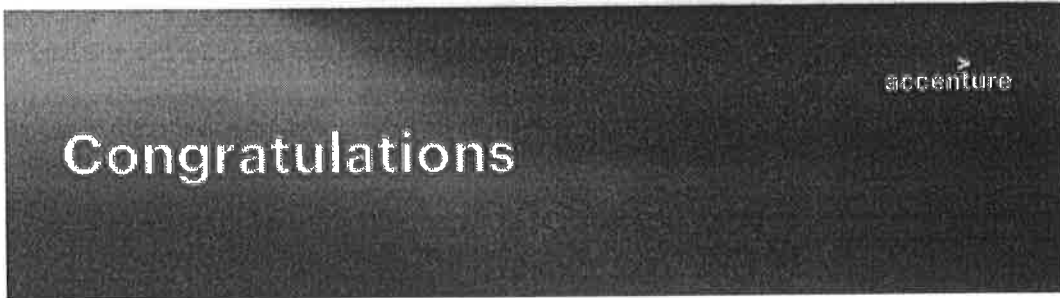
Besides above conditions, you will abide by the service Rules/Regulations or standing as in operation besides office orders which are issued from time to time. The service Rules/Regulations can be modified/ replaced by the Certified Standing Orders which will be binding upon you.

## Place of Work & Transfer

You shall be initially working from Corporate Office at Tower – B, Brigade Tech Park, White Fields, Bengaluru. However, your services shall be required at any on-going project location and transferable to any establishment, subsidiary, branch, section or division that exists or may be set up in the future by the Company. Up on such transfer, you will be governed by rules and regulations as applicable to that unit.

## Duties and Functions

- a. You shall be responsible to carry out all functions that are entrusted to you by your Reporting Manager from time to time.
- b. You shall be responsible to maintain all the company property allotted to you in good condition, custody or charge.
- c. We expect that you will devote your full time and attention in carrying out your duties honestly, faithfully and diligently; keeping in mind at all times the Company's progress. We expect that you will not engage in any other business or render any professional service either on a full time or part time basis.
- d. We expect you to maintain utmost secrecy in regard to the affairs of the company and shall keep any information confidential; whether written or oral, which is related to internal controls, computer or data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operations, or proposed methods of operations; accounts security procedures; know how or inventions of MSMAVAS or its affiliates, or any client; agent; or vendor. Breach of these provisions shall be treated as gross violation of the terms herein and your services shall be liable for immediate termination



06 August 2024

C09188917  
Harika Chaladi  
7-364, MLA garl bazar , Vuyyuru , Krishna district, Andhra Pradesh

Dear Harika Chaladi,

We are pleased to extend an Offer to join Accenture Solutions Private Limited in our Advanced Technology Centers, India, as per the terms and conditions of the offer letter and its accompanying annexures:

Management Level - 12  
Job Title - **Packaged App Development Associate**  
Job Family Group - **Software Engineering**

You will be expected to work from the office location tagged to your project/role/client (referred as your Accenture Base Location). Accenture Base Location will be considered for all administrative & operational/official purposes. Exceptions if any/granted, will be interim / temporary, and will be subject to review with HR/business/client. The Company reserves the right to ask you to come to office locations pursuant to our business needs and client requirements. Working remotely is subject to business requirement and your agreeing to terms of the Remote working conditions listed in the attached Declaration. This offer is contingent to the above-mentioned agreement.

**ANNEXURE AND TERMS OF EMPLOYMENT DETAILS**

Please refer to:

- Annexure 1 for the compensation and benefits details.
- Annexure 2 for documentation to be submitted by you.
- Annexure 3 for Remote working condition - Declaration to be submitted by you.
- Annexure 4 for declaration to be submitted by you.
- Annexure 5 for the Terms of Employment, Compensation Plan and Car Lease Scheme

Your employment with the Company will be governed by the attached Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this Offer.

Please note that after joining the Company you may be required to undergo further trainings, assessments and verifications and your employment with the Company shall be subject to successful completion of such trainings, verifications and assessments.

As further detailed in the Terms of Employment, this Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college which shall be completed, without any delay or extension, as well as satisfactory

completion of verification and/or background or reference checks, which may occur at any time prior to or after the effective start date of your employment.

Accenture is providing this offer of employment basis preliminary information provided by you at the registration stage and a declaration concerning your agreement with the eligibility criteria. You understand and acknowledge that your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. You shall continue to meet the eligibility criteria up till and on the date of joining Accenture (if applicable) and agree that Accenture has the right to revoke the offer of employment, in case of failure of verification, or if you are not meeting the eligibility criteria or in case of any misrepresentation at your end.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 2.

Post accepting this Offer, you are required to submit certain prerequisites / documents (Refer Annexure). The Offer will be contingent upon successful verification of your documents against the Employment Application Form submitted by you. Accenture may, at its sole discretion, elect to suspend or revoke your offer immediately in case of failure to submit the documents or any mismatch/misrepresentation in Information shared by you.

Fundamental Skill Primers Learning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes an online learning module - Fundamental Skill Primers.

- The learning module of this program is typically made available to you to give you a reasonable time to learn at your pace and comfort.
- After completing the Fundamental Skill Primer Learning, you will need to go through the Fundamental Skill Primer assessment.

Upon joining the Company further Stream training program(s) will be conducted for a specific duration on the specific skill set assigned to you. Periodic assessments will be conducted throughout this training program which you are expected to clear. Each of such assessments including Primer assessment will add towards your final score. A min. of 60% will need to be scored for successful clearance. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning assessments.

Your employment with Accenture is subject to your successful completion of the Stream training program and assessments as mentioned above. If you are unable to clear the Stream training assessments in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

By completing 100% of Fundamental Skill Primer online modules before the Fundamental Skill primer assessment and scoring 75% or above in the Fundamental Skill Primer assessment, a potential new joiner will be eligible for a learning Incentive of **INR 10,000/-**.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test/and/or any other verifications based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests/and/or any other verifications as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test/and/or any other verifications, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

If we do not receive your acceptance or if, after receiving your acceptance of this Offer, if you do not join the Company on the mutually agreed date of joining, the terms of this letter and this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. This offer also will be revoked based on the contingencies mentioned in the earlier para of this offer letter.

At Accenture, the health and well-being of our people, our clients and the community is our top priority. Before onboarding, we encourage you to take both doses of the COVID-19 vaccine.

**Important to note:**

Your joining and employment with the Company will be subject to submission of all the above along with the mandatory documents listed in Annexure 2.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/ communicated by the Company from time to time. You may be required to submit additional documents which include but are not limited to your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory document/s within the specified time shall result in revocation of this Offer/termination of employment.

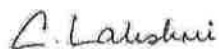
This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if, we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date. The start of employment with the Company will be the date on which you have joined the company i.e. onboarding date.

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration and in the application form is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of employment basis preliminary information & documentation provided by you at the registration stage. You understand and acknowledge that this offer & your employment with Accenture shall be subject to further verification of details and materials/ documents provided to Accenture as well as any further verification deemed necessary to finalize your candidature. Accenture may, at its sole discretion, elect to suspend or revoke your offer immediately in case of failure to submit the documents or any mismatch in information shared by you. You may also be during your course of employment required by the company to provide documentation and information from time to time, you shall provide the same within the timelines prescribed by the company. Non furnishing of mandatory document/s within the specified time shall result in termination of employment.

If we do not receive your acceptance or if, after receiving your acceptance of this Offer, if you do not join the Company on the mutually agreed date of joining, the terms of this letter and this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. This offer also will be revoked based on the contingencies mentioned in the earlier para of this offer letter.

Harika, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to contact Mr Mohamed S Althaf at [campus.queries@accenture.com](mailto:campus.queries@accenture.com) should you have anything you would like to discuss further.

Yours sincerely,



Lakshmi C  
Managing Director and Lead, Human Resources, Accenture in India

ACKNOWLEDGED AND AGREED:

Candidate's Signature {{(Sig\_es\_;signer1:signature)}}  
Harika Chaladi

\_\_\_\_\_  
Date: {{(Dte\_es\_;signer1:date)}}

**ANNEXURE 1: COMPENSATION & BENEFITS**

<b>TOTAL CASH COMPENSATION ELEMENTS</b>	
Total Cash Compensation:	
	Annual(INR)
(A) Annual Fixed Compensation*	<b>INR 383,000/-</b>
(B) Variable Bonus earning potential (at maximum 8.5%)	<b>INR 32,555/-</b>
Annual Total earning potential (A+B)	<b>INR 415,555/-</b>
(C)#Additional Notional Benefits	
Gratuity for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic)	<b>INR 6,400/-</b>
Notional Insurance Premium paid by Company	<b>INR 13,700/-</b>
Annual Total Earning Potential + Additional Notional Benefits (A+B+C)	<b>INR 435,655/-</b>
(D)##Additional Discretionary Reimbursements	
Annual Internet reimbursement	<b>INR 12,000/-</b> (capped at <b>INR 1,000/-</b> per month)
(E) Optional opportunity to participate in the Employee Share Purchase Plan	
Employee Share Purchase plan – to purchase Accenture plc Class A ordinary shares at 15% discount on the fair market value	<b>INR 5,700/-</b> [discount opportunity with an optional investment of 10% of gross pay and no change in share price]

**\*Total Cash Compensation Elements****Annual Fixed Compensation\*\***

\*Annual Fixed Compensation includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. It includes employer's contribution to Provident Fund, as applicable. Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund). Please refer to 'Compensation Plan Guidelines' document and Allsec Payroll FAQs which elaborates the guidelines applicable to structure your Fixed Compensation.

\*\*Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable

**Note: For International Worker Only\***



As per Indian Provident Fund (PF) regulations, membership to the Provident Fund is mandatory for all International Workers. Exemptions if any, shall be as per the existing law. Appropriate employee's contribution to PF will be deducted and submitted to the regulators by the Company as per applicable laws/regulation in existence (or amendments from time to time). Withdrawal (if any) from Provident Fund is regulated by the government of India and is subject to government approvals and prevailing laws (amended from time to time). Any person desirous of such withdrawal need to comply with applicable law and procedures laid down by the authorities. \*As defined by applicable law from time to time.

#### VARIABLE BONUS

You will be eligible to participate in the FY23-24 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

#### BENEFITS APPLICABLE FOR CURRENT COMPANY FINANCIAL YEAR

In addition to your annual total cash compensation, effective your date of joining, you will be eligible for the following benefits, which will be governed by Company policy:

Insurance Policy	Coverage for	Coverage Amount	Premium paid by
Medical	Self, Spouse/partner (if you Identify yourself as lesbian, gay, bisexual and transgender) & 4 Dependent children	INR 5,00,000/- per annum	Company
Personal Accident	Self	Up to 3 times of annual fixed compensation	Company
Life	Self	Equivalent to two times of your annual fixed compensation with minimum cover of INR 7,50,000/-	Company
Future Service Liability	Self	Up to INR 20,00,000/-	Company
Employee Deposit Linked Insurance (EDLI)	Self	INR 7,05,000/- (If you contribute towards Employee Provident Fund)	Company

1. a. Medical Insurance for self, spouse/partner and 4 dependent children up to INR 5,00,000/- per annum. This plan allows for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time.

b. You have the option of availing Accenture negotiated rates to cover your parents, parents-in-law up to INR 20,00,000/- and siblings up to INR 10,00,000/-. You also can avail optional Top-Up Policy for yourself and your dependents (spouse/partner and 4 dependents children) up to INR 30,00,000/-. The entire premium for this will have to be borne by you. These plans allow for coverage of pre-existing ailments. This is as per current arrangement with our Insurer and is subject to review from time to time

c. For Permissible claims under the Medical Insurance plans detailed above, you will be required to contribute a defined percentage of each claim, as under:

- 10% of such claims for self, spouse /partner and 4 dependent children
- 20% of such claims for parents, parent's in-law and siblings under the separate Insurance plan

Please note that all insurance benefits whether (Base or optional) will have a co-payment provision subject to the terms of the insurer

2. Personal Accident coverage for self, up to three times your annual fixed compensation.

a. You have the option of availing Supplemental Accident cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

3. Life Insurance coverage equivalent to **two times** of your annual fixed compensation with minimum cover of **INR 7,50,000/-**

a. You have the option of availing Supplemental Life cover at Accenture negotiated rates for yourself and/or your spouse. The entire premium for this will have to be borne by you.

4. #(C) Gratuity amount shown above is an indicative approximation of your annual eligibility, and the final payout of any gratuity amount will be determined in accordance with the applicable provisions of the Payment of Gratuity Act, 1972, its amendment or prevailing legislation at that point of time and subject to eligibility and Company procedure and process at the time of your exit from the Company.

##(C) Notional Insurance Premium is an approximation based on individual factors which may include age, level and fixed pay depending on the Insurance. Please note that there could hence be a slight difference in the actual premium amount borne by Accenture for your Insurance coverage. The premium amount is directly paid by Accenture to the Insurance companies tied up with and will not be paid to you individually. Applicable only for current FY and can be withdrawn at any time at company's discretion

##(D) Reimbursements would be approved as per the policies' terms & conditions. The reimbursement amounts are subject to company policy and discretion and maybe updated/reviewed/withdrawn at any time basis company discretion.

5. You will also be eligible for the Employee Share Purchase Plan, which will provide a 15% Discounted Rate on ACN Stock traded on NYSE.

\*Employee Share Purchase Plan (ESPP): The Employee Share Purchase Plan gives the employee an opportunity to purchase Class A common shares in Accenture Limited at a discount through payroll contributions. By participating in this plan, an employee can develop his / her ownership in Accenture and increase his/ her stake in Accenture's success.

6. Accenture provides you with access to the Employee Assistance Program (EAP) at no cost. EAP helps you and your immediate family members deal with work-life stressors, family issues, financial concerns, relationship problems, and even drug or legal concerns. The EAP services cover up to 5 in-person visits, short-term counselling, confidential access to assessments, referrals and follow-up service

#### **JOINING BONUS**

You would receive a discretionary joining bonus of **INR 25,000/-** in addition to the Annual Fixed Pay, subject to your joining the Company on or before the date of joining confirmed to you by the recruiter. The joining bonus is a one-time payment that will be paid with the **first month's** salary. In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of **12 months** of employment with the Company, the full amount of joining bonus (irrespective of any taxes deducted at source) shall become payable by you and shall be repaid on termination of your employment/separation from the Company.

To be able to receive any joining bonus amount, you shall need to be on the payroll of the Company and in good standing (i.e., not serving a notice, not under a disciplinary proceeding or being reviewed for performance improvement)

You authorize the Company to set off the recoverable joining bonus amount either in full or part and as mentioned in clause above due from you, against any amounts, salaries, allowance, or any other pecuniary benefit which is due and payable to you by the Company. However, if the Joining Bonus amount to be recovered exceeds the amount due and payable by the Company to you at the time of your exit, you agree to pay the remaining balance of the Joining Bonus amount (or the full joining bonus amount, as the case may be) within the notified timelines provided by the Company. In the event, you fail to repay the balance or full amount of the Joining Bonus, as the case may be, pursuant to the time frames set forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs. The Company may in justifiable circumstances of medical illness, demise or any other reasonable conditions; and on its discretion waive a recovery.

Please note:

• Joining bonus amount, so paid to you, shall be considered as taxable income for all purposes. Applicable taxes will be deducted via payroll at the time of payment of joining bonus to you

### **RELOCATION ASSISTANCE**

In case you are relocating from your current location to join Accenture, you would be eligible for relocation assistance. You are entitled to relocation assistance up to the maximum limit of **INR 2,500/-**, to be reimbursed on actuals along with appropriate supporting bills towards the following:

- Travel expenses by air / train for employee, spouse, dependent parents and children from previous work location / place of residence to the joining location, including any conveyance expenses.
- Expenses towards movement of goods and household articles (including insurance) from previous work location / place of residence to the joining location.
- Expenses towards movement of one vehicle including Road Tax / Octroi
- Brokerage charges for new residence at the joining location. Refundable deposits shall not be reimbursed.

You will be provided with transit accommodation for the first 14 days of your stay at your joining location. You will receive further updates reg your relocation assistance, 30 days before your date of joining from the onboarding team.

All the expenses would have to be claimed as a one- time reimbursement. You would require approval from your People Advisor for the reimbursement. All permissible expenses should be claimed through the Time and Expense Reporting application <Expense type - Other Expense - Sub Type-Relocation Expenses (Domestic) - Relocation Type- New Joiner Relocation (NJR) > within 90 days of joining.

In the unlikely event of you choosing to leave the Company, or your services being terminated, before the completion of one year of employment with the Company, the relocation amount will become payable by you and should be repaid on termination of your employment/separation from the Company. In the event, you fail to repay the relocation amount, and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorney's fees and court costs.

Any dues payable by you on termination/separation from the Company as aforesaid will be recovered/adjusted from your final settlement to the extent possible and if adjustments/set off are not possible, you will need to pay back to the Company the required amounts (part or full as the case may be) on or before your last working day or within a timeline as demanded by the Company. The same applies to any partial or shortfalls that needs to be recovered from you.

### **STATUTORY BONUS**

If you are currently eligible to receive Statutory Bonus, such amounts will be calculated on an annual figure and paid (as per prevailing law) to you on a monthly basis every year. Please note that your variable pay/variable bonus is inclusive of the Stat Bonus amounts if payable to you. Such stat bonus will be accordingly adjusted against variable pay. Excess variable pay, if any, post adjustment of Stat Bonus will be paid as per Company evaluation process applicable to your management level as per company payroll cycle.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Medical Insurance, Personal Accident Insurance and Relocation Assistance programme guidelines.

### **GST CLAUSE**

Following the implementation to the GST regulations with effect from July 1st 2017, please note the treatment to any continuing obligations that you have, pursuant to any signing/joining/relocation/retention bonus as per the terms of your employment, will be as under:

Any signing, joining, relocation or retention bonus received by you will be paid along with salary of the relevant or succeeding pay month. This amount is recoverable as per your employment terms, if your service commitment with Accenture change. Any such recovery or adjustment shall be made from your salary pertaining to the service month before your last working day in the Company.

Any shortfalls will be adjusted against any further amounts due and payable to you.

**GENERAL TAX**

All compensation will be paid to you after deduction of tax at source, in accordance with applicable law. You will be solely liable for your personal tax liabilities, as per applicable law, both in India and abroad.

## ANNEXURE 2 : REQUIRED DOCUMENTATION

- Two copies of your recent passport size photographs (mandatory to be submitted on day 1)
- PAN card copy (mandatory to be submitted on day 1)
- Document/s containing start date and end date of the last two employers
- Copy of Degree/PG/Diploma (wherever applicable) certificates
- Copy of all semester mark sheets (last semester mandatory)
- Relieving Letters from previous employer
- UAN Number and PF Statement for your last two employments before Accenture
- Form 16 and Form 26AS from any period of your tenure with the last two employments before Accenture
- Experience Certificate from 2 previous employers (if relieving letters not submitted)
- Passport copy , if available (if not please apply immediately)
- Certification Completion Document (as mentioned in the eligibility criteria)

Copy of Aadhaar Card- We request you to provide for meeting the UAN generation requirement and any other compliance required by governing regulating authorities like EPFO, ESIC, labour welfare fund and others. Please note that by voluntarily sharing your Aadhaar details, you are also authorizing us to share it with third parties under contract with the company and which are bound by confidentiality provisions to meet any regulatory requirements and internal procedures of the company including but not limited to making verifications. Do note that the provision of Aadhaar details and seeding Aadhaar with UAN as well as completing KYC requirements of EPFO is necessary and if you are unable to do so this may delay submission of your PF contributions to the regulators.

**ANNEXURE 3: REMOTE WORKING CONDITIONS - DECLARATION**

**NOTE:**

- You will be expected to work from the office at a frequency determined by your project / role and you are expected to reside at your assigned / tagged location [referred as your Accenture Base Location]
- Your remote working is subject to strict compliance to the conditions mentioned below. In case of non-adherence, you will have to work from the office at your Accenture base location

***While working remotely:***

- I understand and agree that I will continue to be governed by all clauses and obligations as set out in my Offer Letter, Terms of Employment & Accenture policies, as amended from time to time.
- I agree and accept that I will adhere to Accenture and client specific requirements around confidentiality and intellectual property
- I agree that I will use a secure and private workspace to meet the confidentiality requirements of my role
- I agree and undertake to follow the work timings defined by my organization
- I understand that it is my responsibility to ensure that power and internet connectivity access is available to perform my role
- I understand and confirm that I will be responsible for safety and security of the company assets assigned to me
- I understand and agree that I will be responsible for my well-being, health and safety while working remotely

I agree and acknowledge that my Terms of Employment, regulatory compliances, and any disputes connected thereto would be governed by jurisdiction of my Accenture Base Location

**ANNEXURE 4 : DECLARATION**

I hereby represent and warrant that as of my effective start date of employment with the Company, I will have: (a) terminated my employment with any current/previous employer and any other employment or contractor relationships; and (b) satisfactorily performed and completed all my obligations which apply/applied to me vis-à-vis any current/previous employer and any other employment or contractor relationships.

I hereby represent and warrant that I have not, during the course of any current/previous employment and any other employment or contractor relationships, entered into or agreed to any arrangement which may restrict, prohibit or debar or conflict or be inconsistent with my acceptance of the offer made by the Company or employment with the Company, including, but not limited to, any time-bound non-compete agreement, restrictive employment agreement or other restrictive terms.

I hereby represent and warrant that I shall not bring into company premises (or use in any manner) any third party documents (regardless of media) or materials (including but not limited to trade secrets) with myself to company, including any such documents or materials from my previous employer. To the extent I feel that my employment at company would require me to bring any third party documents or materials to company I shall not bring any such documents or materials unless I have taken all permissions/approvals from the third parties before accepting the offer from company. I further represent and warrant that I have not and will not inappropriately disclose or misuse any confidential information obtained from and/or in connection with any current/previous employer and any other employment or contractor relationships. I agree and acknowledge that a breach of this provision shall entitle company to terminate my services with immediate effect.

ACKNOWLEDGED AND AGREED:

\_\_\_\_\_   
 Harika Chaladi

Date: {{Dte\_es\_::signer1:date}}

Disclaimer

"This document and any attachments to it (in part or in whole the "Communication") are confidential, may constitute inside information and are for the use only of the addressee. The Communication is the property of company and its affiliates and may contain copyright material or intellectual property of company and/or any of its related entities or of third parties. If you are not the intended recipient of the Communication or have received the Communication in error, please notify the sender or company immediately, return the Communication (in entirety) and delete the Communication (in entirety and copies included) from your records and systems. Unauthorized use, disclosure or copying of this Communication or any part thereof is strictly prohibited and may be unlawful. Any views expressed in the Communication are those of the individual sender only, unless expressly stated to be those of company and its affiliates. company does not guarantee the integrity of the Communication, or that it is free from errors, viruses or interference."



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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

## Letter of Intent ("LOI")

September 26, 2024

Dear MDNV BHAVANI MANIKANTA ,

We are pleased to inform that your candidature has been shortlisted for the position of **Analyst/A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini" or Company). You will be required to participate and complete the pre-onboarding training program assigned and applicable to you as may be communicated by the Company later. Please note that it is essential for you to participate, effectively leverage and successfully complete this program as a prerequisite prior to being onboarded as an employee with Capgemini.

We request you to carefully read and understand the Terms and Conditions of this Letter of Intent with Annexures hereto (hereinafter referred to as LOI).

- A Please note that your name mentioned in this LOI will be used to create your records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please notify before commencement of training. Please note that no changes to the record can be made later in time. The name provided by you should match with the identification documents submitted to the Company, such as Aadhar Card, PAN card, Passport, etc.
- B We are proposing compensation package and benefits post-onboarding, the details of which are set forth in **Annexure 1** to this LOI.
- C Upon accepting this LOI, you will be required to submit a set of documents as mentioned in the **Annexure- 2** . Thereafter, you will be provided access to our pre-onboarding training program, as applicable. This will enable you to learn and master the concepts and skills required to be industry ready. The pre-onboarding training program can include physical classroom training/ self-paced e-learning/ hybrid model of training. The learning journey will be inclusive of **assignments, assessments, hackathons/ competitions, and webinars** as deemed appropriate by Capgemini.
- D The progress made by you in this learning journey would not only help you in getting onboarded but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.
- E Pre-onboarding training Program and Terms & Conditions of the LOI
  1. Pre-onboarding Document Verification: Capgemini adheres to a strong document verification process. As a part of this process all the personal, educational and professional (if



## ANNEXURE 1

MDNV BHAVANI MANIKANTA Analyst

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,80,000 (Rupees Four Lakh Eighty Thousand only)**. Subject to the terms of the LOI and on completion of 1 year of service from your date of joining the employment of Capgemini, you will receive fixed one-time incentive of **INR 25,000 (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

**For Capgemini Technology Services India Limited**

**Puneet Kumra  
Head - Fresher Hiring**

### Acceptance

I have read and understood the contents of this LOIs and accept all the terms and conditions of this LOI in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This LOI supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

I state that my acceptance of the LOI on the electronic portal to be construed as my acceptance and acknowledgment of this LOI and will act as physical acceptance of the same.

## ANNEXURE 2

Documents for LOI acceptance

1. SSC Certificate
2. HSC Certificate
3. Diploma all marksheets
4. Diploma provisional certificate/ Degree Certificate
5. If Graduation, marksheets upto 6th Semester
6. If Post Graduation, all Graduation Marksheets, Graduation Degree Certificate and marksheets upto second semester for Post Graduation
7. Passport size photo
8. Government ID Proof

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950

  
TPO

  
DIRECTOR

PRINCIPAL



**Offer: Computer Consultancy**

**Ref: TCS202409120/0003/Hyderabad**

**Date: 19/09/2024**

**Mr. Maddi D N V Bhavani Manikanta**

**6-22Elamarru,**

**Elamarru,**

**Gudivada-521148,**

**Andhra Pradesh.**

**Tel# 91-9866734536**

**Dear Maddi D N V Bhavani Manikanta,**

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer in Grade C1**. You will be assigned a role in any Unit as per business requirements of TCSL.

Your gross salary including all benefits will be **INR 7,00,022/- per annum**, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Initial Learning Program (ILP); (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**TCS Confidential**

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**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com